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ABSTRACT

This report, the second of two major studies for 1973-74 on salary schedules and fringe benefits for administrative and supervisory personnel in public schools, presents the results of a broad national study of fringe benefits for school administrators. It provides information on the extent and nature of leave provisions (sickness, vacation, religious, personal, and sabbatical); insurance benefits (hospitalization, major medical/surgical, dental care, vision care, and group life insurance); tuition grants; severance pay; and the payment of professional association dues. The major part of the report consists of a 62-page system-by-system listing of the 863 systems that furnished the information. For ease of comparison, school systems are grouped into three categories by size of enrollment within their respective State. The listing gives the number of days of vacation leave and sick leave; the maximum accumulation granted for each type of leave for each reporting system; the number of emergency or personal leave days; and the number of days of religious leave and whether or not these days are charged to sick leave. The report contains four summary tables that show national distributions, means, medians, ranges of days granted for various types of leave, and distributions for various insurance provisions. The first three tables, in multiple parts, are based on an enrollment grouping of large, medium, small, and very small systems. The fourth table shows the percentage frequency of some of the more common fringe benefits reported by school systems within geographic regions. (Author/EA)

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FRINGE BENEFITS FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL IN PUBLIC SCHOOLS, 1973-74

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FOREWORD

Fringe benefits are important aspects of compensation for school administrative and supervisory personnel. Good fringe benefit programs are becoming increasingly important--especially at higher income levels--because of changing career patterns and tax advantages. Accurate information on fringe benefits is essential in developing and maintaining adequate compensation for school administrative personnel. This *ERS Report* presents the results of the first broad national study of fringe benefits for school administrators.

This is the second of two major ERS national studies for 1973-74 on salary schedules and fringe benefits for administrative and supervisory personnel in public schools. Presented herein is a system-by-system description of the more common practices in the area of fringe benefits (such as leave, health insurance, and life insurance). Information also is shown on some of the less common but emerging practices such as dental and vision care insurance, tuition grants for study, and payment of professional association membership dues.

These studies were designed and conducted by Gertrude N. Stieber, a member of the Special Staff of ERS, and a person with years of experience in the study and analysis of salary and economic data relating to education.

ERS is particularly grateful to the staff members of the responding school systems who provided basic data through questionnaire replies and salary schedule documents. Without their help this series of salary schedule and fringe benefit studies would not be possible.

GLEN ROBINSON
Director of Research
Educational Research Service, Inc.

HIGHLIGHTS

- 96 percent of 863 reporting public school systems provide sick leave for their school administrative and supervisory personnel.
- 67 percent of responding systems provide 10 to 14 days of sick leave annually; 20 percent grant 15 to 19 days.
- 97 percent of systems having sick leave permit accumulation from one year to the next; 38 percent place a limit of 100 or more days; 39 percent grant unlimited accumulation of days.
- 88 percent of systems provide paid vacation leave for administrators; 50 percent provide 20 to 24 days annually; 49 percent having paid vacation leave permit accumulation of leave for one or more years; the most frequent accumulations range between 20 and 49 days.
- 85 percent of systems grant emergency or personal leave; 52 percent grant 2 or 3 days; 37 percent of those having personal leave charge it to sick leave.
- 32 percent of systems reporting grant religious leave; 23 percent grant 2 or 3 days; 37 percent of the systems that grant religious leave charge these days to sick leave.
- 59 percent of all reporting systems grant sabbatical leave; 77 percent of the large systems (enrollments 25,000 or more) grant sabbatical leave compared with 41 percent of the small systems (enrollments 300 to 5,999).
- 46 percent of all systems grant a maximum of one full year of sabbatical leave; 11 percent grant 2 semesters.
- 89 percent of systems having sabbatical leave pay a portion of the administrator's salary while on leave; 61 percent pay a maximum of one-half the regular salary; 18 percent pay more than one-half the regular salary. The portion of salary paid is sometimes higher for shorter periods of sabbatical leave.
- 60 percent of systems pay the full group hospitalization premium for administrative and supervisory personnel; 31 percent pay the full premium for family coverage.
- 19 percent of reporting systems provide dental care insurance for administrative and supervisory personnel; 15 percent pay the full premium; 12 percent also provide dental care insurance for families; 8 percent pay the full premium; 23 percent of the large systems provide dental coverage for administrators, 17 percent pay full coverage.
- 3 percent of systems provide vision care insurance for their administrative employees; 2 percent provide family policies; the full premium is paid by 2 percent of the systems for the employee's policy and 1 percent pay the full premium for a family policy; 6 percent of the medium systems (enrollment 12,000 to 25,000) provide vision care for administrators.
- 50 percent of systems reporting provide group life insurance coverage and 38 percent pay the full premium for this insurance.
- 26 percent of systems provide severance pay to administrators upon separation from the system; ranging from 37 percent of the large systems to 15 percent of the small systems.
- 21 percent of systems pay part or all of the tuition costs for further academic preparation; 27 percent of the small systems pay at least part of such costs compared with 13 percent of the large systems.
- 23 percent of systems pay some or all membership dues in one or more professional organizations in which administrators or supervisors may hold membership; 35 percent of the small systems provide funds for this purpose compared with 9 percent of the large systems.

HIGHLIGHTS (CONTINUED)

- 80 percent of reporting systems in the Far West grant an unlimited accumulation of sick leave; 16 percent in the Plains region and 19 percent in the Great Lakes area grant unlimited accumulation.
- Almost 80 percent of systems reporting in the Far West and Rocky Mountain regions pay the full premium for group hospitalization for administrators; 8 percent in the Southwest and 25 percent in the Southeast pay the full premium.
- 56 percent of reporting systems in the Mideast pay the full premium for a family hospitalization policy; less than 1 percent of the districts in the Southeast and Southwest pay the full family premium.
- 78 percent of systems reporting in the New England area grant some amount of sabbatical leave for administrators; 25 percent in the Southwest grant such leave.
- All reporting systems in the Mideast having sabbatical leave pay some part of the administrator's salary while on leave; 33 percent in the Southwest pay part of the salary during sabbatical leave.

INTRODUCTION

This *ERS Report* presents data on fringe benefit provisions for administrators and supervisors in public school systems for the school year 1973-74. The report provides information on the extent and nature of leave provisions (sickness, vacation, religious, personal, and sabbatical); insurance benefits (hospitalization, major medical/surgical, dental care, vision care, and group life insurance); tuition grants; severance pay; and the payment of professional association dues.

The major part of the report consists of a 62-page system-by-system listing of the 863 systems that furnished information in an ERS national survey of salaries and fringe benefits for administrators and supervisory personnel. For ease of comparison, school systems are grouped into three categories by size of enrollment within their respective state. The listing gives the number of days of vacation leave and sick leave, if any; and the maximum accumulation granted for each type of leave for each reporting system. It also shows the number of emergency or personal leave days, if any; and the number of days of religious leave and whether or not these days are charged to sick leave. The listing shows the *maximum* amount of time granted for sabbatical leave and the portion of the employee's salary paid by the school system while the administrator is on sabbatical leave. No attempt was made to analyze in detail such requirements as the number or percent of the administrative staff that would be permitted to be on sabbatical leave at any one time, nor other qualifying factors.

The listing shows the portion of the premium paid by the school system for hospitalization insurance (for both employee and family coverage) and for the portion of premiums paid for major medical/surgical insurance as well as dental and vision care. Information on provisions for group life insurance also is shown. Also shown is whether severance pay is granted when an administrator is separated from the

system and whether tuition costs for additional academic courses are paid. Indicated also is whether the school system pays dues for one or more professional organizations in which administrative personnel may hold membership. Because of the wide variety of ways in which school systems approach the payment of professional dues, these details could not be treated in this report but will be the subject of a separate ERS publication.

The report contains four summary tables that show national distributions, means, medians, ranges of days granted for various types of leave, and distributions for various insurance provisions. The first three tables, in multiple parts, are based on an enrollment grouping of large, medium, small, and very small systems. The fourth table shows the percentage frequency of some of the more common fringe benefits reported by school systems within geographic regions.

No attempt has been made in this study to weight the stratified data on a national basis. Therefore, totals shown for all reporting systems do not purport to show an accurate picture of fringe benefits for all school systems in the United States but only to represent the pattern of fringe benefits established by systems similar to these reporting in the stratified sample. Nevertheless, these tabulations present the best available summary of the major fringe benefits provided for administrative and supervisory personnel by school systems in the United States for the school year 1973-74.

Scope of the Study

In late summer 1973, a comprehensive questionnaire concerning salary schedule information, fringe benefit provisions, staffing data, and certain other statistical data was mailed to a stratified random sample of 1,646 school systems (from the approximately 11,604 school systems in the nation with enrollments of 300 or more), including all 587 school systems having 12,000 or more enrollment. In order to include a representative sample of smaller school systems in

the survey, questionnaires were sent to 486 (51 percent) of the 955 systems with enrollments of 6,000 to 11,999; and to 573 (6 percent) of the 10,062 systems with enrollments of 300 to 5,999.

This report is the second of two major publications prepared from responses to the surveys. The first, *Salaries Scheduled for Administrative and Supervisory Personnel in Public Schools, 1973-74*, was issued in December 1973. Because many of the smaller systems do not use salary schedules to establish salaries for administrative and supervisory personnel, the number of systems included in the two reports are not identical. Many systems that did not have salary schedules did provide information on fringe benefits and, accordingly, are included only in this second report.

The following tabulation shows the total number of responses to the questionnaire (including some which were received too late to be included in the earlier salary schedule report) and the number and percent of usable responses to the fringe benefit portion of the study.

Methods of Tabulation

The school systems included in the comprehensive listing on pages 16-77 are divided into three major enrollment categories: 12,000 or more; 6,000 to 11,999; and 300 to 5,999. Within these enrollment strata, systems are listed alphabetically within states. This grouping was done to facilitate comparisons of school systems by enrollment size; to compare school systems of various size within a single state, the user should examine each of the three enrollment categories to obtain data on all of the state's school systems included in the report. Names of systems, enrollment, and footnotes, if any, appear in lines one and two of Column 1. (Footnote data are shown in full on page 79.)

Columns 2 through 5 of the system listings give the number of days of vacation and sick leave provided annually and the maximum days that may be accumulated. If there is unlimited accumulation of the number of days from one year to the next, the word "unlimited" is shown; if there is no accumulation permitted, the word "none" appears.

NUMBER OF SYSTEMS REPORTING 1973-74 FRINGE BENEFIT
DATA FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL BY ENROLLMENT GROUPING

Enrollment	Number of systems queried ^{1/}	Total Responses		Systems Furnishing Fringe Benefit Data	
		Number	Percent of total queried	Number	Percent of total responses
25,000 or more . . .	182	147	80.8%	145	98.6%
12,000 to 24,999 . .	405	241	59.5	200	83.0
6,000 to 11,999 . .	486	247	50.8	234	94.7
300 to 5,999	573	290	50.6	284	97.9
Total	1,646	925	56.2%	863	93.3%

^{1/} All of the approximately 587 school systems with enrollments of 12,000 or more as of October, 1972, were queried. Of the approximately 955 systems with enrollments of 6,000 to 11,999, 486 or 51 percent, were included in the survey. Six percent, or 573, of the 10,062 systems with enrollments of 300 to 5,999 were queried. Selection of districts to be included was made by a national random sampling without regard to location.

Columns 6 through 9 give the number of personal or emergency leave days and the number of religious leave days granted, if any. Also shown is information on whether or not such leave is charged against sick leave days.

Columns 6 and 7 (emergency or personal leave) and in Columns 8 and 9 (religious leave) show that some school systems did not specify the number of days but did indicate whether such leave was charged to sick leave; these were recorded in Column 6 or 8 with "N.D." (no data) to indicate that the number of days leave was not given but "yes" or "no" was recorded in Column 7 or 9 to indicate whether any leave given is charged to sick leave. In some cases school systems responded that a specific amount of personal or religious leave was not stated in policies or contracts but that the amount varied with the needs of the individual; these districts then indicated whether the leave granted was chargeable to sick leave.

Maximum time granted for sabbatical leave, such as one calendar (or fiscal) year, one semester, etc., is shown in Column 10. Column 11 shows what portion of the administrator's or supervisor's salary is paid by the school system during sabbatical leave.

The abbreviations "N.D." (no data) in Columns 2 through 11 (as elsewhere in the listing) indicate that the reporting school systems did not provide that item of data when responding to the questionnaire. Ellipsis marks (...) in Columns 3, 5, 7, 9, and 11 indicate that data are not applicable to the column. For example, a school system that reported it had no sick leave policy was coded "none" in Column 4 and ellipsis marks were entered for the system in Column 5 to indicate that the number of accumulated sick leave days was inappropriate for this system since "none" entered in Column 5 would have indicated that the system provided an annual amount of sick leave but did not permit accumulation from one year to another.

Columns 12 through 15 show the portion of the insurance premium paid by the school system for single and family policies for

hospitalization, major medical/surgical coverage, and for dental and vision care insurance coverage. If the school system pays none of the premium, the word "none" is shown. Similar data are shown in Column 16 for group life insurance for administrators.

Ellipsis marks (...) in Columns 12 through 16 are especially important because in these columns they indicate existence of items that could not be tabulated in the format of data shown. For example, some school systems have what is referred to as a "cafeteria" plan for insurance benefits in which the school system pays a fixed amount for insurance premiums per administrator and the individual is free to choose from various types of approved insurance coverages according to personal needs. Since responses from such school systems did not fit the categories for recording definite portions of premiums paid by systems for specific insurance coverages, ellipsis marks were entered in the appropriate columns and footnotes were shown in Column 1 which explain the specifics of particular plans. Abbreviations "N.D." (no data) indicate that the reporting school system did not provide that item of data in responding to the questionnaire.

Columns 17 and 18 provide generalized information on whether payments are made by the school system at the time of severance of the administrator from district employment, and whether tuition costs for additional academic preparation by the administrators are paid by the school system.

Column 19 provides general information on whether school systems pay the dues for administrative and supervisory personnel for membership in one or more professional associations. Only the general policy of the school system in providing such benefits is indicated; none of the conditions or special limitations placed on these types of fringe benefits are shown.

EXPLANATION OF SUMMARY TABLES

Summary tabulations presented in Tables 1 through 4 bring together by enrollment grouping

and geographic region the percentage distributions of the various leave provisions and the average and median days granted, as well as ranges of the low and high number of days provided annually by school systems listed in the report. Similar summarizations are shown for insurance and other fringe benefit provisions. Means, medians, and ranges were not computed because of the nature of the data.

The enrollment strata used in the summary tables differ from those used in the system-by-system listing. Four enrollment groups rather than three are used in the summary tables to provide for more detailed analyses--25,000 or more; 12,000 to 24,999; 6,000 to 11,999; and 300 to 5,999. These categories permit separate analyses of data for systems in strata where all of the existing systems were queried.

Table 1-A summarizes the number of days of paid vacation leave granted annually, and the maximum days of accumulation, together with the average and median number of days and the range from the smallest number of days to the largest.

Table 1-B gives the same information for sick leave.

Tables 1-C and 1-D show the number of days granted annually for emergency or personal leave and for religious leave, together with the average and median number of days and the range from the smallest number of days to the largest number. These two tables also show whether such leave is charged to sick leave.

Table 1-E shows the *maximum* amount of time granted to administrative and supervisory personnel

for sabbatical leave and the portion of the person's salary paid by the school system during the period of sabbatical leave. Not considered in this survey are details on sabbatical leave such as the number or percent of total employees permitted to be on sabbatical leave at one time or the length of time in the system before sabbatical leave can be granted.

Tables 2-A, B, C, and D show distributions of the portion of premiums paid by the school system for single and family insurance policies for group hospitalization, major medical and/or surgical coverage, and dental care and vision care insurance.

Table 2-E shows a distribution of the portion of the insurance premium paid by school systems for group life insurance for administrative and supervisory personnel.

Table 3 indicates whether or not the school system grants severance pay at the time of separation from the system, whether the district pays all, part, or none of the tuition costs involved in further academic preparation and whether dues for membership in one or more professional organizations are paid by the school system.

Table 4 shows selected fringe benefit provisions on a geographic regional basis; sick leave, sabbatical leave, and group hospitalization provisions are included in the regional distributions. Caution should be taken in using the regional percentages because of the large sampling variance that could be expected to be associated with the small number of cases for which data are available. The data are reported in this table only to give a general indication of possible regional variations.

TABLE 1-SUMMARY OF LEAVE PROVISIONS FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL
PUBLIC SCHOOL SYSTEMS, 1973-74
BY ENROLLMENT GROUPING

LEAVE PROVISION	ENROLLMENT GROUPING				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
A. VACATION LEAVE:					
NUMBER OF DAYS PER YEAR					
NONE - - - - -	5.8	6.7	3.9	11.0	7.2
FEWER THAN 5 - - - - -	.7	.0	.0	.0	.1
5 TO 9 - - - - -	1.4	.5	.0	.7	.6
10 TO 14 - - - - -	10.9	14.4	15.9	19.4	15.9
15 TO 19 - - - - -	17.4	12.9	12.9	7.4	11.8
20 TO 24 - - - - -	54.3	51.7	53.6	42.4	49.6
25 OR MORE - - - - -	6.5	9.1	10.3	13.4	10.4
NO DATA - - - - -	2.9	4.8	3.4	5.7	4.4
TOTAL - - - - -	99.9	100.1	100.0	100.0	100.0
AVERAGE NUMBER OF DAYS - - - - -	19	19	19	19	19
MEDIAN NUMBER OF DAYS - - - - -	20	20	20	20	20
RANGE - LOW - - - - -	2	5	10	5	2
HIGH - - - - -	60	35	55	50	60
NUMBER SYSTEMS- - - - -	138	209	233	283	863
MAXIMUM DAYS ACCUMULATION:					
NONE - - - - -	25.0	34.7	46.8	55.8	43.1
FEWER THAN 5 - - - - -	.0	.0	.0	.0	.0
5 TO 9 - - - - -	.0	.5	1.4	.8	.8
10 TO 14 - - - - -	6.3	2.6	4.1	6.2	4.7
15 TO 19 - - - - -	7.8	4.2	5.9	3.3	5.0
20 TO 24 - - - - -	15.6	25.3	15.9	12.4	17.1
25 TO 49 - - - - -	35.2	21.6	14.5	10.3	18.3
50 TO 99 - - - - -	3.9	1.1	1.4	1.2	1.7
100 OR MORE - - - - -	.0	.0	.5	.0	.1
UNLIMITED - - - - -	2.3	2.1	.5	2.1	1.7
NO DATA - - - - -	3.9	7.9	9.1	7.9	7.6
TOTAL - - - - -	100.0	100.0	100.1	100.0	100.1
AVERAGE NUMBER OF DAYS* - - - - -	29	25	25	22	25
MEDIAN NUMBER OF DAYS* - - - - -	29	22	20	20	21
RANGE - LOW - - - - -	10	5	5	5	5
HIGH - - - - -	90	60	144	60	144
NUMBER SYSTEMS- - - - -	128	190	220	242	780
B. SICK LEAVE					
NUMBER OF DAYS PER YEAR:					
NONE - - - - -	.0	.0	.9	1.4	.7
FEWER THAN 5 - - - - -	.0	.0	.4	.0	.1
5 TO 9 - - - - -	3.6	5.3	4.3	8.1	5.7
10 TO 14 - - - - -	72.3	68.9	70.0	61.6	67.3
15 TO 19 - - - - -	19.0	17.7	19.3	21.9	19.7
20 TO 24 - - - - -	2.9	3.3	1.7	1.1	2.1
25 OR MORE - - - - -	.0	.5	.9	.7	.6
NO DATA - - - - -	2.2	4.3	2.6	5.3	3.8
TOTAL - - - - -	100.0	100.0	100.1	100.0	100.0
AVERAGE NUMBER OF DAYS - - - - -	12	12	12	11	12
MEDIAN NUMBER OF DAYS - - - - -	12	12	12	12	12
RANGE - LOW - - - - -	5	5	2	5	2
HIGH - - - - -	24	30	30	30	30
NUMBER SYSTEMS- - - - -	137	209	233	283	862
MAXIMUM DAYS ACCUMULATION:					
NONE - - - - -	1.5	1.0	2.2	.7	1.3
FEWER THAN 20 - - - - -	.7	1.0	2.2	1.1	1.3
20 TO 49 - - - - -	1.5	3.3	3.5	9.0	4.9
50 TO 99 - - - - -	6.6	9.6	10.4	21.2	13.1
100 TO 149 - - - - -	16.9	13.9	17.8	13.7	15.4
150 TO 199 - - - - -	14.0	17.7	17.4	18.3	17.2
200 OR MORE - - - - -	10.3	6.7	4.8	2.9	5.5
UNLIMITED NUMBER - - - - -	46.3	44.5	40.9	30.6	39.3
NO DATA - - - - -	2.2	2.4	.9	2.5	2.0
TOTAL - - - - -	100.0	100.1	100.1	100.0	100.0
AVERAGE NUMBER OF DAYS* - - - - -	149	133	125	112	125
MEDIAN NUMBER OF DAYS* - - - - -	132	132	120	100	126
RANGE - LOW - - - - -	12	10	5	10	5
HIGH - - - - -	260	250	260	480	480
NUMBER SYSTEMS- - - - -	136	209	230	278	853

* FOR THOSE SYSTEMS WHICH SPECIFY A DEFINITE NUMBER OF DAYS. THOSE SYSTEMS GRANTING AN UNLIMITED ACCUMULATION ARE NOT INCLUDED IN THE COMPUTATION OF THE RANGE OR AVERAGE AND MEDIAN NUMBER OF DAYS

TABLE 1-CONTINUED

LEAVE PROVISION 1	ENROLLMENT GROUPING				TOTAL ALL REPORTING SYSTEMS 6	
	25,000 OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5		
C. EMERGENCY AND/OR PERSONAL LEAVE						
NUMBER OF DAYS PER YEAR:						
NONE - - - - -	9.4	3.9	6.9	10.2	7.7	
1 - - - - -	1.4	4.3	7.8	6.7	5.6	
2 - - - - -	29.7	33.3	29.9	31.1	31.1	
3 - - - - -	25.4	17.9	23.8	19.1	21.1	
4 - - - - -	.0	4.3	.4	3.2	2.2	
5 - - - - -	8.0	6.3	9.1	10.6	8.7	
6 OR MORE - - - - -	18.8	23.7	15.2	10.6	16.3	
NO DATA - - - - -	7.2	6.3	6.9	8.5	7.3	
TOTAL - - - - -	99.9	100.0	100.0	100.0	100.0	
AVERAGE NUMBER OF DAYS - - - - -	3	3	3	3	3	
MEDIAN NUMBER OF DAYS - - - - -	3	3	3	3	3	
RANGE - LOW - - - - -	1	1	1	1	1	
HIGH - - - - -	14	18	11	10	18	
NUMBER SYSTEMS- - - - -	138	207	231	283	859	
CHARGED TO SICK LEAVE:						
YES - - - - -	49.2	45.5	33.8	26.1	36.7	
NO - - - - -	48.4	54.5	65.3	73.5	62.5	
NO DATA - - - - -	2.4	.0	.9	.4	.8	
TOTAL - - - - -	100.0	100.0	100.0	100.0	100.0	
NUMBER SYSTEMS**- - - - -	124	198	216	249	787	
D. RELIGIOUS LEAVE						
NUMBER OF DAYS PER YEAR:						
NONE - - - - -	45.7	53.6	56.0	69.8	58.3	
1 - - - - -	.7	1.9	2.2	2.5	2.0	
2 - - - - -	19.6	15.3	12.9	6.0	12.3	
3 - - - - -	17.4	11.0	10.8	6.8	10.6	
4 - - - - -	.0	1.4	.4	.4	.6	
5 - - - - -	3.6	1.9	2.2	1.4	2.1	
6 OR MORE - - - - -	2.9	6.2	4.7	2.1	4.0	
NO DATA - - - - -	10.1	8.6	10.8	11.0	10.2	
TOTAL - - - - -	100.0	99.9	100.0	100.0	100.1	
AVERAGE NUMBER OF DAYS - - - - -	2	3	3	3	3	
MEDIAN NUMBER OF DAYS - - - - -	3	3	3	3	3	
RANGE - LOW - - - - -	1	1	1	1	1	
HIGH - - - - -	6	6	6	7	7	
NUMBER SYSTEMS- - - - -	138	209	232	281	860	
CHARGED TO SICK LEAVE:						
YES - - - - -	44.0	44.2	39.6	17.7	36.9	
NO - - - - -	56.0	53.7	60.4	81.0	62.3	
NO DATA - - - - -	.0	2.1	.0	1.3	.9	
TOTAL - - - - -	100.0	100.0	100.0	100.0	100.1	
NUMBER SYSTEMS**- - - - -	75	95	101	79	350	
E. SABBATICAL LEAVE						
MAXIMUM TIME GRANTED:						
NONE - - - - -	23.2	33.0	37.3	56.2	40.2	
1 SEMESTER - - - - -	1.4	.5	.4	1.8	1.0	
2 SEMESTERS - - - - -	16.7	11.0	11.6	7.8	11.0	
1 CALENDAR (OR FISCAL) YEAR - - - - -	57.2	54.1	48.9	30.7	45.5	
OTHER - - - - -	1.4	1.0	1.7	1.1	1.3	
NO DATA - - - - -	.0	.5	.0	2.5	.9	
TOTAL - - - - -	99.9	100.1	99.9	100.1	99.9	
NUMBER SYSTEMS- - - - -	138	209	233	283	863	
PORTION OF SALARY PAID BY BOARD:***						
NONE - - - - -	7.6	8.8	13.7	11.2	10.5	
LESS THAN 1/2 - - - - -	1.9	2.9	1.4	3.4	2.4	
ONE HALF - - - - -	61.9	65.0	57.5	57.8	60.5	
MORE THAN 1/2 BUT NOT ALL - - - - -	16.2	13.1	8.9	18.1	13.7	
FULL SALARY - - - - -	.0	5.1	6.8	3.4	4.2	
OTHER - - - - -	12.4	4.4	11.6	6.0	8.5	
NO DATA - - - - -	.0	.7	.0	.0	.2	
TOTAL - - - - -	100.0	100.0	99.9	99.9	100.0	
NUMBER SYSTEMS - - - - -	105	137	146	116	504	

** INCLUDES SOME SYSTEMS INDICATING LEAVE IS OR IS NOT CHARGED TO SICK LEAVE BUT NOT INDICATING SPECIFIC NUMBER OF DAYS LEAVE.

*** PERCENT OF THOSE SYSTEMS GRANTING SABBATICAL LEAVE.

TABLE 2-SUMMARY OF INSURANCE PROVISION FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL
PUBLIC SCHOOL SYSTEMS, 1973-74
BY ENROLLMENT GROUPING

INSURANCE PROVISION (AMOUNT OF PREMIUM PAID BY BOARD) 1	25,000 OR MORE 2	12,000 TO 24,999 3	6,000 TO 11,999 4	300 TO 5,999 5	TOTAL ALL REPORTING SYSTEMS 6
A. GROUP HOSPITALIZATION:					
SINGLE (EMPLOYEE ONLY)					
NONE - - - - -	6.1	11.9	14.0	17.7	13.5
LESS THAN 1/2 - - - - -	8.3	7.0	3.9	3.6	5.3
ONE HALF - - - - -	6.1	5.0	6.6	5.1	5.6
MORE THAN 1/2 BUT NOT ALL - - - - -	17.4	11.9	14.9	15.5	14.8
ALL - - - - -	60.6	61.7	59.6	57.4	59.5
NO DATA - - - - -	1.5	2.5	.9	.7	1.3
TOTAL - - - - -	100.0	100.0	99.9	100.0	100.0
NUMBER SYSTEMS* - - - - -	132	201	228	277	838
FAMILY POLICY					
NONE - - - - -	40.9	32.3	36.4	39.7	37.2
LESS THAN 1/2 - - - - -	9.8	10.4	7.0	6.9	8.2
ONE HALF - - - - -	5.3	8.0	8.3	6.1	7.0
MORE THAN 1/2 BUT NOT ALL - - - - -	13.6	16.4	13.2	17.0	15.3
ALL - - - - -	28.8	30.3	34.2	28.9	30.7
NO DATA - - - - -	1.5	2.5	.9	1.4	1.6
TOTAL - - - - -	99.9	99.9	100.0	100.0	100.0
NUMBER SYSTEMS* - - - - -	132	201	228	277	838
B. MAJOR MEDICAL AND/OR SURGICAL:					
SINGLE (EMPLOYEE ONLY)					
NONE - - - - -	13.6	13.9	16.2	19.9	16.5
LESS THAN 1/2 - - - - -	10.6	8.5	3.1	2.9	5.5
ONE HALF - - - - -	3.0	4.5	5.7	4.7	4.7
MORE THAN 1/2 BUT NOT ALL - - - - -	14.4	11.4	14.5	14.5	13.7
ALL - - - - -	56.8	60.2	59.2	57.2	58.4
NO DATA - - - - -	1.5	1.5	1.3	.7	1.2
TOTAL - - - - -	99.9	100.0	100.0	99.9	100.0
NUMBER SYSTEMS* - - - - -	132	201	228	276	837
FAMILY POLICY					
NONE - - - - -	42.7	34.3	35.4	41.5	38.3
LESS THAN 1/2 - - - - -	9.9	10.4	6.6	5.8	7.8
ONE HALF - - - - -	2.3	7.0	8.8	6.1	6.5
MORE THAN 1/2 BUT NOT ALL - - - - -	14.5	16.4	13.7	15.5	15.1
ALL - - - - -	29.0	29.9	34.1	29.6	30.8
NO DATA - - - - -	1.5	2.0	1.3	1.4	1.6
TOTAL - - - - -	99.9	100.0	99.9	99.9	100.1
NUMBER SYSTEMS* - - - - -	131	201	226	277	835
C. DENTAL CARE:					
SINGLE (EMPLOYEE ONLY)					
NONE - - - - -	76.7	74.1	80.6	85.2	80.0
LESS THAN 1/2 - - - - -	2.3	1.5	.0	.4	.8
ONE HALF - - - - -	.8	2.0	.0	.7	.8
MORE THAN 1/2 BUT NOT ALL - - - - -	2.3	4.0	2.6	2.5	2.9
ALL - - - - -	17.3	16.9	15.9	10.8	14.7
NO DATA - - - - -	.8	1.5	.9	.4	.8
TOTAL - - - - -	100.2	100.0	100.0	100.0	100.0
NUMBER SYSTEMS* - - - - -	133	201	227	277	838
FAMILY POLICY					
NONE - - - - -	86.4	84.6	88.2	89.2	87.4
LESS THAN 1/2 - - - - -	.8	1.0	.0	.7	.6
ONE HALF - - - - -	.0	2.0	.0	1.1	.8
MORE THAN 1/2 BUT NOT ALL - - - - -	3.0	2.0	1.3	3.2	2.4
ALL - - - - -	9.1	9.0	9.6	5.4	8.0
NO DATA - - - - -	.8	1.5	.9	.4	.8
TOTAL - - - - -	100.1	100.1	100.0	100.0	100.0
NUMBER SYSTEMS* - - - - -	132	201	228	277	838

* DOES NOT INCLUDE SYSTEMS REPORTING "CAFETERIA" TYPE PLANS THAT PERMIT INDIVIDUAL SELECTION OF INSURANCE COVERAGE UP TO A MAXIMUM PREMIUM AMOUNT FOR ALL INSURANCE FOR EACH INDIVIDUAL. SEE FOOTNOTES TO SYSTEM LISTINGS FOR DETAILS OF SUCH PLANS.

TABLE 2-CONTINUED

INSURANCE PROVISION (AMOUNT OF PREMIUM PAID BY BOARD)	ENROLLMENT GROUPING				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
D. VISION CARE:					
SINGLE (EMPLOYEE ONLY)					
NONE - - - - -	96.2	93.0	96.9	98.9	96.5
LESS THAN 1/2 - - - - -	.0	.5	.0	.0	.1
ONE HALF - - - - -	.0	.0	.0	.0	.0
MORE THAN 1/2 BUT NOT ALL - - - - -	.8	.5	.4	.0	.4
ALL - - - - -	2.3	4.5	1.8	.7	2.1
NO DATA - - - - -	.8	1.5	.9	.4	.8
TOTAL - - - - -	100.1	100.0	100.0	100.0	99.9
NUMBER SYSTEMS* - - - - -	133	201	228	276	838
FAMILY POLICY					
NONE - - - - -	97.7	95.5	97.4	98.9	97.5
LESS THAN 1/2 - - - - -	.0	.0	.0	.0	.0
ONE HALF - - - - -	.0	.0	.0	.4	.1
MORE THAN 1/2 BUT NOT ALL - - - - -	.0	.0	.4	.0	.1
ALL - - - - -	1.5	3.0	1.3	.4	1.4
NO DATA - - - - -	.8	1.5	.9	.4	.8
TOTAL - - - - -	100.0	100.0	100.0	100.1	99.9
NUMBER SYSTEMS* - - - - -	133	201	227	276	837
E. GROUP LIFE:					
NONE - - - - -	33.1	39.5	47.4	62.5	48.2
LESS THAN 1/2 - - - - -	8.3	3.0	1.8	1.4	3.0
ONE HALF - - - - -	5.3	4.5	7.0	4.0	5.1
MORE THAN 1/2 BUT NOT ALL - - - - -	7.5	5.5	3.9	2.9	4.5
ALL - - - - -	45.1	45.0	38.2	28.5	37.7
NO DATA - - - - -	.8	2.5	1.8	.7	1.4
TOTAL - - - - -	100.1	100.0	100.1	100.0	99.9
NUMREP SYSTEMS* - - - - -	133	200	228	277	838

* DOES NOT INCLUDE SYSTEMS REPORTING "CAFETERIA" TYPE PLANS THAT PERMIT INDIVIDUAL SELECTION OF INSURANCE COVERAGE UP TO A MAXIMUM PREMIUM AMOUNT FOR ALL INSURANCE FOR EACH INDIVIDUAL. SEE FOOTNOTES TO SYSTEM LISTINGS FOR DETAILS OF SUCH PLANS.

TABLE 3-SUMMARY OF CERTAIN OTHER FRINGE BENEFITS FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL
PUBLIC SCHOOL SYSTEMS, 1973-74
BY ENROLLMENT GROUPING

FRINGE BENEFIT	ENROLLMENT GROUPING				TOTAL ALL REPORTING SYSTEMS
	25,000 OR MORE	12,000 TO 24,999	6,000 TO 11,999	300 TO 5,999	
1	2	3	4	5	6
A. SEVERANCE PAY GRANTED AT SEPARATION:					
YES - - - - -	37.0	29.5	28.4	14.8	25.6
NO - - - - -	61.6	68.1	71.1	83.7	73.0
NO DATA - - - - -	1.4	2.4	.4	1.4	1.4
TOTAL - - - - -	100.0	100.0	99.9	99.9	100.0
NUMBER SYSTEMS- - - - -	138	207	232	283	860
B. BOARD PAYS TUITION COSTS:					
YES (IN PART) - - - - -	11.6	13.9	18.5	24.0	18.1
YES (FULL AMOUNT) - - - - -	1.4	2.9	4.3	3.2	3.1
NO - - - - -	86.2	80.8	77.3	72.4	78.0
NO DATA - - - - -	.7	2.4	.0	.4	.8
TOTAL - - - - -	99.9	100.0	100.1	100.0	100.0
NUMBER SYSTEMS- - - - -	138	208	233	283	862
C. BOARD PAYS MEMBERSHIP DUES IN ONE OR MORE PROFESSIONAL ORGANIZATION:					
YES - - - - -	9.4	14.9	24.1	34.6	23.0
NO - - - - -	89.1	83.7	75.9	65.4	76.4
NO DATA - - - - -	1.4	1.4	.0	.0	.6
TOTAL - - - - -	99.9	100.0	100.0	100.0	100.0
NUMBER SYSTEMS- - - - -	138	208	232	283	861

TABLE 4 - SUMMARY OF SELECTED FRINGE BENEFITS FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL

PUBLIC SCHOOL SYSTEMS, 1973-74, BY GEOGRAPHIC REGION

	NEW ENGLAND	MID- EAST	SOUTH- EAST	GREAT LAKES	PLAINS	SOUTH- WEST	ROCKY MOUNTAINS	FAR WEST	TOTAL ALL REGIONS*
1	2	3	4	5	6	7	8	9	10
A. SICK LEAVE									
NUMBER OF DAYS PER YEAR:									
NONE-----	.0	.0	2.1	.5	1.0	1.9	.0	.0	.6
FEWER THAN 5-----	.0	.0	.0	.6	.0	.0	.0	.0	.1
5 TO 9-----	2.0	.0	15.2	7.7	9.5	7.7	.0	.0	5.7
10 TO 14-----	17.6	69.9	69.0	50.0	51.6	80.8	93.3	96.3	67.2
15 TO 19-----	66.7	20.6	10.1	36.3	24.2	3.8	2.3	1.2	19.8
20 TO 24-----	7.9	4.4	1.4	.5	2.1	1.9	.0	1.3	2.1
25 OR MORE-----	.0	.8	.8	.6	1.1	2.0	.0	.0	.6
NO DATA-----	5.8	4.4	1.4	3.8	10.5	1.9	4.4	1.2	3.9
TOTAL-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
AVERAGE NUMBER OF DAYS-----	15	12	10	12	12	11	11	11	12
MEDIAN NUMBER OF DAYS-----	15	12	10	12	12	12	12	12	12
RANGE - LOW-----	7	10	5	2	5	5	10	10	2
- HIGH-----	24	25	30	30	30	30	15	21	30
NUMBER OF SYSTEMS-----	51	136	139	182	95	52	45	161	861
MAXIMUM NUMBER OF DAYS ACCUMULATED:									
NONE-----	1.9	.0	1.4	1.7	3.2	2.0	.0	.6	1.3
FEWER THAN 20-----	.0	5.2	.7	.6	1.1	2.0	.0	.0	1.2
20 TO 49-----	.0	.0	14.1	.5	15.0	7.8	8.9	.0	5.0
50 TO 99-----	13.7	.0	23.7	11.1	25.8	43.2	13.4	.0	13.0
100 TO 149-----	19.6	2.9	31.1	28.1	10.8	9.8	4.4	4.4	15.4
150 TO 199-----	31.4	20.6	3.0	27.7	16.1	3.9	20.0	14.4	17.2
200 OR MORE-----	2.0	14.0	.0	9.4	7.6	2.0	4.5	.0	5.6
UNLIMITED NUMBER-----	29.4	55.8	23.7	18.7	16.1	27.4	46.6	80.0	39.3
NO DATA-----	2.0	1.5	2.3	2.2	4.3	1.9	2.2	.6	2.0
TOTAL-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS-----	51	136	135	181	93	51	45	160	852
B. SABBATICAL LEAVE									
MAXIMUM TIME GRANTED:									
NONE-----	17.6	19.8	53.9	46.9	56.8	75.0	33.3	25.4	40.1
ONE SEMESTER-----	.0	.7	.0	1.1	1.0	1.9	2.2	1.9	1.0
TWO SEMESTERS-----	11.8	19.9	5.8	10.4	8.5	1.9	15.6	11.8	11.1
ONE CALENDAR (OR FISCAL) YEAR-----	66.4	57.3	37.4	38.8	31.5	19.2	46.6	60.2	45.5
OTHER-----	.0	.0	2.1	1.7	2.2	2.0	2.3	.7	1.3
NO DATA-----	4.0	2.3	.8	1.1	.0	.0	.0	.0	1.0
TOTAL-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS-----	51	136	139	183	95	52	45	161	862
PORTION OF SALARY PAID BY BOARD:									
NONE-----	2.5	.0	31.8	18.5	12.5	66.7	6.7	.0	10.5
LESS THAN 1/2-----	.0	.9	4.7	4.3	7.5	.0	.0	.8	2.3
ONE HALF-----	65.0	71.9	31.8	46.7	67.5	25.0	66.6	74.2	60.5
MORE THAN 1/2 BUT NOT ALL-----	20.0	15.9	17.4	12.0	10.0	.0	10.0	12.5	13.7
FULL SALARY-----	10.0	7.5	1.6	1.1	.0	8.3	10.0	2.5	4.2
OTHER-----	2.5	3.8	12.7	16.3	2.5	.0	6.7	10.0	8.6
NO DATA-----	.0	.0	.0	1.1	.0	.0	.0	.0	.2
TOTAL-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS-----	40	107	63	92	40	12	30	120	504
C. GROUP HOSPITALIZATION - AMOUNT OF PREMIUM PAID BY BOARD									
SINGLE (EMPLOYEE ONLY):									
NONE-----	1.9	2.2	35.6	7.6	16.8	50.0	2.2	3.4	13.5
LESS THAN 1/2-----	.0	.7	15.1	2.7	3.2	15.3	9.1	2.1	5.2
ONE HALF-----	41.2	.7	8.3	.6	.0	15.4	2.3	2.1	5.5
MORE THAN 1/2 BUT NOT ALL-----	11.8	23.6	14.4	16.4	13.6	9.6	6.8	11.1	14.8
ALL-----	43.1	72.0	25.0	71.6	66.4	7.7	79.6	78.5	59.6
NO DATA-----	2.0	.8	1.6	1.1	.0	2.0	.0	2.8	1.4
TOTAL-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS**-----	51	136	132	183	95	52	44	144	837
FAMILY POLICY:									
NONE-----	11.7	4.4	68.1	18.0	62.1	73.0	56.8	38.1	37.2
LESS THAN 1/2-----	.0	2.9	18.2	8.2	9.4	15.4	6.8	4.2	8.3
ONE HALF-----	43.2	6.6	4.6	5.4	1.1	7.7	2.3	3.5	6.9
MORE THAN 1/2 BUT NOT ALL-----	13.7	29.4	6.0	18.6	12.6	1.9	9.1	15.3	15.3
ALL-----	31.4	55.9	.8	48.7	14.8	.0	20.4	36.1	30.7
NO DATA-----	.0	.8	2.3	1.1	.0	2.0	4.6	2.8	1.6
TOTAL-----	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS**-----	51	136	132	183	95	52	44	144	837

* PERCENTS IN COLUMN 10 MAY DIFFER SLIGHTLY FROM PERCENTS IN COLUMN 6 OF TABLES 1 AND 2 BECAUSE OF ROUNDING.

** DOES NOT INCLUDE SYSTEMS REPORTING "CAFETERIA" TYPE PLANS THAT PERMIT INDIVIDUAL SELECTION OF INSURANCE COVERAGE UP TO A MAXIMUM PREMIUM AMOUNT FOR ALL INSURANCE FOR EACH INDIVIDUAL. SEE FOOTNOTES TO SYSTEM LISTING FOR DETAILS OF SUCH PLANS.

STATES INCLUDED IN GEOGRAPHIC REGIONS. NEW ENGLAND: CO, ME, MA, NH, RI, VT; MIDEAST: DE, DC, MD, NJ, NY, PA; SOUTHEAST: AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; GREAT LAKES: IL, IN, MI, OH, WI; PLAINS: IA, KS, MN, MO, NE, ND, SD; SOUTHWEST: AZ, NM, OK, TX; ROCKY MOUNTAINS: CO, ID, MT, UT, WY; FAR WEST: AK, CA, HI, NV, OR, WA.

FRINGE BENEFITS FOR ADMINISTRATIVE AND											
SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	VACATION DAYS	MAX. ACCU- MULATION	LEAVE PROVISIONS SICK MAX. ACCU- MULATION	EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE	RELIGIOUS CHARGED TO DAYS SICK LEAVE	SABBATICAL MAX. TIME GRANTED	PORTION OF SALARY PAID				
1	2	3	4	5	6	7	8	9	10	11	
<u>ENROLLMENT 12,000 OR MORE</u>											
ALABAMA											
1 BIRMINGHAM (2)	57,456	10	15	9	90	3	NO	NONE	...	NONE	...
2 MOBILE CO (4)	65,489	10	15	9	90	2	NO	NONE	...	1 CAL YEAR	NONE
ALASKA											
3 ANCHORAGE	33,000	60	60	12	UNLIMITED	2	YES	NONE	...	NONE	...
ARIZONA											
4 CARTWRIGHTY (ELEM)	12,962	30	N.D.	10	UNLIMITED	3	YES	NONE	...	1 CAL YEAR	ONE - HALF
5 GLENDALE (H S)	13,686	20	NONE	12	UNLIMITED	NONE	...	NONE	...	NONE	...
6 MESA	27,600	22	44	12	UNLIMITED	2	YES	2	YES	NONE	...
7 PHOENIX (H S)	28,891	23	23	13	UNLIMITED	2	YES	NONE	...	1 CAL YEAR	ONE - HALF
8 SCOTTSDALE (5)	28,473	20	10	14	UNLIMITED	14	YES	N.D.	NO	NONE	...
9 TUCSON	62,000	20	NONE	12	200	2	NO	NONE	...	NONE	...
10 WASHINGTON (ELEM)	26,495	20	20	14	UNLIMITED	4	YES	N.D.	YES	2 SEMESTERS	ONE - HALF
ARKANSAS											
11 FORT SMITH	12,591	10	30	6	30	1	NO	NONE	...	OTHER	NONE
12 LITTLE ROCK	22,891	10	NONE	10	160	5	NO	NONE	...	1 CAL YEAR	ONE - HALF
13 PULASKI CO EXCL LITTLE ROCK	28,120	12	30	10	120	2	YES	2	YES	1 CAL YEAR	NONE
CALIFORNIA											
14 RIVERSIDE	26,361	NONE	NONE	12	UNLIMITED	6	YES	2	NO	OTHER	ONE - HALF
15 ABC DIST ARTESIA	23,000	27	27	12	UNLIMITED	6	YES	6	YES	2 SEMESTERS	ONE - HALF
16 ALHAMBRA (H S)	17,013	22	N.D.	12	UNLIMITED	6	YES	NONE	...	NONE	...
17 ALUM ROCK (ELEM)	15,000	N.D.	N.D.	12	UNLIMITED	3	YES	2	NO	1 CAL YEAR	ONE - HALF
18 ANAHEIM (H S)	37,000	22	NONE	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
19 AZUSA	14,000	22	33	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
20 BAKERSFIELD (ELEM) (7)	20,672	24	24	10	UNLIMITED	6	YES	NONE	...	NONE	...
21 BERKELEY	15,213	22	N.D.	12	UNLIMITED	8	YES	2	NO	1 CAL YEAR	MORE THAN 1/2
22 COMPTON (10)	38,834	22	44	12	UNLIMITED	6	YES	6	YES	2 SEMESTERS	ONE - HALF
23 CORONA-MORCO	16,000	30	60	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
24 CUPERTINO (ELEM)	22,143	N.D.	...	12	UNLIMITED	6	YES	2	NO	NONE	...
25 DOWNEY (11)	16,506	22	22	10	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
26 EL RANCHO PICO RIVERA	13,687	27	10	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
27 FAIRFIELD-SUISUN	14,203	22	27	10	UNLIMITED	6	YES	2	NO	NONE	...
28 FONTANA (6)	13,200	NONE	...	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF

SUPERVISORY PERSONNEL, 1971 - 1974

INSURANCE PROVISIONS -- AMOUNT PAID BY BOARD		HOSPITALIZATION- MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE		OTHER PRINCE SEVERANCE PAY GRANTED		BENEFITS TUITION COSTS PAID		PROFESSIONAL DUES PAID		
12		13		14		15		16		17		18		19		
S	...	S	...	S	...	S	...	...		N.D.		NO		NO		1
P	...	P	...	P	...	P	...									
S	...	S	...	S	...	S	...	...		NO		NO		NO		2
P	...	P	...	P	...	P	...									
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	ALL		YES		NO		NO		3
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	ALL		NO		NO		NO		4
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	NONE		YES		NO		NO		5
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	NONE		NO		NO		NO		6
P	N.D.	P	...	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	NONE		NO		NO		NO		7
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	ALL		NO		NO		YES		8
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	ALL		NO		NO		NO		9
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	ALL		NO		NO		NO		10
P	NONE	P	NONE	P	NONE	P	NONE									
S	NONE	S	NONE	S	NONE	S	NONE	NONE		NO		NO		NO		11
P	NONE	P	NONE	P	NONE	P	NONE									
S	NONE	S	NONE	S	NONE	S	NONE	ALL		NO		NO		NO		12
P	NONE	P	NONE	P	NONE	P	NONE									
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE	ALL		NO		NO		NO		13
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	NONE	NONE		NO		NO		NO		14
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	ALL	S	NONE	ALL		NO		NO		NO		15
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	ALL	S	NONE	ALL		NO		NO		NO		16
P	ALL	P	ALL	P	NONE	P	NONE									
S	ALL	S	ALL	S	ALL	S	NONE	NONE		NO		NO		NO		17
P	MORE THAN 1/2	P	MORE THAN 1/2	P	ALL	P	NONE									
S	ALL	S	ALL	S	ALL	S	NONE	ALL		NO		NO		NO		18
P	ALL	P	ALL	P	ALL	P	NONE									
S	ALL	S	ALL	S	ALL	S	NONE	NONE		NO		NO		NO		19
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE									
S	ALL	S	ALL	S	NONE	S	ALL	N.D.		NO		NO		NO		20
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	ALL	S	ALL	ALL		N.D.		NO		NO		21
P	ALL	P	ALL	P	ALL	P	ALL									
S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	NONE		NO		NO		NO		22
P	NONE	P	NONE	P	NONE	P	NONE									
S	NONE	S	N.D.	S	N.D.	S	N.D.	N.D.		NO		NO		NO		23
P	N.D.	P	...	P	N.D.	P	N.D.									
S	ALL	S	ALL	S	ALL	S	NONE	NONE		NO		NO		NO		24
P	ALL	P	ALL	P	ALL	P	NONE									
S	...	S	...	S	...	S	...	...		NO		NO		NO		25
P	...	P	...	P	...	P	...									
S	ALL	S	ALL	S	ALL	S	NONE	NONE		NO		NO		NO		26
P	NONE	P	NONE	P	NONE	P	NONE									
S	ALL	S	ALL	S	ALL	S	NONE	NONE		NO		NO		NO		27
P	MORE THAN 1/2	P	MORE THAN 1/2	P	ALL	P	NONE									
S	ALL	S	NONE	S	ALL	S	NONE	...		...		...		...		28
P	MORE THAN 1/2	P	NONE	P	NONE	P	NONE									

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION MAX. ACCU- MULATION		LEAVE PROVISIONS SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME PORTION OF SALARY PAID	
		2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)											
29 FREMONT	32,937	20	30	12	UNLIMITED	6	YES	2	NO	1 CAL YEAR	ONE - HALF
30 FREMONT (H S)	14,400	20	UNLIMITED	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
31 FULLERTON (H S)	15,000	22	22	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
32 GARDEN GROVE	53,000	22	44	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
33 GLENDALE	23,634	22	40	12	UNLIMITED	6	YES	N.D.	YES	1 CAL YEAR	ONE - HALF
34 GROSSMONT (H S)	20,809	22	22	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
35 HACIENDA-LA PUENTE	30,180	22	NONE	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
36 HAYWARD	24,079	24	UNLIMITED	12	UNLIMITED	6	YES	3	NO	1 CAL YEAR	MORE THAN 1/2
37 HUNTINGTON BEACH (H S)	18,982	22	44	12	UNLIMITED	8	YES	NONE	...	1 CAL YEAR	ONE - HALF
38 KERN CO BAKERSFIELD (H S)	25,000	20	20	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
39 LA MESA-SPRING VALLEY	13,468	22	44	10	UNLIMITED	6	YES	3	NO	1 CAL YEAR	OTHER
40 LIVERMORE	13,455	22	44	10	UNLIMITED	6	YES	3	NO	1 CAL YEAR	ALL
41 LOMPOC	12,368	NONE	...	11	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
42 LONG BEACH	64,000	20	10	13	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
43 LOS ANGELES	705,946	18	36	10	UNLIMITED	6	YES	NONE	...	NONE	...
44 MODESTO	19,657	22	22	12	UNLIMITED	5	YES	NONE	...	1 CAL YEAR	ONE - HALF
45 MT DIABLO	45,397	21	N.D.	12	NONE	6	YES	2	NO	1 CAL YEAR	ONE - HALF
46 NAPA VALLEY YOUNTVILLE (17)	15,200	22	NONE	10	UNLIMITED	3	NO	3	NO	2 SEMESTERS	OTHER
47 NEWPORT-MESA	25,758	22	33	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	MORE THAN 1/2
48 NORWALK-LA MIRADA	31,966	22	22	12	UNLIMITED	6	YES	N.D.	NO	NONE	...
49 OAKLAND	59,302	20	UNLIMITED	10	UNLIMITED	7	YES	3	NO	1 CAL YEAR	MORE THAN 1/2
50 ONTARIO-MONTCLAIR	16,157	22	NONE	12	UNLIMITED	6	YES	1	NO	1 CAL YEAR	ONE - HALF
51 OYARD (H S)	16,237	21	42	10	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
52 PALO ALTO	14,400	22	NONE	12	UNLIMITED	6	YES	N.D.	NO	1 CAL YEAR	ONE - HALF
53 PALOS VERDES	17,643	22	N.D.	12	UNLIMITED	6	YES	2	YES	NONE	...
54 PASADENA (18)	26,225	26	29	12	UNLIMITED	6	YES	6	YES	2 SEMESTERS	OTHER
55 PETALUMA	12,065	20	N.D.	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
56 PLACENTIA (19)	15,775	22	N.D.	10	UNLIMITED	6	YES	N.D.	NO	1 CAL YEAR	ONE - HALF
57 POMONA	20,000	22	22	12	UNLIMITED	6	YES	NONE	...	NONE	...
58 RIALTO	12,000	20	25	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
59 RICHMOND	39,545	20	40	11	UNLIMITED	6	YES	2	NO	1 CAL YEAR	ONE - HALF

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INSURANCE HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		E PROVISIONS MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		S - AMOUNT PAID BY BOARD DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S	ALL	S	NONE	S	ALL	S	NONE	NONE	NO	NO	NO	29
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	YES	30
P	ALL	P	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	ALL	ALL	NO	NO	NO	31
P	ALL	P	ALL	P	ALL	P	ALL					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	32
P	ALL	P	ALL	P	ALL	P	NONE					
S	NONE	S	ALL	S	ALL	S	NONE	ALL	NO	N.D.	N.D.	33
P	N.D.	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	ALL	ALL	NO	NO	NO	34
P	NONE	P	NONE	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	35
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	36
P	NONE	P	NONE	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	37
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	38
P	ONE - HALF	P	ONE - HALF	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	39
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	40
P	ALL	P	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	41
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	42
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	43
P	ALL	P	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	44
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	45
P	ALL	P	ALL	P	ALL	P	NONE					
S	...	S	...	S	...	S	...	...	NO	YES-UNLIM.	NO	46
P	...	P	...	P	...	P	...					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	47
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	N.D.	48
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	ALL	ALL	NO	NO	NO	49
P	ALL	P	ALL	P	ALL	P	ALL					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	50
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	51
P	ALL	P	ALL	P	ALL	P	NONE					
S	ONE - HALF	S	LESS	S	LESS	S	NONE	ALL	NO	NO	NO	52
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	53
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	N.D.	S	ALL	S	ALL	NONE	NO	NO	YES	54
P	NONE	P	...	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	55
P	ALL	P	ALL	P	ALL	P	NONE					
S	...	S	...	S	...	S	...	...	NO	NO	NO	56
P	...	P	...	P	...	P	...					
S	ALL	S	ALL	S	ALL	S	ALL	ALL	NO	YES-UNLIM.	NO	57
P	ALL	P	ALL	P	ALL	P	ALL					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	58
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	ALL	NONE	NO	N.D.	NO	59
P	ALL	P	ALL	P	ALL	P	ALL					

PRINCE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		LEAVE PROVISIONS SICK MAX. ACCU- MULATION EMERG. OR PERSONAL CHARGED TO				RELIGIOUS CHARGED TO		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID
1		DAYS	3	4	5	6	7	8	9	10	11	
CALIFORNIA (CONTINUED)												
60	SACRAMENTO	59,651	22	NONE	12	UNLIMITED	6	YES	3	NO	NONE	...
61	SAN BERNARDINO	35,053	22	60	12	UNLIMITED	6	YES	NONE	...	2 SEMESTERS	ONE - HALF
62	SAN DIEGO	125,285	20	...	N.D.	N.D.	N.D.	NONE	...	1 CAL YEAR	ONE - HALF	
63	SAN JOSE (21)	36,531	8	N.D.	10	UNLIMITED	6	YES	3	NO	1 CAL YEAR	OTHER
64	SAN JUAN CARMICHAEL	52,550	20	40	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
65	SAN LORENZO	12,879	30	30	10	UNLIMITED	5	YES	2	YES	NONE	...
66	SAN MATEO (ELEM) (21)	12,327	20	60	12	UNLIMITED	6	YES	2	NO	1 CAL YEAR	ONE - HALF
67	SANTA ANA	27,103	21	31	10	UNLIMITED	6	YES	2	NO	2 SEMESTERS	ONE - HALF
68	SANTA BARBARA	18,417	22	44	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
69	SANTA CLARA (24)	22,674	N.D.	N.D.	10	UNLIMITED	6	YES	6	YES	1 CAL YEAR	OTHER
70	SIMI VALLEY	24,315	22	44	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	MORE THAN 1/2
71	STOCKTON	31,600	22	NONE	12	UNLIMITED	5	YES	2	NO	1 CAL YEAR	ONE - HALF
72	TORRANCE	30,944	20	NONE	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
73	TUSTIN	19,172	22	N.D.	10	UNLIMITED	6	YES	6	YES	2 SEMESTERS	ONE - HALF
74	VALLEJO	14,724	20	NONE	10	UNLIMITED	6	YES	NONE	...	2 SEMESTERS	MORE THAN 1/2
75	VENTURA	17,093	22	22	10	UNLIMITED	6	YES	6	YES	NONE	...
76	VISALIA	12,777	20	20	10	UNLIMITED	6	YES	NONE	...	NONE	...
77	WHITTIER (H S)	13,592	30	30	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
COLORADO												
78	AURORA	19,500	22	33	12	180	1	NO	NONE	...	1 CAL YEAR	ONE - HALF
79	BOULDER	23,737	20	20	12	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
80	CHERRY CREEK (12)	12,287	35	NONE	12	UNLIMITED	6	NO	NONE	...	1 CAL YEAR	ALL
81	COLORADO SPRINGS	35,800	22	22	13	UNLIMITED	1	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
82	DENVER	91,616	20	UNLIMITED	12	UNLIMITED	2	YES	3	YES	1 CAL YEAR	ONE - HALF
83	JEFFERSON CO LAKEWOOD	76,000	20	40	12	UNLIMITED	2	NO	NONE	...	2 SEMESTERS	ONE - HALF
84	LITTLETON	18,500	20	N.D.	12	180	2	NO	NONE	...	NONE	...
85	PUEBLO	26,000	20	NONE	12	UNLIMITED	2	NO	NONE	...	2 SEMESTERS	ONE - HALF
86	ST VRAIN LONGMONT	13,000	22	22	10	200	5	NO	NONE	...	1 CAL YEAR	ONE - HALF
CONNECTICUT												
87	BRISTOL	12,101	N.D.	...	20	N.D.	5	NO	3	N.D.	1 CAL YEAR	MORE THAN 1/2
88	HARTFORD (13)	34,638	24	24	24	188	5	NO	3	NO	1 CAL YEAR	OTHER
89	WATERBURY	17,513	15	UNLIMITED	20	UNLIMITED	3	NO	3	NO	2 SEMESTERS	MORE THAN 1/2

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE		OTHER FRINGE BENEFITS SEVERANCE PAY GRANTED		TUITION COSTS PAID		PROFESSIONAL DUES PAID		
12		13		14		15		16		17		18		19				
S	ALL	S	ALL	S	ALL	S	NONE		ALL		NO		NO		NO		60	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		ALL		NO		NO		NO		61	
P	ALL	P	ALL	P	ALL	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		62	
P	ALL	P	ALL	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		YES		63	
P	ALL	P	ALL	P	ALL	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		64	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	ALL		ALL		NO		NO		NO		65	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	ALL	P	NONE											
S	...	S	...	S	...	S	...		...		NO		YES-PART		YES		66	
P	...	P	...	P	...	P	...											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		67	
P	ALL	P	ALL	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		ALL		NO		NO		NO		68	
P	ALL	P	ALL	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		69	
P	ALL	P	ALL	P	ALL	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		MORE THAN 1/2		NO		NO		NO		70	
P	ALL	P	ALL	P	ALL	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		71	
P	ALL	P	ALL	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		72	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		ALL		NO		NO		NO		73	
P	ONE - HALF	P	ONE - HALF	P	ONE - HALF	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		74	
P	ALL	P	ALL	P	MORE THAN 1/2	P	NONE											
S	ALL	S	ALL	S	ALL	S	ALL		N.D.		NO		NO		NO		75	
P	ALL	P	ALL	P	NONE	P	ALL											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		76	
P	ALL	P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		NONE		NO		NO		NO		77	
P	ALL	P	ALL	P	ALL	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		NO		NO		NO		78	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		NONE		NO		YES-PART		NO		79	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		YES		NO		YES		80	
P	ALL	P	ALL	P	NONE	P	NONE											
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		ONE - HALF		NO		NO		NO		81	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		NO		NO		NO		82	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		NO		NO		NO		83	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		NO		YES-PART		NO		84	
P	NONE	P	NONE	P	NONE	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		YES		NO		NO		85	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE											
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE		NONE		NO		YES-UNLIM.		NO		86	
P	ONE - HALF	P	ONE - HALF	P	NONE	P	NONE											
S	NONE	S	ALL	S	NONE	S	NONE		ONE - HALF		NO		YES-PART		NO		87	
P	ALL	P	ALL	P	NONE	P	NONE											
S	ALL	S	ALL	S	ALL	S	NONE		ALL		YES		YES-PART		YES		88	
P	ALL	P	ALL	P	MORE THAN 1/2	P	NONE											
S	ALL	S	ALL	S	NONE	S	NONE		ALL		YES		NO		NO		89	
P	ALL	P	ALL	P	NONE	P	NONE											

PRIVILEGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
1		2	3	4	5	6	7	8	9	10	11
CONNECTICUT (CONTINUED)											
90 WEST HARTFORD	12,837	30	UNLIMITED	18	UNLIMITED	5	NO	3	NO	1 CAL YEAR	ONE - HALF
DELAWARE											
91 NEWARK	(15) 16,000	25	30	12	120	3	YES	3	YES	1 CAL YEAR	OTHER
92 WILMINGTON	15,129	22	30	12	120	3	YES	3	YES	1 CAL YEAR	LESS THAN 1/2
FLORIDA											
93 ALACHUA CO GAINESVILLE	22,500	18	30	10	120	2	YES	2	YES	NONE	...
94 BREVARD CO TITUSVILLE	59,976	18	30	10	120	2	YES	2	YES	NONE	...
95 DADE CO MIAMI	241,995	20	40	12	120	2	YES	2	YES	1 CAL YEAR	MORE THAN 1/2
96 DUVAL CO JACKSONVILLE	116,000	18	30	10	120	2	YES	2	YES	2 SEMESTERS	ONE - HALF
97 HILLSBOROUGH CO TAMPA	102,400	18	30	10	120	2	YES	2	YES	NONE	...
98 LAKE CO TAVAPES	16,742	18	30	10	120	2	YES	2	YES	NONE	...
99 LEE CO FORT MYERS	24,000	15	30	10	120	4	YES	4	YES	NONE	...
100 LEON CO TALLAHASSEE	21,874	12	30	12	120	2	YES	2	YES	NONE	...
101 MANATEE CO BRADENTON	18,013	18	30	10	120	2	YES	2	YES	NONE	...
102 MARION CO OCALA	21,000	18	N.D.	10	N.O.	3	YES	3	YES	NONE	...
103 ORANGE CO ORLANDO	86,000	10	15	10	120	NONE	...	2	YES	1 CAL YEAR	MORE THAN 1/2
104 PINELLAS CO CLEARWATER	92,000	18	30	10	120	2	YES	2	YES	1 CAL YEAR	ONE - HALF
105 SARASOTA CO	20,835	12	22	10	120	2	YES	2	YES	1 CAL YEAR	ONE - HALF
106 SAINT LUCIE CO FORT PIERCE	12,000	18	30	10	120	2	YES	2	YES	1 CAL YEAR	ONE - HALF
GEORGIA											
107 ATLANTA	90,000	18	25	20	100	3	YES	N.D.	NO	NONE	...
108 COBB CO EXCL MARIETTA	49,500	10	10	18	60	3	YES	NONE	...	1 CAL YEAR	ONE - HALF
109 DEKALB CO EXCL DECATUR	88,000	20	30	16	120	3	YES	3	YES	1 CAL YEAR	ONE - HALF
110 FULTON CO EXCL ATLANTA	35,000	15	40	12	80	5	NO	5	NO	1 CAL YEAR	NONE
111 GLYNN CO BRUNSWICK	12,000	10	15	11	35	3	YES	NONE	...	1 CAL YEAR	LESS THAN 1/2
112 MUSCOGEE CO COLUMBUS	40,000	10	10	15	90	3	YES	3	YES	NONE	...
113 RICHMOND CO AUGUSTA	32,000	10	10	11	90	3	YES	3	YES	1 CAL YEAR	NONE
HAWAII											
114 HONOLULU	180,185	21	90	21	UNLIMITED	NONE	...	NONE	...	1 CAL YEAR	ONE - HALF
IDAHO											
115 BOISE	23,935	10	10	12	90	3	NO	2	NO	1 SEMESTER	ALL

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16		17	18	19		
S P	ALL ALL	S P	ALL ALL	S P	NONE NONE	S P	NONE NONE		ONE - HALF	YES	NO	YES	90	
S P	ALL ALL	S P	ALL ALL	S P	NONE NONE	S P	NONE NONE		ALL	YES	YES-PART	NO	91	
S P	ALL MORE THAN 1/2	S P	ALL MORE THAN 1/2	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	YES	92	
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	YES	93	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	NO	94	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ONE - HALF	YES	NO	E.D.	95	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		LESS THAN 1/2	YES	NO	NO	96	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	YES	97	
S P	LESS THAN 1/2 LESS THAN 1/2	S P	ONE - HALF LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		LESS THAN 1/2	YES	NO	NO	98	
S P	MORE THAN 1/2 NONE	S P	MORE THAN 1/2 NONE	S P	NONE NONE	S P	NONE NONE		NONE	YES	NO	NO	99	
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	YES	NO	NO	100	
S P	ONE - HALF ONE - HALF	S P	ONE - HALF ONE - HALF	S P	NONE NONE	S P	NONE NONE		ALL	YES	YES-PART	NO	101	
S P	ALL NONE	S P	ALL ALL	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	NO	102	
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		LESS THAN 1/2	YES	NO	NO	103	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	NO	104	
S P	NONE NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	NO	105	
S P	ONE - HALF ONE - HALF	S P	ONE - HALF ONE - HALF	S P	NONE NONE	S P	NONE NONE		ONE - HALF	YES	NO	NO	106	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ONE - HALF	NO	NO	NO	107	
S P	MORE THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	NO	NO	NO	108	
S P	ALL NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		ALL	NO	NO	NO	109	
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		ALL	YES	NO	NO	110	
S P	LESS THAN 1/2 NONE	S P	LESS THAN 1/2 NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO	NO	NO	111	
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		LESS THAN 1/2	NO	NO	NO	112	
S P	ONE - HALF ONE - HALF	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		LESS THAN 1/2	NO	NO	NO	113	
S P	MORE THAN 1/2 MORE THAN 1/2	S P	MORE THAN 1/2 MORE THAN 1/2	S P	MORE THAN 1/2 MORE THAN 1/2	S P	NONE NONE		ALL	NO	NO	NO	114	
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ALL	...	NO	YES	115	

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)			VACATION MAX. ACCU- MULATION		L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID	
1			2	3	4	5	6	7	8	9	10		11	
ILLINOIS														
116	ALTON	12,500	15	15	15	120	N.D.	YES	NONE	...	NONE		...	
117	CHICAGO	(9) 542,000	25	45	12	200	3	NO	3	NO	1 CAL YEAR		OTHER	
118	DECATUR	19,385	20	20	14	160	1	YES	NONE	...	2 SEMESTERS		NONE	
119	DUNDEE	12,500	20	NONE	10	120	2	NO	NONE	...	NONE		...	
120	PALATINE	12,500	20	20	12	105	3	NO	NONE	...	1 CAL YEAR		ONE - HALF	
121	PEORIA	24,000	20	NONE	12	120	2	NO	2	NO	2 SEMESTERS		ONE - HALF	
122	SCHAUMBURG (ELEM)	14,500	20	NONE	20	NONE	3	YES	3	YES	1 CAL YEAR		ONE - HALF	
123	TWP H S DIST MT PROSPECT	19,000	20	NONE	15	132	NONE	...	NONE	...	1 CAL YEAR		MORE THAN 1/2	
124	WAUKEGAN	(60) 15,007	20	NONE	15	178	2	NO	2	NO	1 CAL YEAR		ONE - HALF	
INDIANA														
125	BARTHOLOMEW DIST COLUMBUS	13,529	14	NONE	7	120	3	NO	NONE	...	NONE		...	
126	DOWNERS GROVE (ELEM & H S)	12,000	20	20	15	180	1	NO	2	NO	1 CAL YEAR		ONE - HALF	
127	EAST ALLEN CO NEW HAVEN	(65) 12,264	20	NONE	10	120	2	NO	NONE	...	2 SEMESTERS		...	
128	EVANSVILLE-VANDERBURGH	31,937	20	NONE	7	180	2	NO	NONE	...	1 CAL YEAR		ONE - HALF	
129	FORT WAYNE	(67) 43,245	20	NONE	10	120	2	NO	NONE	...	1 CAL YEAR		OTHER	
130	INDIANAPOLIS	97,880	20	NONE	10	130	2	NO	NONE	...	NONE		...	
131	MONROE CO BLOOMINGTON	12,943	NONE	...	9	UNLIMITED	2	NO	2	NO	1 CAL YEAR		MORE THAN 1/2	
132	NEW ALBANY-FLOYD CO	12,054	21	21	7	90	2	NO	NONE	...	NONE		...	
133	PERRY TWP	12,500	20	NONE	7	120	2	NO	NONE	...	1 CAL YEAR		ONE - HALF	
134	VIGO CO TERRE HAUTE	22,338	20	20	10	140	2	NO	NONE	...	NONE		...	
135	WASHINGTON TWP	15,300	20	NONE	10	120	2	NO	NONE	...	1 CAL YEAR		ONE - HALF	
IOWA														
136	CEDAR RAPIDS	(42) 23,443	NONE	...	15	190	3	NO	N.D.	NO	2 SEMESTERS		ONE - HALF	
137	COUNCIL BLUFFS	(42) 14,700	20	20	15	200	2	NO	N.D.	NO	1 CAL YEAR		ONE - HALF	
138	DAVENPORT	23,475	20	NONE	20	180	2	YES	2	YES	NONE		...	
139	DES MOINES	42,000	20	NONE	15	UNLIMITED	3	NO	NONE	...	1 CAL YEAR		MORE THAN 1/2	
140	DUBUQUE	13,400	20	NONE	15	UNLIMITED	NONE	...	NONE	...	NONE		...	
141	SIOUX CITY	17,297	15	20	17	207	2	YES	2	YES	NONE		...	
142	WATERLOO	18,300	20	N.D.	N.D.	140	2	YES	NONE	...	NONE		...	
KANSAS														
143	KANSAS CITY	32,945	20	20	10	260	NONE	...	NONE	...	NONE		...	
144	SHAWNEE MISSION	42,497	20	40	12	NONE	5	YES	5	YES	NONE		...	

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INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16		17	18	19		
S	NONE	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO	116	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	NO	117	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	118	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	NO	119	
P	NONE	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	120	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	YES-PART	NO	121	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	122	
P	ONE - HALF	P	ONE - HALF	P	NONE	P	NONE							
S	ALL	S	ALL	S	ALL	S	ALL		ALL	NO	NO	YES	123	
P	ALL	P	ALL	P	ALL	P	ALL							
S	ALL	S	NONE	S	NONE	S	NONE		NONE	YES	YES-PART	YES	124	
P	LESS THAN 1/2	P	NONE	P	NONE	P	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ALL	YES	NO	NO	125	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	NO	126	
P	ALL	P	ALL	P	NONE	P	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	YES	NO	NO	127	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	LESS THAN 1/2	S	NONE		MORE THAN 1/2	YES	NO	NO	128	
P	LESS THAN 1/2	P	...	P	...	P	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	YES	NO	NO	129	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	NO	130	
P	NONE	P	NONE	P	NONE	P	NONE							
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	YES	NO	NO	131	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	NO	NO	NO	132	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		ONE - HALF	YES	NO	NO	133	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		LESS THAN 1/2	YES	NO	NO	134	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		ALL	YES	NO	NO	135	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	136	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	N.O.	N.D.	NO	137	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	138	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	YES	139	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	YES	140	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	YES	141	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	142	
P	NONE	P	NONE	P	NONE	P	NONE							
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	143	
P	NONE	P	NONE	P	NONE	P	NONE							
S	MORE THAN 1/2	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	144	
P	NONE	P	NONE	P	NONE	P	NONE							

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
		2	3	4	5	6	7	8	9	10	11
KANSAS (CONTINUED)											
145 TOPEKA	23,886	24	NONE	10	UNLIMITED	NONE	...	NONE	...	1 CAL YEAR	NONE
146 WICHITA	57,222	20	20	15	170	3	YES	N.D.	...	1 CAL YEAR	ONE - HALF
KENTUCKY											
147 FAYETTE CO	35,500	20	NONE	10	70	3	N.D.	NONE	...	NONE	...
148 JEFFERSON CO (EXCL LOUISVILLE)	96,000	20	NONE	12	132	3	NO	N.D.	NO	1 CAL YEAR	NONE
149 LOUISVILLE	47,525	20	20	12	UNLIMITED	NONE	...	NONE	...	NONE	...
150 PIKE CO PIKEVILLE	14,000	10	NONE	10	50	3	NO	NONE	...	1 CAL YEAR	NONE
LOUISIANA											
151 CADDO PARISH SHREVEPORT (9)	52,612	10	15	10	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	OTHER
152 CALCASIEU PARISH LAKE CHARLES (9)	37,878	20	NONE	10	UNLIMITED	N.D.	YES	N.D.	YES	2 SEMESTERS	OTHER
153 EAST BATON ROUGE PARISH	67,074	10	20	12	UNLIMITED	12	NO	3	YES	1 CAL YEAR	MORE THAN 1/2
154 LAFAYETTE PARISH	29,144	18	NONE	18	UNLIMITED	NONE	...	N.D.	YES	1 CAL YEAR	MORE THAN 1/2
155 ORLEANS PARISH NEW ORLEANS (9)	101,000	22	60	10	UNLIMITED	10	YES	2	NO	2 SEMESTERS	OTHER
156 RAPIDES PARISH ALEXANDRIA	28,299	15	30	10	UNLIMITED	2	NO	NONE	...	2 SEMESTERS	MORE THAN 1/2
157 ST BERNARD PARISH CHALMETTE	13,700	15	25	18	UNLIMITED	N.D.	YES	N.D.	YES	2 SEMESTERS	MORE THAN 1/2
158 ST LANDRY PARISH OPELOUSAS	22,404	12	18	13	90	3	YES	NONE	...	1 CAL YEAR	MORE THAN 1/2
MAINE											
159 PORTLAND	12,676	20	NONE	15	193	...	...	N.D.	...	2 SEMESTERS	ONE - HALF
MARYLAND											
160 ANNE ARUNDEL CO ANNAPOLIS	78,924	26	30	12	UNLIMITED	NONE	...	3	NO	1 CAL YEAR	ONE - HALF
161 BALTIMORE (45)	187,241	23	46	10	195	2	YES	N.D.	NO	2 SEMESTERS	ONE - HALF
162 BALTIMORE CO TOWSON	130,390	20	40	18	UNLIMITED	3	NO	2	NO	1 CAL YEAR	MORE THAN 1/2
163 CARROLL CO WESTMINSTER	17,200	15	30	12	155	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
164 FREDERICK CO	21,910	20	40	12	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
165 HARFORD CO DEL AIR	33,436	20	10	15	UNLIMITED	3	NO	3	NO	1 CAL YEAR	ONE - HALF
166 HOWARD CO CLARKSVILLE	21,960	20	40	12	200	2	YES	N.D.	NO	2 SEMESTERS	ONE - HALF
167 MONTGOMERY CO ROCKVILLE (46)	127,700	26	46	12	UNLIMITED	3	NO	NONE	NO	1 CAL YEAR	MORE THAN 1/2
168 PRINCE GEORGES CO (47)	156,676	25	25	17	240	NONE	...	NONE	...	2 SEMESTERS	OTHER
169 WASHINGTON CO HAGERSTOWN (40)	22,250	18	26	12	180	1	NO	N.D.	N.D.	1 CAL YEAR	ONE - HALF
MASSACHUSETTS											
170 BOSTON	96,239	30	NONE	15	UNLIMITED	NONE	...	NONE	...	1 CAL YEAR	ONE - HALF
171 FALL RIVER	14,732	NONE	...	19	200	2	N.D.	3	YES	1 CAL YEAR	ONE - HALF
172 FRAMINGHAM	15,500	20	20	15	UNLIMITED	3	NO	5	NO	1 CAL YEAR	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16		17	18	19		
S	NONE	S	NONE	S	NONE	S	NONE		NONE	YES	NO	NO	145	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		ALL	NO	NO	NO	146	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE		NONE					
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO	147	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ALL	NO	NO	NO	148	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		LESS THAN 1/2	NO	NO	NO	149	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE		NONE					
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	150	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		NONE	YES	NO	NO	151	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		NONE	YES	NO	NO	152	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	NO	153	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE		NONE	YES	NO	NO	154	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	NONE	S	NONE	S	NONE	S	NONE		LESS THAN 1/2	YES	NO	NO	155	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	NONE	S	NONE	S	NONE	S	NONE		NONE	YES	NO	NO	156	
P	NONE	P	NONE	P	NONE	P	NONE		NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE		NONE	YES	NO	NO	157	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE		NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		NONE	YES	NO	NO	158	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE		NONE					
S	ALL	S	ALL	S	NONE	S	NONE		NONE	YES	NO	YES	159	
P	ALL	P	ALL	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	ALL	S	NONE	S	NONE		ALL	YES	YES-PART	NO	160	
P	ONE - HALF	P	ALL	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		NONE	YES	NO	NO	161	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ALL	NO	YES-PART	NO	162	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE		NONE					
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	YES-PART	YES	163	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE		NONE					
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	YES	164	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	YES	YES-PART	NO	165	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ONE - HALF	NO	YES-PART	NO	166	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE		MORE THAN 1/2	YES	NO	NO	167	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ALL	YES	YES-PART	NO	168	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE		NONE					
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	YES-PART	NO	169	
P	ONE - HALF	P	ONE - HALF	P	NONE	P	NONE		NONE					
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE		ONE - HALF	NO	NO	NO	170	
P	ONE - HALF	P	ONE - HALF	P	NONE	P	NONE		NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	NO	NO	NO	171	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE		NONE					
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE		ALL	NO	NO	YES	172	
P	ONE - HALF	P	ONE - HALF	P	NONE	P	NONE		NONE					

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		FRINGE BENEFITS FOR ADMINISTRATIVE AND									
		VACATION MAX. ACCU- MULATION	LEAVE SICK MAX. ACCU- MULATION	PROVISIONS EMERG. OR PERSONAL CHARGED TO SICK LEAVE	RELIGIOUS CHARGED TO SICK LEAVE	SABBATICAL MAX. TIME GRANTED	PORTION OF SALARY PAID				
1	2	3	4	5	6	7	8	9	10	11	
MASSACHUSETTS (CONTINUED)											
173 WORCESTER	29,408	25	NONE	15	150	3	NO	5	YES	1 CAL YEAR	ONE - HALF
MICHIGAN											
174 BIRMINGHAM	14,800	22	NONE	N.D.	UNLIMITED	2	NO	2	NO	1 CAL YEAR	ONE - HALF
175 DETROIT	281,594	25	25	17	200	5	YES	5	YES	1 CAL YEAR	ONE - HALF
176 EAST DETROIT	12,200	N.D.	...	12	150	12	YES	NONE	...	1 CAL YEAR	MORE THAN 1/2
177 FLINT (52)	44,634	20	25	14	UNLIMITED	2	YES	3	NO	1 CAL YEAR	ONE - HALF
178 GRAND RAPIDS	31,789	22	22	11	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
179 GROSSE POINTE (53)	12,408	25	25	N.D.	UNLIMITED	...	NO	NONE	...	1 CAL YEAR	N.D.
180 JACKSON	12,536	20	NONE	19	UNLIMITED	2	YES	NONE	...	1 CAL YEAR	ALL
181 KALAMAZOO	16,083	20	20	12	UNLIMITED	NONE	...	NONE	...	1 CAL YEAR	ONE - HALF
182 LANSING (40)	32,000	20	NONE	15	UNLIMITED	N.D.	YES	N.D.	YES	2 SEMESTERS	ONE - HALF
183 MIDLAND	12,875	25	5	N.D.	N.D.	2	NO	2	NO	NONE	...
184 PONTIAC	21,093	29	NONE	12	180	3	YES	NONE	...	1 CAL YEAR	ONE - HALF
185 ROYAL OAK	16,668	N.D.	N.D.	11	180	7	YES	2	YES	1 CAL YEAR	ONE - HALF
186 SOUTHFIELD	14,700	20	20	13	213	2	YES	N.D.	YES	1 CAL YEAR	ONE - HALF
187 WARREN (68)	34,250	20	NONE	...	...	N.D.	NO	NONE	...	1 SEMESTER	ONE - HALF
188 WATERFORD (55)	18,400	15	NONE	N.D.	UNLIMITED	2	NO	2	NO	1 CAL YEAR	...
189 WAYNE-WESTLAND	24,000	20	20	12	156	2	NO	NONE	...	2 SEMESTERS	ONE - HALF
190 LAKEWOOD LAKE ODESSA	32,000	N.D.	...	10	UNLIMITED	3	NO	NONE	...	NONE	...
MINNESOTA											
191 ANOKA-HENNEPIN	32,000	20	30	12	130	2	YES	2	YES	1 CAL YEAR	ONE - HALF
192 MINNEAPOLIS (56)	61,579	20	40	20	125	2	YES	2	YES	2 SEMESTERS	ONE - HALF
193 NORTH ST PAUL-MAPLEWOOD (40)	12,000	20	20	12	160	N.D.	YES	N.D.	YES	1 CAL YEAR	ONE - HALF
194 CSSEO	13,671	5	20	12	150	1	YES	NONE	...	1 CAL YEAR	ONE - HALF
195 ROBBINSDALE	26,000	35	NONE	12	UNLIMITED	3	NO	2	YES	1 CAL YEAR	MORE THAN 1/2
196 ROCHESTER	16,532	20	20	10	NONE	N.D.	...	NONE	...	1 CAL YEAR	ONE - HALF
197 ROSEVILLE	12,900	20	30	18	135	18	YES	2	YES	1 CAL YEAR	ONE - HALF
198 ST PAUL	48,000	20	40	15	220	3	YES	N.D.	YES	2 SEMESTERS	ONE - HALF
MISSOURI											
199 MAPLEWOOD	25,173	20	20	N.D.	N.D.	2	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
200 HICKMAN HILLS (5)	14,226	10	20	10	90	10	YES	N.D.	YES	2 SEMESTERS	LESS THAN 1/2
201 INDEPENDENCE	16,301	15	15	10	UNLIMITED	5	NO	2	YES	1 CAL YEAR	NONE

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		E PROVISIONS MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		S - - AMOUNT PAID BY BOARD DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	RENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S ONE - HALF P ONE - HALF		S ONE - HALF P ONE - HALF		S NONE P NONE		S NONE P NONE		ONE - HALF	NO	NO	NO	173
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	YES	NO	NO	174
S ALL P ONE - HALF		S NONF P NONE		S NONE P NONE		S NONE P NONE		ALL	YES	NO	NO	175
S ALL P ALL		S ALL P ALL		S NONE P NONF		S NONE P NONE		ALL	N.D.	N.D.	NO	176
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	YES	NO	NO	177
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	NO	YES-PART	YES	178
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		NONE	NO	NO	NO	179
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	YES	NO	NO	180
S ALL P ALL		S ALL P ALL		S NONF P NONE		S NONE P NONE		ALL	YES	NO	NO	181
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONF P NONE		ALL	YES	NO	NO	182
S MORE THAN 1/2 P MORE THAN 1/2		S MORE THAN 1/2 P MORE THAN 1/2		S NONE P NONE		S NONF P NONE		ALL	YES	NO	NO	183
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	YES	YES-PART	NO	184
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	YES	NO	NO	185
S ALL P ALL		S NONF P NONE		S MORE THAN 1/2 P NONE		S NONE P NONE		ALL	NO	NO	NO	186
S ALL P ALL		S ALL P ALL		S ALL P ALL		S NONE P NONE		ALL	NO	NO	YES	187
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	NO	NO	YES	188
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	NO	NO	NO	189
S NONE P NONF		S ALL P ALL		S NONE P NONE		S NONE P NONE		NONE	NO	YES-PART	YES	190
S ALL P LESS THAN 1/2		S ALL P LESS THAN 1/2		S NONE P NONE		S NONE P NONE		ALL	NO	NO	NO	191
S MORE THAN 1/2 P MORE THAN 1/2		S MORE THAN 1/2 P MORE THAN 1/2		S NONE P NONE		S NONE P NONE		MORE THAN 1/2	NO	NO	NO	192
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	NO	NO	NO	193
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	NO	NO	YES	194
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		MORE THAN 1/2	NO	NO	NO	195
S ALL P MORE THAN 1/2		S ALL P MORE THAN 1/2		S NONE P NONE		S NONE P NONE		ONE - HALF	NO	NO	YES	196
S ALL P LESS THAN 1/2		S ALL P LESS THAN 1/2		S NONE P NONE		S NONE P NONE		ALL	NO	NO	YES	197
S ALL P ALL		S ALL P ALL		S NONE P NONE		S NONE P NONE		ALL	YES	NO	YES	198
S ALL P NONE		S ALL P NONE		S NONE P NONE		S NONE P NONE		ALL	NO	NO	NO	199
S NONE P NONE		S NONE P NONE		S NONE P NONE		S NONE P NONE		NONE	YES	NO	NO	200
S NONE P NONE		S NONE P NONE		S NONE P NONE		S NONE P NONE		ALL	YES	NO	NO	201

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION		L E A V E P R O V I S I O N S		E M E R G . O R P E R S O N A L		R E L I G I O U S		S A B B A T I C A L	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	CHARGED TO SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
MISSOURI (CONTINUED)	2	3	4	5	6	7	8	9	10	11	
202 NORTH KANSAS CITY	22,382	20	NONE	13	UNLIMITED	2	YES	NONE	...	1 CAL YEAR	NONE
203 PARKWAY (58)	23,433	25	NONE	N.D.	UNLIMITED	2	NO	2	NO	1 CAL YEAR	ONE - HALF
204 ST JOSEPH	18,000	15	20	10	80	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
205 ST LOUIS	99,418	NONE	...	10	260	2	NO	NONE	...	2 SEMESTERS	ONE - HALF
206 SPRINGFIELD	26,000	20	NONE	10	190	2	NO	NONE	...	NONE	...
MONTANA											
207 BILLINGS	18,000	30	NONE	10	100	5	NO	NONE	...	2 SEMESTERS	ONE - HALF
208 GREAT FALLS	18,215	20	NONE	10	100	5	NO	NONE	...	2 SEMESTERS	ONE - HALF
NEBRASKA											
209 LINCOLN	29,721	24	24	10	236	2	NO	NONE	...	1 CAL YEAR	LESS THAN 1/2
NEVADA											
210 WASHOE CO RENO (5)	29,940	NONE	...	15	105	1	YES	N.D.	NO	1 CAL YEAR	ONE - HALF
NEW HAMPSHIRE											
211 MANCHESTER	16,628	20	NONE	15	90	5	YES	NONE	...	1 CAL YEAR	NONE
NEW JERSEY											
212 CAMDEN	21,000	21	NONE	15	UNLIMITED	2	NO	NONE	...	NONE	...
213 EDISON TWP	14,477	23	NONE	12	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
214 TRENTON	15,000	20	NONE	10	10	3	NO	3	NO	1 CAL YEAR	ONE - HALF
215 MADISON TWP MATAWAN	13,100	N.D.	N.D.	10	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
216 NEWARK	76,325	20	40	15	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
217 TRENTON	17,521	20	NONE	18	UNLIMITED	4	NO	4	NO	1 CAL YEAR	ONE - HALF
218 VINELAND	12,000	20	NONE	15	15	2	NO	3	NO	NONE	...
NEW MEXICO											
219 ALBUQUERQUE (40)	85,000	22	66	12	260	N.D.	...	NONE	...	NONE	...
220 GALLUP-MCKINLEY	12,360	14	20	13	UNLIMITED	7	NO	NONE	...	NONE	...
221 LAS CRUCES	15,600	15	20	10	120	3	NO	NONE	...	NONE	...
NEW YORK											
222 BRENTWOOD	22,500	NONE	...	12	UNLIMITED	2	YES	NONE	...	1 CAL YEAR	MORE THAN 1/2
223 BUFFALO	63,508	23	NONE	12	200	5	NO	5	NO	1 CAL YEAR	ONE - HALF
224 KENNOPE	19,854	15	NONE	12	220	1	NO	3	NO	1 CAL YEAR	ONE - HALF
225 MASSAPEQUA	15,700	22	NONE	10	180	2	NO	NONE	...	NONE	...
226 NIAGARA FALLS	16,274	20	30	24	200	2	NO	3	YES	1 CAL YEAR	ONE - HALF
227 NORTH SYRACUSE	13,070	10	NONE	12	200	1	NO	5	NO	2 SEMESTERS	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER FRINGE BENEFITS SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16		17	18	19		
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO	202	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO	203	
F	NONE	F	NONE	F	NONE	F	NONE							
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	204	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO	205	
F	NONE	F	NONE	F	NONE	F	NONE							
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	206	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	YES	NO	NO	207	
F	ALL	F	ALL	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	208	
F	ALL	F	ALL	F	NONE	F	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		NONE	NO	NO	NO	209	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO	210	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ALL	S	LESS THAN 1/2	S	NONE	S	NONE		NONE	YES	YES-PART	YES	211	
F	ONE - HALF	F	LESS THAN 1/2	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ONE - HALF	YES	NO	NO	212	
F	ALL	F	ALL	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	YES	213	
F	ALL	F	ALL	F	NONE	F	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		NONE	NO	NO	NO	214	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE							
S	ALL	S	ALL	S	ONE - HALF	S	NONE		NONE	NO	YES-PART	NO	215	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ALL	S	ALL	S	LESS THAN 1/2	S	NONE		ALL	NO	NO	NO	216	
F	ALL	F	ALL	F	LESS THAN 1/2	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	YES	217	
F	ONE - HALF	F	ONE - HALF	F	NONE	F	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		NONE	YES	YES-PART	NO	218	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE							
S	ONE - HALF	S	ONE - HALF	S	ONE - HALF	S	NONE		NONE	NO	NO	NO	219	
F	NONE	F	NONE	F	NONE	F	NONE							
S	ONE - HALF	S	ONE - HALF	S	ONE - HALF	S	NONE		NONE	NO	NO	NO	220	
F	ONE - HALF	F	ONE - HALF	F	ONE - HALF	F	NONE							
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE		ONE - HALF	NO	NO	NO	221	
F	ONE - HALF	F	ONE - HALF	F	NONE	F	NONE							
S	ALL	S	ALL	S	ALL	S	NONE		NONE	NO	NO	NO	222	
F	ALL	F	ALL	F	NONE	F	NONE							
S	ALL	S	NONE	S	NONE	S	NONE		ALL	YES	NO	NO	223	
F	ALL	F	NONE	F	NONE	F	NONE							
S	MORE THAN 1/2	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	224	
F	MORE THAN 1/2	F	NONE	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	NO	225	
F	ALL	F	ALL	F	NONE	F	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		ALL	N.D.	N.D.	N.D.	226	
F	ALL	F	ALL	F	NONE	F	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	NO	NO	NO	227	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE							

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		LEAVE PROVISIONS SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO SICK LEAVE		RELIGIOUS CHARGED TO SICK LEAVE		SABBATICAL MAX. TIME PORTION OF SALARY PAID	
1		2	3	4	5	6	7	8	9	10	11
NEW YORK (CONTINUED)											
228	ROCHESTER	44,000	NONE	...	10	50	5	NO	NONE	...	2 SEMESTERS MORE THAN 1/2
229	SACHS CENTRAL HCLBRUCK	16,250	15	NONE	11	UNLIMITED	4	NO	NONE	...	1 CAL YEAR ALL
230	SEWANAKA	12,000	22	NONE	13	UNLIMITED	3	NO	3	NO	1 CAL YEAR MORE THAN 1/2
231	SCHENECTADY	12,000	NONE	...	18	250	5	YES	5	NO	2 SEMESTERS ONE - HALF
232	SYRACUSE (40)	29,800	20	NONE	15	UNLIMITED	N.D.	NO	NONE	...	2 SEMESTERS ONE - HALF
233	YONKERS	28,517	20	NONE	12	200	3	NO	NONE	...	1 CAL YEAR MORE THAN 1/2
NORTH CAROLINA											
234	CUMBERLAND CO FAYETTEVILLE	34,080	15	NONE	12	UNLIMITED	NONE	...	NONE	...	NONE
235	DURHAM CO	15,000	15	NONE	6	UNLIMITED	2	NO	NONE	...	NONE
236	GREENSBORO	27,688	15	15	10	UNLIMITED	2	NO	2	NO	NONE
237	ONSLOW CO JACKSONVILLE	16,483	24	NONE	10	UNLIMITED	NONE	...	NONE	...	NONE
238	RALEIGH	23,048	15	15	10	UNLIMITED	2	NO	NONE	...	NONE
239	RANDOLPH CO ASHEBORO	13,321	24	NONE	5	UNLIMITED	2	NO	NONE	...	NONE
240	WAKE CO RALEIGH	31,154	15	30	10	UNLIMITED	NONE	...	NONE	...	NONE
241	WINSTON-SALEM FORSYTH CO	45,443	15	15	5	UNLIMITED	2	NO	NONE	...	1 CAL YEAR NONE
OHIO											
242	AKRON	53,991	N.D.	...	15	190	3	NO	3	NO	NONE
243	BEREA (9)	17,300	NONE	...	15	200	3	NO	3	NO	1 CAL YEAR NONE
244	CANTON (5)	19,500	20	20	15	165	2	NO	N.D.	NO	NONE
245	CINCINNATI (9)	75,521	22	32	15	210	2	NO	NONE	...	2 SEMESTERS OTHER
246	CLEVELAND	141,000	NONE	...	15	UNLIMITED	3	NO	3	NO	NONE
247	CLEVELAND HTS-UNIVERSITY HTS	12,000	20	20	15	200	3	NO	3	NO	NONE
248	COLUMBUS (9)	104,671	15	15	15	170	3	NO	3	NO	1 CAL YEAR OTHER
249	DAYTON	50,802	N.D.	20	15	200	5	NO	2	NO	1 CAL YEAR ONE - HALF
250	ELYRIA	14,000	20	NONE	15	150	2	NO	NONE	...	NONE
251	HAMILTON	14,000	NONE	...	15	210	2	NO	NONE	...	NONE
252	LORAIN	17,029	20	20	15	205	3	NO	3	NO	NONE
253	MENTOR	12,334	NONE	...	15	180	5	NO	NONE	...	1 CAL YEAR ONE - HALF
254	NORTHWEST DIST CINCINNATI	15,000	20	NONE	15	195	3	NO	NONE	...	NONE
255	PARMA	25,800	N.D.	...	15	UNLIMITED	3	NO	NONE	...	NONE
256	TOLEDO	60,642	20	NONE	15	180	6	NO	3	NO	NONE
257	WARREN (40)	13,606	15	NONE	15	UNLIMITED	N.D.	NO	N.D.	NO	NONE

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - HOSPITALIZATION-SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE-SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER FRINGE BENEFITS SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	YES	228
P ALL		P ALL		P NONE		P NONE						
S MORE THAN 1/2		S MORE THAN 1/2		S MORE THAN 1/2		S NONE		NONE	NO	NO	NO	229
P MORE THAN 1/2		P MORE THAN 1/2		P MORE THAN 1/2		P NONE						
S ONE - HALF		S ONE - HALF		S ONE - HALF		S NONE		NONE	YES	NO	YES	230
P ONE - HALF		P ONE - HALF		P ONE - HALF		P NONE						
S MORE THAN 1/2		S MORE THAN 1/2		S MORE THAN 1/2		S NONE		NONE	YES	YES-UNLIM.	NO	231
P MORE THAN 1/2		P MORE THAN 1/2		P MORE THAN 1/2		P NONE						
S NONE		S N.D.		S N.D.		S N.D.		N.D.	NO	NO	NO	232
P N.D.		P ...		P N.D.		P N.D.						
S ALL		S ALL		S ALL		S NONE		ALL	YES	NO	NO	233
P ALL		P ALL		P ALL		P NONE						
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	NO	234
P NONE		P NONE		P NONE		P NONE						
S LESS THAN 1/2		S LESS THAN 1/2		S NONE		S NONE		LESS THAN 1/2	NO	NO	NO	235
P NONE		P NONE		P NONE		P NONE						
S MORE THAN 1/2		S MORE THAN 1/2		S NONE		S NONE		NONE	YES	NO	NO	236
P LESS THAN 1/2		P LESS THAN 1/2		P NONE		P NONE						
S LESS THAN 1/2		S LESS THAN 1/2		S LESS THAN 1/2		S NONE		NONE	NO	NO	NO	237
P LESS THAN 1/2		P LESS THAN 1/2		P LESS THAN 1/2		P NONE						
S MORE THAN 1/2		S LESS THAN 1/2		S NONE		S NONE		NONE	NO	YES-UNLIM.	NO	238
P LESS THAN 1/2		P LESS THAN 1/2		P NONE		P NONE						
S MORE THAN 1/2		S LESS THAN 1/2		S NONE		S NONE		NONE	NO	YES-PART	NO	239
P LESS THAN 1/2		P LESS THAN 1/2		P NONE		P NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		NONE	NO	YES-PART	NO	240
P ONE - HALF		P ONE - HALF		P NONE		P NONE						
S ALL		S NONE		S NONE		S NONE		LESS THAN 1/2	NO	NO	NO	241
P NONE		P NONE		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	NO	242
P ALL		P ALL		P NONE		P NONE						
S ALL		S ALL		S ALL		S ALL		ALL	NO	NO	NO	243
P ALL		P ALL		P ALL		P ALL						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	NO	244
P ALL		P ALL		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	NO	NO	245
P ALL		P ALL		P NONE		P NONE						
S NONE		S NONE		S NONE		S NONE		ALL	NO	NO	NO	246
P N.D.		P NONE		P NONE		P NONE						
S ALL		S MORE THAN 1/2		S NONE		S NONE		ALL	NO	NO	NO	247
P MORE THAN 1/2		P MORE THAN 1/2		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	NO	248
P ALL		P ALL		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	NO	NO	249
P ALL		P ALL		P NONE		P NONE						
S MORE THAN 1/2		S MORE THAN 1/2		S NONE		S NONE		NONE	NO	NO	NO	250
P MORE THAN 1/2		P MORE THAN 1/2		P NONE		P NONE						
S ALL		S LESS THAN 1/2		S NONE		S NONE		ALL	NO	NO	NO	251
P LESS THAN 1/2		P LESS THAN 1/2		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	NO	252
P ALL		P ALL		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	YES-PART	NO	253
P ALL		P ALL		P NONE		P NONE						
S ALL		S MORE THAN 1/2		S NONE		S NONE		ALL	NO	NO	NO	254
P MORE THAN 1/2		P MORE THAN 1/2		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	NO	255
P ALL		P ALL		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	NO	256
P ALL		P ALL		P NONE		P NONE						
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	NO	257
P ALL		P ALL		P NONE		P NONE						

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		FRINGE BENEFITS FOR ADMINISTRATIVE AND									
		VACATION DAYS	MAX. ACCU- MULATION	LEAVE DAYS	SICK MAX. ACCU- MULATION	EMERG. OR PERSONAL CHARGED TO SICK LEAVE	RELIGIOUS CHARGED TO SICK LEAVE	MAX. TIME GRANTED	SABBATICAL PORTION OF SALARY PAID		
1	2	3	4	5	6	7	8	9	10	11	
OHIO (CONTINUED)											
258 WILLOUGHBY-EASTLAKF (63)	14,480	20	NONE	15	170	3	NO	3	NO	1 CAL YEAR	OTHER
OKLAHOMA											
259 LAWTON	19,016	15	15	10	70	2	NO	NONE	...	NONE	...
260 MIDWEST CITY	19,000	18	NONE	12	84	2	NO	NONE	...	NONE	...
261 OKLAHOMA CITY	57,175	22	22	14	90	2	YES	2	YES	1 CAL YEAR	NONE
262 TULSA	72,860	20	20	10	120	2	NO	NONE	...	NONE	...
OREGON											
263 PFAVEPTON	19,550	20	NONE	12	UNLIMITED	5	NO	1	NO	1 CAL YEAR	ONE - HALF
264 EUGENE	20,000	22	NONE	12	UNLIMITED	2	NO	3	NO	1 CAL YEAR	ONE - HALF
265 NORTH CLACKAMUS CO MILWAUKIE	14,122	20	20	12	180	4	NO	NONE	...	NONE	...
266 PORTLAND	68,000	22	22	12	UNLIMITED	3	NO	3	NO	1 CAL YEAR	ONE - HALF
PENNSYLVANIA											
267 ABINGTON	12,150	20	30	10	UNLIMITED	5	NO	NONE	...	2 SEMESTERS	ONE - HALF
268 ALLENTOWN	18,215	22	NONE	10	UNLIMITED	4	YES	4	YES	1 CAL YEAR	ONE - HALF
269 NESHAMINY LANGHORNE	13,626	20	NONE	10	UNLIMITED	6	NO	6	NO	1 CAL YEAR	ONE - HALF
270 PENNSBURY FALLSINGTON	13,897	20	25	12	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
271 PHILADELPHIA	290,000	24	NONE	10	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
272 READING	14,723	20	NONE	10	UNLIMITED	4	NO	2	NO	2 SEMESTERS	ONE - HALF
273 UPPER DARBY (40)	12,671	15	NONE	12	UNLIMITED	N.D.	NO	NONE	...	1 CAL YEAR	ONE - HALF
RHODE ISLAND											
274 CRANSTON	14,600	25	NONE	10	90	2	NO	2	NO	1 CAL YEAR	ONE - HALF
275 WAPWICK	21,000	N.D.	N.D.	N.D.	90	4	NO	3	NO	1 CAL YEAR	ONE - HALF
SOUTH CAROLINA											
276 AIKEN CO	24,324	10	NONE	5	20	N.D.	YES	NONE	...	NONE	...
277 CHARLESTON CO	57,224	18	18	12	90	10	NO	2	NO	1 CAL YEAR	ONE - HALF
278 RICHLAND CO COLUMBIA	35,000	10	10	10	20	3	NO	2	YES	1 CAL YEAR	LESS THAN 1/2
279 DAPLINGTON CO	13,326	10	10	10	20	10	YES	NONE	...	NONE	...
280 FLORENCE	14,281	10	NONE	5	UNLIMITED	2	NO	3	NO	N.D.	...
281 GREENVILLE CO (48)	58,000	10	30	5	20	3	YES	NONE	...	1 CAL YEAR	OTHER
282 HORRY CO CONWAY	19,000	12	18	8	24	N.D.	YES	NONE	...	NONE	...
283 SPARTANBURG CO (40)	12,520	20	NONE	30	N.D.	N.D.	NO	NONE	...	NONE	...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		PROVISIONS MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S ALL F MORE THAN 1/2		S ALL F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	258
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	259
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	260
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	261
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	262
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	NO	YES-PART	NO	263
S NONE F NONE		S ALL F NONE		S ALL F NONE		S NONE F NONE		ALL	NO	NO	YES	264
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	265
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	266
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	YES	267
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	YES	268
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	269
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	YES	270
S MORE THAN 1/2 F MORE THAN 1/2		S MORE THAN 1/2 F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		NONE	YES	NO	NO	271
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	272
S ALL F ONE - HALF		S ALL F ONE - HALF		S NONE F NONE		S NONE F NONE		NONE	YES	YES-PART	NO	273
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	274
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		NONE	N.D.	N.D.	N.D.	275
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	276
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	277
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		LESS THAN 1/2	YES	NO	NO	278
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	279
S MORE THAN 1/2 F NONE		S MORE THAN 1/2 F NONE		S NONE F NONE		S NONE F NONE		MORE THAN 1/2	YES	NO	YES	280
S LESS THAN 1/2 F LESS THAN 1/2		S LESS THAN 1/2 F LESS THAN 1/2		S NONE F NONE		S NONE F NONE		ALL	NO	YES-PART	NO	281
S NONE F N.D.		S N.D. F ...		S N.D. F N.D.		S N.D. F N.D.		N.D.	NO	NO	NO	282
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		NONE	YES	NO	NO	283

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
		2	3	4	5	6	7	8	9	10	11
SOUTH DAKOTA											
284 RAPID CITY	13,735	20	20	12	90	2	NO	NONE	...	NONE	...
285 SIOUX FALLS	18,203	20	20	15	175	2	NO	N.D.	YES	1 CAL YEAR	ONE - HALF
TENNESSEE											
286 KNOX CO (EXCL KNOXVILLE)	23,950	11	NONE	10	120	2	NO	NONE	...	1 CAL YEAR	NONE
287 MEMPHIS	129,523	5	20	N.D.	...	3	NO	5	NO	1 CAL YEAR	ONE - HALF
288 NASHVILLE	86,000	20	40	12	UNLIMITED	5	NO	2	NO	1 CAL YEAR	MORE THAN 1/2
289 SHELBY CO (EXCL MEMPHIS)	21,000	12	20	12	120	2	NO	NONE	...	NONE	...
TEXAS											
290 ABILENE	19,194	10	...	12	50	2	NO	NONE	...	NONE	...
291 ALDINE	29,777	20	20	14	60	NONE	...	NONE	...	1 CAL YEAR	NONE
292 ARLINGTON	213,500	10	NONE	10	50	2	YES	NONE	...	NONE	...
293 BROWNSVILLE	19,545	10	20	5	20	2	NO	2	NO	NONE	...
294 CORPUS CHRISTI	43,489	10	10	12	12	2	NO	NONE	...	NONE	...
295 DALLAS	156,200	N.D.	N.D.	N.D.	N.D.	N.D.	N.D.	2	YES	1 SEMESTER	ONE - HALF
296 EL PASO	62,500	20	NONE	13	UNLIMITED	3	YES	3	YES	NONE	...
297 FORT WORTH (9)	79,000	15	NONE	12	UNLIMITED	5	NO	3	NO	1 CAL YEAR	...
298 GARLAND	25,250	10	NONE	12	48	2	YES	NONE	...	NONE	...
299 HOUSTON	224,000	10	20	18	UNLIMITED	2	YES	NONE	...	1 CAL YEAR	ONE - HALF
300 IRVING	25,517	10	10	11	UNLIMITED	1	NO	NONE	...	NONE	...
301 MC ALLEN	13,500	N.D.	...	10	UNLIMITED	2	YES	NONE	...	1 CAL YEAR	NONE
302 PASADENA	36,066	20	20	12	132	2	YES	1	YES	1 CAL YEAR	NONE
303 FORT ARTHUR (51)	14,000	25	25	20	150	3	NO	NONE	...	OTHER	ALL
304 SAN ANTONIO	69,619	15	NONE	12	UNLIMITED	3	YES	3	YES	NONE	...
305 SOUTH PARK	12,100	20	NONE	10	175	N.D.	...	NONE	...	1 CAL YEAR	NONE
306 TYLER	15,600	10	NONE	12	60	NONE	...	NONE	...	NONE	...
UTAH											
307 ALPINE AMERICAN FORK	19,000	20	20	10	180	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
308 DAVIS CO FARMINGTON	34,573	15	15	10	180	N.D.	YES	NONE	...	1 CAL YEAR	ONE - HALF
309 GRANITE DIST SALT LAKE	62,170	20	N.D.	10	180	N.D.	NO	NONE	...	1 CAL YEAR	ONE - HALF
310 JORDAN DIST SANDY	29,851	10	15	10	180	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
311 SALT LAKE CITY	31,131	15	N.D.	13	180	2	NO	NONE	...	2 SEMESTERS	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE - SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12	13	14	15	16	17	18	19							
S MORE THAN 1/2 F MORE THAN 1/2	S MORE THAN 1/2 F MORE THAN 1/2	S NONE F NONE	S NONE F NONE	NONE	YES	NO	NO	284						
S MORE THAN 1/2 F MORE THAN 1/2	S MORE THAN 1/2 F MORE THAN 1/2	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	285						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	286						
S ONE - HALF F ONE - HALF	S ONE - HALF F ONE - HALF	S NONE F NONE	S NONE F NONE	ONE - HALF	NO	NO	NO	287						
S ONE - HALF F ONE - HALF	S NONE F NONE	S NONE F NONE	S NONE F NONE	ONE - HALF	YES	NO	NO	288						
S MORE THAN 1/2 F MORE THAN 1/2	S MORE THAN 1/2 F MORE THAN 1/2	S NONE F NONE	S NONE F NONE	NONE	NO	YES-PART	NO	289						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	290						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	YES	NO	NO	291						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	ALL	NO	NO	NO	292						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	293						
S LESS THAN 1/2 F NONE	S LESS THAN 1/2 F NONE	S NONE F NONE	S NONE F NONE	NONE	YES	NO	NO	294						
S ONE - HALF F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	295						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	YES	NO	NO	296						
S ALL F NONE	S ALL F NONE	S NONE F NONE	S NONE F NONE	ALL	NO	NO	NO	297						
S LESS THAN 1/2 F LESS THAN 1/2	S LESS THAN 1/2 F LESS THAN 1/2	S NONE F NONE	S NONE F NONE	NONE	YES	NO	NO	298						
S LESS THAN 1/2 F NONE	S LESS THAN 1/2 F MORE THAN 1/2	S NONE F NONE	S NONE F NONE	LESS THAN 1/2	YES	NO	NO	299						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	300						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	301						
S ALL F NONE	S ALL F NONE	S NONE F NONE	S NONE F NONE	ALL	YES	NO	NO	302						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	303						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	YES-UNLIM.	NO	304						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	YES	NO	NO	305						
S NONE F NONE	S NONE F NONE	S NONE F NONE	S NONE F NONE	NONE	NO	YES-PART	NO	306						
S ALL F ALL	S ALL F ALL	S NONE F NONE	S NONE F NONE	NONE	NO	NO	YES	307						
S MORE THAN 1/2 F MORE THAN 1/2	S MORE THAN 1/2 F MORE THAN 1/2	S NONE F NONE	S NONE F NONE	NONE	NO	NO	NO	308						
S ALL F ALL	S ALL F ALL	S NONE F NONE	S NONE F NONE	ALL	YES	NO	NO	309						
S ALL F ALL	S ALL F ALL	S NONE F NONE	S NONE F NONE	NONE	NO	NO	YES	310						
S ALL F ALL	S ALL F ALL	S NONE F NONE	S NONE F NONE	ALL	YES	NO	NO	311						

FRINGE BENEFITS FOR ADMINISTRATIVE AND											
SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	VACATION MAX. ACCU- MULATION	LEAVE PROVISIONS SICK MAX. ACCU- MULATION	EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE	RELIGIOUS CHARGED TO DAYS SICK LEAVE	SABBATICAL MAX. TIME GRANTED	PORTION OF SALARY PAID					
1	2	3	4	5	6	7	8	9	10	11	
VIRGINIA											
312 ALEXANDRIA	16,000	18	45	15	UNLIMITED	3	NO	N.D.	...	1 CAL YEAR	MORE THAN 1/2
313 ARLINGTON	22,061	14	40	12	UNLIMITED	N.D.	YES	NONE	...	1 CAL YEAR	ALL
314 CHESAPEAKE CITY	27,200	18	36	12	120	3	NO	1	YES	1 CAL YEAR	ONE - HALF
315 CHESTERFIELD CO	24,139	12	37	12	120	3	YES	NONE	...	NONE	...
316 FAIRFAX CO	136,712	24	40	13	UNLIMITED	3	YES	NONE	...	1 CAL YEAR	ONE - HALF
317 HAMPTON	32,000	15	32	12	180	3	NO	NONE	...	NONE	...
318 HENRICO CO	34,644	10	20	13	120	2	NO	2	NO	1 CAL YEAR	ONE - HALF
319 NEWPORT NEWS	30,440	18	38	12	132	3	YES	N.D.	YES	NONE	...
320 NORFOLK (28)	50,342	15	30	18	N.D.	3	NO	NONE	...	2 SEMESTERS	ONE - HALF
321 PORTSMOUTH (29)	24,110	10	30	10	120	2	NO	2	NO	1 CAL YEAR	MORE THAN 1/2
322 RICHMOND (30)	42,563	2	36	12	UNLIMITED	NONE	...	NONE	...	OTHER	OTHER
323 ROANOKE	18,719	14	30	12	180	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
324 VIRGINIA BEACH	52,000	18	36	10	110	NONE	...	3	NO	1 CAL YEAR	ONE - HALF
WASHINGTON											
325 BELLEVUE	22,551	20	40	13	180	3	NO	1	NO	1 CAL YEAR	MORE THAN 1/2
326 CLOVER PARK	13,800	15	15	12	180	6	NO	NONE	...	NONE	...
327 EDMONDS 15 LYNNWOOD	26,200	NONE	...	10	180	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
328 HIGHLINE (33)	27,700	20	20	12	180	N.D.	YES	N.O.	NO	1 CAL YEAR	MORE THAN 1/2
329 KENT (34)	14,000	NONE	...	10	180	3	NO	NONE	...	NONE	...
330 FENTON (32)	15,304	20	20	20	180	2	NO	NONE	...	NONE	...
331 SEATTLE (32)	70,716	NONE	...	11	180	2	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
332 SHORELINE	14,200	22	NONE	18	180	4	NO	NONE	...	NONE	...
333 SPOKANE (32)	32,000	NONE	...	12	180	2	YES	NONE	...	1 CAL YEAR	ONE - HALF
334 YAKIMA (38)	12,500	NONE	...	10	180	7	NO	NONE	...	1 CAL YEAR	OTHER
WEST VIRGINIA											
335 CABELL CO HUNTINGTON	22,129	10	20	15	60	3	YES	NONE	...	NONE	...
336 MARION CO FAIRMONT	12,400	NONE	...	15	60	3	YES	NONE	...	NONE	...
337 MERCER CO PRINCETON	14,250	10	10	18	60	N.D.	YES	NONE	...	NONE	...
WISCONSIN											
338 APPLETON	14,300	20	20	12	125	N.D.	NO	N.D.	NO	2 SEMESTERS	LESS THAN 1/2
339 GREEN BAY	22,389	23	23	12	120	2	NO	NONE	...	2 SEMESTERS	ONE - HALF
340 JANESVILLE	13,591	NONE	...	13	172	6	YES	NONE	...	1 CAL YEAR	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		PROVISIONS - MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		AMOUNT PAID BY DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		BOARD GROUP LIFE		OTHER FRINGE BENEFITS SEVERANCE PAY GRANTED		TUITION COSTS PAID		PROFESSIONAL DUES PAID	
12		13		14		15		16		17		18		19	
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	NO	NO	312		
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	LESS THAN 1/2	YES	YES-PART	NO	NO	313		
S ALL P NONE	S ALL P NONE	S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	ALL	YES	YES-PART	NO	NO	314		
S LESS THAN 1/2 P LESS THAN 1/2	S LESS THAN 1/2 P LESS THAN 1/2	S LESS THAN 1/2 P LESS THAN 1/2	S LESS THAN 1/2 P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	NO	NO	315		
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	ONE - HALF	YES	YES-PART	YES	YES	316		
S ONE - HALF P LESS THAN 1/2	S LESS THAN 1/2 P LESS THAN 1/2	S LESS THAN 1/2 P LESS THAN 1/2	S LESS THAN 1/2 P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	LESS THAN 1/2	YES	NO	NO	NO	317		
S ALL P NONE	S ALL P NONE	S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	YES-PART	NO	NO	318		
S MORE THAN 1/2 P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	MORE THAN 1/2	YES	YES-PART	NO	NO	319		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	N.D.	NO	NO	NO	320		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	NO	321		
S ALL P ALL	S ALL P ALL	S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	NO	322		
S ONE - HALF P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	NO	NO	323		
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	NO	324		
S ALL P ONE - HALF	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S ONE - HALF P ONE - HALF	S ONE - HALF P ONE - HALF	S ONE - HALF P ONE - HALF	S ONE - HALF P ONE - HALF	ALL	NO	NO	NO	NO	325		
S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	NO	326		
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	NO	327		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	NO	328		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	NO	329		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	NO	330		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	NO	331		
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	NO	332		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	NO	333		
S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	NO	334		
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	MORE THAN 1/2	NO	NO	NO	NO	335		
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	NO	336		
S NONE P N.D.	S N.D. P ...	S N.D. P ...	S N.D. P ...	S N.D. P N.D.	S N.D. P N.D.	S N.D. P N.D.	S N.D. P N.D.	N.D.	NO	NO	NO	NO	337		
S ALL P ALL	S ALL P ALL	S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	YES-PART	YES	YES	338		
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	NO	339		
S ALL P ALL	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	LESS THAN 1/2	YES	NO	YES	YES	340		

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	VACATION MAX. ACCU- MULATION		L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION		E M E R G . O R P E R S O N A L CHARGED TO DAYS SICK LEAVE		R E L I G I O U S CHARGED TO DAYS SICK LEAVE		S A B B A T I C A L MAX. TIME GRANTED		SABBATICAL PORTION OF SALARY PAID
	DAYS		DAYS		DAYS		DAYS				
1	2	3	4	5	6	7	8	9	10	11	
WISCONSIN (CONTINUED)											
341 MADISON	32,500	20	20	10	180	NONE	...	NONE	...	2 SEMESTERS	ONE - HALF
342 MILWAUKEE	12,700	20	25	15	132	3	YES	NONE	...	1 CAL YEAR	ONE - HALF
343 RACINE	31,294	20	NONE	12	145	5	NO	NONE	...	NONE	...
WYOMING											
344 CASPER	13,500	10	NONE	10	90	2	NO	NONE	...	NONE	...
345 CHEYENNE	14,061	15	NONE	10	UNLIMITED	2	NO	NONE	...	2 SEMESTERS	MORE THAN 1/2
ENROLLMENT 3,000 TO 11,999											
ALABAMA											
346 CLARKE CO GROVE HILL	4,758	10	NONE	9	90	2	NO	NONE	...	NONE	...
347 DECATUR	9,295	10	10	12	90	3	NO	NONE	...	1 CAL YEAR	NONE
348 FLORENCE (3)	7,200	20	20	12	90	2	NO	NONE	...	NONE	...
349 LEE CO OPELIKA	4,800	5	5	12	90	2	NO	NONE	...	NONE	...
350 MADISON CO EXCL HUNTSVILLE	10,674	10	NONE	12	90	5	YES	2	NO	NONE	...
351 MOUNTAIN BROOK	4,377	10	NONE	12	90	NONE	...	NONE	...	NONE	...
352 PICKENS CO CARROLLTON	5,146	15	15	12	90	3	NO	NONE	...	NONE	...
353 TALADEGA CO	9,200	12	15	12	90	NONE	...	NONE	...	NONE	...
ALASKA											
354 FAIRBANKS	8,442	22	44	12	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
ARIZONA											
355 MADISON 38 (ELEM)	6,148	20	40	11	UNLIMITED	2	YES	NONE	...	NONE	...
356 CSBCRN (ELEM)	3,400	30	30	10	176	2	YES	N.D.	YES	NONE	...
357 ROOSEVELT 66 (ELEM)	11,400	20	20	12	UNLIMITED	2	NO	2	NO	1 CAL YEAR	NONE
ARKANSAS											
358 WEST MEMPHIS	7,045	10	NONE	6	30	6	YES	NONE	...	NONE	...
CALIFORNIA											
359 ALAMEDA	11,818	N.D.	UNLIMITED	12	UNLIMITED	2	NO	2	NO	1 CAL YEAR	ONE - HALF
360 BALDWIN PARK	11,916	22	22	12	UNLIMITED	6	YES	6	YES	NONE	...
361 ACALANES (H S)	7,000	20	NONE	10	UNLIMITED	2	NO	2	NO	2 SEMESTERS	ONE - HALF
362 ALVORD	8,900	14	NONE	12	UNLIMITED	6	YES	6	YES	NONE	...
363 ANTELOPE VALLEY H S LANCASTER	8,513	33	NONE	12	UNLIMITED	6	YES	3	YES	1 CAL YEAR	MORE THAN 1/2
364 ARCADIA	10,171	22	N.D.	12	UNLIMITED	6	YES	1	YES	1 CAL YEAR	ONE - HALF
365 BASSETT	10,862	22	44	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
366 BEVERLY HILLS	5,900	22	22	12	UNLIMITED	3	NO	NONE	...	1 SEMESTER	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16		17		18		19
S MORE THAN 1/2		S MORE THAN 1/2		S	NONE	S	NONE	MORE THAN 1/2		YES	YES-PART	YES		341
P MORE THAN 1/2		P MORE THAN 1/2		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	MORE THAN 1/2		NO	YES-UNLIM.	NO		342
P ALL		P ALL		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	LESS THAN 1/2		NO	NO	NO		343
P ALL		P ALL		P	NONE	P	NONE							
S LESS THAN 1/2		S LESS THAN 1/2		S	NONE	S	NONE	LESS THAN 1/2		NO	NO	NO		344
P LESS THAN 1/2		P LESS THAN 1/2		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		YES	NO	NO		345
P NONE		P NONE		P	NONE	P	NONE							
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	NO	NO		346
P NONE		P NONE		P	NONE	P	NONE							
S MORE THAN 1/2		S MORE THAN 1/2		S	NONE	S	NONE	NONE		NO	NO	NO		347
P LESS THAN 1/2		P LESS THAN 1/2		P	NONE	P	NONE							
S ...		S ...		S ...		S ...		...		NO	NO	NO		348
P ...		P ...		P ...		P ...								
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	NO	NO		349
P NONE		P NONE		P	NONE	P	NONE							
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	YES-UNLIM.	NO		350
P NONE		P NONE		P	NONE	P	NONE							
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	NO	NO		351
P NONE		P NONE		P	NONE	P	NONE							
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	NO	NO		352
P NONE		P NONE		P	NONE	P	NONE							
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	NO	NO		353
P NONE		P NONE		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		NO	NO	NO		354
P ALL		P ALL		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		NO	NO	NO		355
P NONE		P NONE		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		NO	NO	NO		356
P N.D.		P ...		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		YES	NO	NO		357
P NONE		P NONE		P	NONE	P	NONE							
S NONE		S NONE		S	NONE	S	NONE	NONE		NO	NO	YES		358
P NONE		P NONE		P	NONE	P	NONE							
S MORE THAN 1/2		S MORE THAN 1/2		S MORE THAN 1/2		S	NONE	MORE THAN 1/2		NO	YES-UNLIM.	NO		359
P MORE THAN 1/2		P MORE THAN 1/2		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		NO	NO	NO		360
P NONE		P NONE		P	NONE	P	NONE							
S ALL		S ALL		S	ALL	S	NONE	NONE		NO	NO	NO		361
P ALL		P ALL		P	ALL	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	NONE		NO	NO	NO		362
P NONE		P NONE		P	NONE	P	NONE							
S ALL		S ALL		S	NONE	S	NONE	N.D.		NO	NO	NO		363
P ALL		P ALL		P	NONE	P	NONE							
S ALL		S ALL		S	ALL	S	NONE	N.D.		NO	NO	NO		364
P NONE		P NONE		P	NONE	P	NONE							
S ALL		S ALL		S	ALL	S	NONE	ALL		YES	NO	NO		365
P NONE		P NONE		P	NONE	P	NONE							
S ALL		S ALL		S	ALL	S	NONE	NONE		NO	NO	YES		366
P NONE		P NONE		P	NONE	P	NONE							

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION MAX. ACCU- DAYS RULATION		L P A V E P R O V I S I O N S SICK MAX. ACCU- DAYS RULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		MAX. TIME GRANTED	SABBATICAL PORTION OF SALARY PAID
		2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)											
367 BONITA	7,760	22	11	12	UNLIMITED	6	YES	NONE	...	NONE	...
368 CHAFFEY (H S)	11,787	22	22	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
369 CLOVIS (9)	9,336	37	NONE	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	OTHER
370 COLTON	11,130	20	40	12	UNLIMITED	6	YES	6	YES	2 SEMESTERS	ONE - HALF
371 CULVER CITY	6,461	22	10	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
372 CYPRESS (ELEM)	6,900	22	44	10	UNLIMITED	3	YES	3	YES	NONE	...
373 EAST WHITTIER (ELEM)	9,300	28	N.D.	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
374 EL CENTRO (ELEM)	3,800	22	N.D.	10	UNLIMITED	6	YES	6	YES	2 SEMESTERS	ONE - HALF
375 EL MONTE (ELEM)	9,500	20	N.D.	10	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
376 GOLETA (ELEM)	6,894	N.D.	N.D.	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
377 JEFFERSON DALY CITY (H S)	8,000	20	40	12	UNLIMITED	6	YES	2	NO	1 CAL YEAR	ONE - HALF
378 LA CANADA	4,932	22	22	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
379 LANCASTER (ELEM)	7,002	22	44	12	UNLIMITED	6	YES	6	YES	NONE	...
380 LYNWOOD	10,000	22	22	12	UNLIMITED	6	YES	2	...	1 CAL YEAR	ALL
381 MADERA	7,691	55	NONE	12	UNLIMITED	6	YES	NONE	...	2 SEMESTERS	ONE - HALF
382 MANHATTAN BEACH (ELEM)	4,825	22	33	12	UNLIMITED	6	YES	N.D.	NO	1 SEMESTER	ONE - HALF
383 MILL VALLEY (ELEM)	3,300	35	35	12	UNLIMITED	6	YES	N.D.	...	NONE	...
384 MILLBRAE (ELEM) (16)	3,117	22	10	12	UNLIMITED	6	YES	2	NO	1 SEMESTER	ALL
385 MOUNTAIN VIEW (ELEM)	3,190	22	NONE	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
386 OCEANSIDE	11,000	25	50	12	UNLIMITED	6	YES	N.D.	NO	2 SEMESTERS	ONE - HALF
387 PALM SPRINGS	6,825	22	33	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
388 PALO VERDE	4,000	22	44	12	UNLIMITED	3	YES	NONE	...	1 CAL YEAR	ONE - HALF
389 PORTERVILLE (ELFM)	4,406	20	N.D.	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	LESS THAN 1/2
390 PITTSBURG	6,040	20	NONE	12	UNLIMITED	6	YES	1	YES	2 SEMESTERS	ONE - HALF
391 REDLANDS	11,179	22	22	12	UNLIMITED	6	YES	N.D.	NO	1 CAL YEAR	ONE - HALF
392 REDWOOD CITY (ELEM)	9,040	N.D.	N.D.	12	UNLIMITED	6	YES	3	NO	1 CAL YEAR	MORE THAN 1/2
393 RIO LINDA (ELEM)	8,917	24	48	12	UNLIMITED	6	YES	NONE	...	2 SEMESTERS	ONE - HALF
394 SAN LEANDRO (22)	8,701	20	N.D.	12	UNLIMITED	6	YES	2	NO	1 CAL YEAR	ONE - HALF
395 SAN MATEO (H S)	11,643	20	NONE	12	UNLIMITED	6	YES	1	NO	1 CAL YEAR	ONE - HALF
396 SAN RAFAEL	8,411	20	N.D.	12	UNLIMITED	NONE	...	NONE	...	NONE	...
397 SAUGUS (ELEM)	4,500	22	22	10	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		PROVISIONS MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		BOARD GROUP LIFE	OTHER FRINGE SEVERANCE PAY GRANTED	FRINGE TUITION COSTS PAID	BENEFITS PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S	NONE	S	N.D.	S	N.D.	S	N.D.	N.D.	NO	NO	NO	367
P	N.D.	F	...	P	N.D.	P	N.D.					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	368
P	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	369
P	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	N.D.	S	ALL	S	NONE	NONE	NO	NO	NO	370
P	NONE	F	...	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	371
P	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	372
P	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	373
P	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	374
P	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	375
P	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	376
P	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	377
P	ALL	F	ALL	P	ALL	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	378
P	MORE THAN 1/2	F	MORE THAN 1/2	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	...	S	NONE	NONE	NO	NO	NO	379
P	MORE THAN 1/2	F	MORE THAN 1/2	P	ALL	P	NONE					
S	ALL	S	ALL	S	MORE THAN 1/2	S	NONE	ALL	NO	NO	NO	380
P	LESS THAN 1/2	F	LESS THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	...	NO	NO	381
P	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	382
P	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	383
P	ALL	F	ALL	P	ALL	P	NONE					
S	...	S	...	S	...	S	...	...	YES	NO	NO	384
P	...	F	...	P	...	P	...					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	385
P	ALL	F	ALL	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	386
P	MORE THAN 1/2	F	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	387
P	NONE	F	NONE	P	NONE	P	NONE					
S	NONE	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	388
P	NONE	F	NONE	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	389
P	MORE THAN 1/2	F	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	YES	390
P	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	ALL	ALL	NO	NO	NO	391
P	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	392
P	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	393
P	NONE	F	NONE	P	NONE	P	NONE					
S	...	S	...	S	...	S	...	...	NO	NO	NO	394
P	...	F	...	P	...	P	...					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	395
P	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	396
P	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	397
P	ALL	F	ALL	P	ALL	P	NONE					

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		12 AVE PROVISIONS SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID	
1		2	3	4	5	6	7	8	9	10		11	
CALIFORNIA (CONTINUED)													
398	SEQUOIA REDWOOD CITY (H S) 11,202	33	UNLIMITED	12	UNLIMITED	6	YES	2	NO	1 CAL YEAR		MORE THAN 1/2	
399	SOUTH BAY HERMOSA BEACH H S 6,800	25	NONE	10	UNLIMITED	6	YES	6	YES	2 SEMESTERS		ONE - HALF	
400	SUNNYVALE (ELEM) 9,650	20	NONE	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR		ONE - HALF	
401	VACAVILLE 6,500	20	20	12	UNLIMITED	6	YES	N.D.	NO	NONE		...	
402	VALLEY OAKS (ELEM) 7,184	22	N.D.	12	UNLIMITED	6	YES	6	YES	NONE		...	
403	WALNUT CREEK (ELEM) 3,536	22	UNLIMITED	10	UNLIMITED	6	YES	NONE	...	1 CAL YEAR		ONE - HALF	
COLORADO													
404	ENGLEWOOD 5,164	20	NONE	12	UNLIMITED	NONE	...	NONE	...	1 CAL YEAR		MORE THAN 1/2	
405	GREELEY 11,000	15	N.D.	10	UNLIMITED	N.D.	NO	NONE	...	NONE		...	
406	MONTROSE 4,250	N.D.	N.D.	12	45	2	NO	NONE	...	NONE		...	
407	WIDEFIELD SECURITY 8,106	15	15	10	180	2	N.D.	NONE	...	1 CAL YEAR		OTHER	
CONNECTICUT													
408	DARIEN 4,997	42	N.D.	N.D.	UNLIMITED	5	NO	3	NO	1 CAL YEAR		MORE THAN 1/2	
409	EAST HAVEN 6,200	20	N.D.	15	150	N.D.	NO	N.D.	NO	1 CAL YEAR		ONE - HALF	
410	GLASTONBURY 5,850	35	N.D.	15	180	5	NO	3	NO	1 CAL YEAR		MORE THAN 1/2	
411	LEDYARD 4,065	20	20	15	150	5	NO	5	NO	1 CAL YEAR		ONE - HALF	
412	NEWINGTON 6,750	20	NONE	20	UNLIMITED	5	NO	NONE	...	1 CAL YEAR		MORE THAN 1/2	
413	STRATFORD 9,754	20	30	18	150	2	NO	2	NO	1 CAL YEAR		ALL	
DELAWARE													
414	A I DUPONT WILMINGTON (14) 11,340	22	NONE	12	120	3	YES	3	YES	1 CAL YEAR		OTHER	
415	INDIAN RIVER FRANKFORD (15) 6,800	18	23	12	120	5	NO	N.D.	YES	1 CAL YEAR		OTHER	
FLORIDA													
416	CITRUS CO INVERNESS 6,069	10	30	10	120	2	YES	NONE	...	NONE		...	
417	COLLIER CO NAPLES 11,000	12	22	10	120	2	YES	2	YES	1 CAL YEAR		ONE - HALF	
418	INDIAN RIVER CO VERO BEACH 9,200	18	30	10	120	2	YES	2	YES	1 CAL YEAR		ONE - HALF	
419	MARTIN CO STUART 7,200	12	50	10	120	2	YES	N.D.	NO	1 CAL YEAR		ONE - HALF	
420	NASSAU CO FERNANDINA BEACH 7,129	18	NONE	12	120	2	YES	2	YES	1 CAL YEAR		ONE - HALF	
421	PUTNAM CO PALATKA 10,500	12	18	10	120	2	YES	2	YES	NONE		...	
422	TAYLOR CO BUTLER 3,800	12	30	10	120	2	YES	NONE	...	NONE		...	
GEORGIA													
423	CHEROKEE CO CANTON 8,289	10	N.D.	11	40	3	YES	N.D.	...	NONE		...	
424	COWETA NEWNAN 9,200	10	5	11	30	3	YES	3	YES	NONE		...	
425	GRIFFIN-SPALDING CO 9,250	10	NONE	11	30	3	YES	NONE	...	NONE		...	

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INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER FRINGE SEVERANCE PAY GRANTED	PRINCE TUITION COSTS PAID	RENEPITS PROFESSIONAL DUES PAID	
12	13	14	15	16	17	18	19							
S ALL	S ALL	S ALL	S NONE	NONE	NO	NO	NO	398						
P ALL	P ALL	P ALL	P NONE	ALL	NO	NO	NO	399						
S MORE THAN 1/2	S MORE THAN 1/2	S ALL	S MORE THAN 1/2	MORE THAN 1/2	NO	NO	NO	400						
P MORE THAN 1/2	P MORE THAN 1/2	P NONE	P MORE THAN 1/2											
S NONE	S MORE THAN 1/2	S ALL	S NONE	NONE	NO	NO	NO	401						
P NONE	P MORE THAN 1/2	P NONE	P NONE											
S ALL	S ALL	S ALL	S ALL	ALL	NO	YES-UNLIM.	NO	402						
P ALL	P ALL	P ALL	P ALL											
S ALL	S ALL	S ALL	S NONE	NONE	NO	NO	NO	403						
P ALL	P ALL	P ALL	P NONE											
S ALL	S ALL	S NONE	S NONE	ONE - HALF	YES	NO	YES	404						
P NONE	P NONE	P NONE	P NONE											
S ALL	S ALL	S NONE	S NONE	ALL	NO	NO	NO	405						
P NONE	P NONE	P NONE	P NONE											
S LESS THAN 1/2	S LESS THAN 1/2	S NONE	S NONE	ALL	NO	NO	NO	406						
P NONE	P NONE	P NONE	P NONE											
S MORE THAN 1/2	S MORE THAN 1/2	S NONE	S NONE	LESS THAN 1/2	NO	NO	NO	407						
P MORE THAN 1/2	P MORE THAN 1/2	P NONE	P NONE											
S MORE THAN 1/2	S MORE THAN 1/2	S MORE THAN 1/2	S NONE	ALL	NO	NO	YES	408						
P MORE THAN 1/2	P MORE THAN 1/2	P MORE THAN 1/2	P NONE											
S ALL	S ALL	S MORE THAN 1/2	S NONE	ALL	NO	NO	YES	409						
P ALL	P ALL	P ALL	P NONE											
S MORE THAN 1/2	S MORE THAN 1/2	S NONE	S NONE	MORE THAN 1/2	NO	YES-PART	YES	410						
P MORE THAN 1/2	P MORE THAN 1/2	P NONE	P NONE											
S MORE THAN 1/2	S MORE THAN 1/2	S NONE	S NONE	ALL	NO	YES-PART	YES	411						
P MORE THAN 1/2	P MORE THAN 1/2	P NONE	P NONE											
S ALL	S ALL	S ALL	S ALL	ALL	YES	YES-UNLIM.	YES	412						
P ALL	P ALL	P ALL	P ALL											
S ALL	S ALL	S NONE	S NONE	ALL	YES	YES-PART	NO	413						
P ALL	P ALL	P NONE	P NONE											
S ALL	S ALL	S NONE	S NONE	ALL	YES	YES-PART	YES	414						
P NONE	P NONE	P NONE	P NONE											
S ALL	S NONE	S NONE	S NONE	ALL	YES	NO	NO	415						
P NONE	P NONE	P NONE	P NONE											
S NONE	S NONE	S NONE	S NONE	NONE	YES	NO	NO	416						
P NONE	P NONE	P NONE	P NONE											
S ALL	S ALL	S NONE	S NONE	NONE	YES	YES-PART	NO	417						
P NONE	P NONE	P NONE	P NONE											
S ALL	S ALL	S NONE	S NONE	ALL	YES	NO	NO	418						
P NONE	P NONE	P NONE	P NONE											
S ALL	S NONE	S NONE	S NONE	ALL	YES	NO	NO	419						
P NONE	P NONE	P NONE	P NONE											
S NONE	S NONE	S NONE	S NONE	NONE	YES	NO	NO	420						
P NONE	P NONE	P NONE	P NONE											
S NONE	S NONE	S NONE	S NONE	ALL	N.D.	NO	NO	421						
P NONE	P NONE	P NONE	P NONE											
S NONE	S NONE	S NONE	S NONE	NONE	YES	NO	NO	422						
P NONE	P NONE	P NONE	P NONE											
S ONE - HALF	S NONE	S NONE	S NONE	NONE	NO	NO	NO	423						
P NONE	P NONE	P NONE	P NONE											
S ALL	S ALL	S NONE	S NONE	ALL	NO	NO	NO	424						
P NONE	P NONE	P NONE	P NONE											
S NONE	S NONE	S NONE	S NONE	NONE	YES	NO	NO	425						
P NONE	P NONE	P NONE	P NONE											

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION MAX. ACCU- MULATION		LEAVE PROVISIONS SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		MAX. TIME GRANTED	SABBATICAL PORTION OF SALARY PAID
		2	3	4	5	6	7	8	9		
GEORGIA (CONTINUED)											
426 VALDOSTA	7,500	10	N.D.	N.D.	40	3	YES	N.D.	YES	NONE	...
IDAHO											
427 POCATELLO (25)	11,457	20	30	12	90	2	NO	NONE	...	OTHER	ALL
428 WESTFIELD (60)	8,118	20	NONE	20	15	N.D.	NO	N.D.	NO	NONE	...
ILLINOIS											
429 RICH TWP PARK FOREST (H S) 4,257		30	30	12	200	2	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
430 AURORA	10,700	20	20	12	150	NONE	...	NONE	...	1 CAL YEAR	ONE - HALF
431 CHARLESTON	3,100	20	NONE	13	180	2	NO	NONE	...	NONE	...
432 EAST MAINE 63 MILES	6,284	20	NONE	10	UNLIMITED	3	YES	2	YES	1 CAL YEAR	ONE - HALF
433 ELMHURST 46 (ELEM)	5,900	20	20	10	180	2	NO	2	NO	1 CAL YEAR	ONE - HALF
434 FREEPORT (40)	7,123	30	30	10	UNLIMITED	N.D.	NO	NONE	...	NONE	...
435 GLENBROOK (H S)	5,093	30	30	15	135	2	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
436 HIGHLAND PARK (ELEM)	3,214	21	NONE	N.D.	N.D.	N.D.	N.D.	2	NO	2 SEMESTERS	ONE - HALF
437 HINSDALE (ELEM)	3,251	20	NONE	15	90	2	YES	NONE	...	1 CAL YEAR	ONE - HALF
438 HOMERWOOD-FLOSSMOOR (H S)	3,850	20	NONE	12	120	5	NO	N.D.	NO	NONE	...
439 LA GRANGE PARK 102 (ELEM)	3,135	22	22	12	UNLIMITED	1	NO	NONE	...	1 CAL YEAR	NONE
440 MT PROSPECT (ELEM)	3,200	22	22	15	120	4	NO	NONE	...	2 SEMESTERS	ONE - HALF
441 NORMAL	6,361	10	10	10	130	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
442 OAK LAWN HOMETOWN (ELEM)	5,400	15	NONE	12	UNLIMITED	2	YES	2	YES	1 CAL YEAR	MORE THAN 1/2
443 OAK PARK (ELEM)	6,500	30	NONE	12	200	2	YES	2	YES	NONE	...
444 PALOS HILLS 230 (H S)	5,200	30	30	10	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
445 PARK RIDGE (ELEM)	5,775	N.D.	...	10	150	2	NO	2	NO	N.D.	...
446 PEKIN	3,400	15	NONE	16	120	NONE	...	NONE	...	NONE	...
447 QUINCY	9,250	15	NONE	10	120	2	NO	2	NO	1 CAL YEAR	MORE THAN 1/2
448 SOUTH STICKNEY	5,601	20	20	12	180	2	NO	NONE	...	NONE	...
449 VILLA PARK 45 (ELEM)	6,052	20	NONE	10	180	N.D.	NO	1	NO	1 CAL YEAR	ONE - HALF
450 VILLA PARK 88 (H S) (26)	9,821	15	15	10	122	5	NO	NONE	...	1 CAL YEAR	OTHER
451 GLENVIEW (ELEM) (41)	4,200	22	44	12	90	3	NO	3	NO	1 CAL YEAR	MORE THAN 1/2
INDIANA											
452 CROWN POINT	6,390	20	NONE	10	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
453 HIGHLAND	6,800	20	NONE	10	UNLIMITED	3	NO	NONE	...	NONE	...
454 LOGANSPOUT	5,100	15	NONE	7	120	2	NO	NONE	...	NONE	...

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INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- MAJOR MEDICAL/SURG.		DENTAL CARE - VISION CARE-		SINGLE AND FAMILY COVERAGE		SINGLE AND FAMILY COVERAGE		OTHER PRINCE BENEFITS		SEVERANCE PAY GRANTED		TUITION COSTS PAID		PROFESSIONAL DUES PAID			
12		13		14		15		16		17		18		19					
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	YES						426	
F	NONE	F	NONE	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO						427	
F	NONE	F	NONE	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	YES-PART	YES						428	
F	ALL	F	ALL	F	NONE	F	NONE												
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ALL	NO	NO	NO						429	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE												
S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE		NONE	NO	NO	YES						430	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	YES						431	
F	NONE	F	NONE	F	NONE	F	NONE												
S	MORE THAN 1/2	S	ALL	S	NONE	S	NONE		NONE	NO	NO	YES						432	
F	MORE THAN 1/2	F	NONE	F	NONE	F	NONE												
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		ONE - HALF	NO	NO	YES						433	
F	CNE - HALF	F	CNE - HALF	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	YES-PART	NO						434	
F	NONE	F	NONE	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	YES						435	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	YES						436	
F	ONE - HALF	F	CNE - HALF	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO						437	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	NO						438	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	NO						439	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	YES						440	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		NONE	YES	NO	YES						441	
F	NONE	F	NONE	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	YES						442	
F	NONE	F	NONE	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	NO						443	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	YES						444	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE												
S	ALL	S	CNE - HALF	S	NONE	S	NONE		NONE	NO	YES-PART	YES						445	
F	ONE - HALF	F	CNE - HALF	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	YES-PART	YES						446	
F	NONE	F	NONE	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	NO						447	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	YES						448	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	NO	NO	YES						449	
F	ALL	F	ALL	F	NONE	F	NONE												
S	NONE	S	MORE THAN 1/2	S	NONE	S	NONE		NONE	NO	YES-PART	YES						450	
F	NONE	F	MORE THAN 1/2	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	YES						451	
F	ALL	F	ALL	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		ALL	YES	NO	NO						452	
F	NONE	F	NONE	F	NONE	F	NONE												
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	YES	NO	YES						453	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE												
S	ALL	S	ALL	S	NONE	S	NONE		LESS THAN 1/2	YES	YES-PART	YES						454	
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE												

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	SICK MAX. ACCU- MULATION	DAYS	CHARGED TO SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	DAYS	MAX. TIME GRANTED	PORTION OF SALARY PAID
		2	3	4	5	6	7	8	9	10	11
INDIANA (CONTINUED)											
455 MADISON		NONE	...	7	90	4	NO	NONE	...	NONE	...
	4,527										
456 MUNSTER		20	NONE	7	120	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
	4,685										
457 FENN-HARRIS-MADISON		20	20	12	NONE	5	NO	NONE	...	1 CAL YEAR	NONE
	6,700										
458 PLYMOUTH		20	20	7	120	2	NO	NONE	...	NONE	...
	3,140										
459 PORTAGE		20	NONE	7	UNLIMITED	2	NO	2	YES	1 CAL YEAR	ONE - HALF
	9,500										
460 SOUTH HARRISON CORYDON		10	10	7	100	3	NO	NONE	...	NONE	...
	3,052										
IOWA											
461 AMES		22	NONE	15	90	5	NO	NONE	...	2 SEMESTERS	ONE - HALF
	6,130										
462 BURLINGTON		30	NONE	15	190	5	NO	NONE	...	NONE	...
	7,500										
463 FORT DODGE		15	15	15	105	3	NO	NONE	...	NONE	...
	7,415										
464 MARSHALLTOWN		22	NONE	15	200	2	YES	NONE	...	NONE	...
	6,996										
465 NEWTON		20	NONE	15	190	NONE	...	NONE	...	NONE	...
	4,888										
KENTUCKY											
466 BOWLING GREEN		10	NONE	10	120	3	NO	NONE	...	NONE	...
	4,895										
467 COVINGTON		20	NONE	12	108	3	NO	NONE	...	NONE	...
	8,000										
468 BULLITT CO SHEPHERDSVILLE		15	NONE	10	60	3	NO	NONE	...	2 SEMESTERS	NONE
	8,500										
469 FLOYD CO PRESTONSBURG (44)		10	10	10	60	3	YES	NONE	...	OTHER	OTHER
	9,500										
470 HARLAN CO		10	NONE	10	60	NONE	...	NONE	...	NONE	...
	8,057										
471 NEWPORT		10	NONE	10	60	3	YES	NONE	...	NONE	...
	3,399										
LOUISIANA											
472 DE SOTO PARISH MANSFIELD (43)		10	NONE	10	25	10	YES	NONE	...	1 CAL YEAR	OTHER
	6,000										
473 POINTE COUPEE PARISH NEW ROADS		10	NONE	12	UNLIMITED	3	YES	NONE	...	1 CAL YEAR	MORE THAN 1/2
	5,201										
MAINE											
474 AUBURN (40)		N.D.	...	15	120	N.D.	N.D.	NONE	...	NONE	...
	6,300										
475 WATERTVILLE		NONE	...	12	120	2	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
	3,738										
MARYLAND											
476 WORCESTER CO SNOW HILL		15	144	12	UNLIMITED	1	NO	NONE	...	NONE	...
	6,500										
MASSACHUSETTS											
477 BARNSTABLE		N.D.	N.D.	15	165	4	NO	N.D.	...	1 CAL YEAR	MORE THAN 1/2
	5,500										
478 BELMONT		27	NONE	18	UNLIMITED	3	NO	3	NO	NONE	...
	5,048										
479 CHELMSFORD (40)		20	20	12	UNLIMITED	N.D.	NO	NONE	...	1 CAL YEAR	ONE - HALF
	8,990										
480 DEDHAM		20	NONE	15	155	1	NO	3	NO	NONE	...
	6,152										
481 EVERETT		NONE	...	15	105	1	NO	N.D.	YES	NONE	...
	7,139										

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HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		PROVISIONS - MAJOR MEDICAL/SUPG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		AMOUNT PAID BY BOARD VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAT GRANTED	FRINGE TUITION COSTS PAID	BENEFITS PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S MORE THAN 1/2 F LESS THAN 1/2		S MORE THAN 1/2 F LESS THAN 1/2		S NONE F NONE		S NONE F NONE		NONE	YES	YES-PART	NO	455
S NONE F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	456
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	457
S MORE THAN 1/2 F LESS THAN 1/2		S MORE THAN 1/2 F LESS THAN 1/2		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	458
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		LESS THAN 1/2	YES	NO	YES	459
S MORE THAN 1/2 F LESS THAN 1/2		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	YES	NO	NO	460
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	461
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	462
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	463
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	NO	NO	YES	464
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	465
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	466
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	467
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	468
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	469
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	470
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	471
S ... F ...		S ... F ...		S ... F ...		S ... F ...		...	YES	YES-UNLIM.	NO	472
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	YES	YES-UNLIM.	NO	473
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	YES-PART	...	474
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	YES-PART	YES	475
S NONE F NONE		S MORE THAN 1/2 F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		NONE	NO	YES-PART	NO	476
S ONE - HALF F ONE - HALF		S ONE - HALF F ONE - HALF		S NONE F NONE		S NONE F NONE		MORE THAN 1/2	NO	YES-PART	YES	477
S ONE - HALF F ONE - HALF		S ONE - HALF F ONE - HALF		S NONE F NONE		S NONE F NONE		ONE - HALF	N.D.	NO	YES	478
S ONE - HALF F ONE - HALF		S ONE - HALF F ONE - HALF		S NONE F NONE		S NONE F NONE		ONE - HALF	NO	YES-PART	NO	479
S ONE - HALF F ONE - HALF		S ONE - HALF F ONE - HALF		S NONE F NONE		S NONE F NONE		ONE - HALF	YES	YES-PART	YES	480
S ONE - HALF F ONE - HALF		S ONE - HALF F ONE - HALF		S NONE F NONE		S NONE F NONE		ONE - HALF	YES	NO	YES	481

PRINCIPAL BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION	LEAVE SICK MAX. ACCU- MULATION	PROV EMERG. OR PERSONAL CHARGED TO SICK LEAVE	RELIGIOUS CHARGED TO SICK LEAVE	SABBATICAL MAX. TIME PORTION OF SALARY PAID					
1	2	3	4	5	6	7	8	9	10	11	
MASSACHUSETTS (CONTINUED)											
482 FAIRHAVEN	3,257	NONE	...	15	UNLIMITED	2	NO	5	NO	1 CAL YEAR	ONE - HALF
483 FITCHBURG	7,425	20	NONE	15	150	3	NO	3	NO	1 CAL YEAR	ONE - HALF
484 HAVERHILL	9,320	30	NONE	15	130	2	YES	N.D.	NO	1 CAL YEAR	ALL
485 LEXINGTON	9,081	22	NONE	15	UNLIMITED	2	NO	3	NO	1 CAL YEAR	ONE - HALF
486 MARBLEHEAD	4,637	20	20	15	150	10	NO	3	NO	1 CAL YEAR	MORE THAN 1/2
487 MARLBORO	6,700	30	NONE	13	126	2	NO	2	YES	1 CAL YEAR	ONE - HALF
488 MARSHFIELD	4,922	30	NONE	13	125	3	NO	3	NO	1 CAL YEAR	MORE THAN 1/2
489 MILTON	4,502	20	NONE	15	UNLIMITED	4	NO	4	NO	N.D.	...
490 NATICK	8,373	20	NONE	12	UNLIMITED	1	NO	3	NO	1 CAL YEAR	ALL
491 NEEDHAM (40)	7,470	20	NONE	13	132	N.D.	NO	3	NO	1 CAL YEAR	ONE - HALF
492 NORWOOD	7,200	20	NONE	15	UNLIMITED	3	YES	3	YES	1 CAL YEAR	ONE - HALF
493 READING	5,901	N.D.	N.D.	15	150	2	NO	N.D.	NO	NONE	...
494 TAUNTON	7,435	20	NONE	10	180	2	NO	3	NO	2 SEMESTERS	ONE - HALF
495 PENTUCKET 53 WEST NEWBURG	3,700	30	30	15	165	5	NO	2	NO	2 SEMESTERS	ONE - HALF
MICHIGAN											
496 ADRIAN	6,280	20	NONE	10	150	2	NO	NONE	...	NONE	...
497 ALBION	3,550	20	UNLIMITED	17	UNLIMITED	3	...	3	YES	1 CAL YEAR	NONE
498 BLOOMFIELD HILLS	8,750	20	NONE	12	120	N.D.	YES	N.D.	YES	NONE	...
499 CLARKSTON	7,200	15	15	12	120	2	NO	NONE	...	NONE	...
500 GRAND BLANC	8,388	30	NONE	12	90	2	YES	2	YES	1 CAL YEAR	NONE
501 GRAND HAVEN	6,500	20	NONE	15	UNLIMITED	2	YES	NONE	...	NONE	...
502 GREENVILLE	3,675	NONE	...	12	132	2	NO	NONE	...	NONE	...
503 HAZEL PARK	7,800	20	NONE	12	UNLIMITED	2	YES	NONE	...	2 SEMESTERS	MORE THAN 1/2
504 NILES (40)	6,037	20	NONE	10	120	N.D.	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
505 NORTHVILLE	4,000	20	NONE	15	125	3	NO	NONE	...	NONE	...
506 OWOSSO (54)	6,700	N.D.	...	12	120	2	YES	NONE	...	1 CAL YEAR	OTHER
507 PLYMOUTH	11,800	20	20	15	150	2	YES	NONE	...	2 SEMESTERS	ONE - HALF
508 PORTAGE	11,054	15	20	N.D.	N.D.	2	NO	NONE	...	NONE	...
509 ROCHESTER	9,597	20	40	30	UNLIMITED	2	YES	2	YES	NONE	...
510 TRENTON	7,000	40	40	5	5	3	NO	NONE	...	NONE	...
511 VAN DYKE	7,000	20	20	12	200	3	NO	5	NO	NONE	...

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INSURANCE PROVISIONS - HOSPITALIZATION-SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE-SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER FRINGE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	YES	NO	YES	482
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S MORE THAN 1/2		S NONE		S NONE		S NONE		NONE	YES	NO	YES	483
F MORE THAN 1/2		F NONE		F NONE		F NONE						
S MORE THAN 1/2		S MORE THAN 1/2		S MORE THAN 1/2		S NONE		ONE - HALF	NO	NO	YES	484
F MORE THAN 1/2		F MORE THAN 1/2		F MORE THAN 1/2		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	YES	NO	NO	485
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	YES	NO	YES	486
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	NO	YES-PART	YES	487
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	NO	YES-PART	YES	488
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S NONE		S ONE - HALF		S NONE		S NONE		ONE - HALF	NO	NO	YES	489
F NONE		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	NO	NO	NO	490
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	YES	YES-PART	YES	491
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	YES	NO	YES	492
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	NO	NO	YES	493
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ONE - HALF		S NONE		S NONE		S NONE		ONE - HALF	YES	NO	NO	494
F ONE - HALF		F NONE		F NONE		F NONE						
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF	NO	YES-PART	YES	495
F ONE - HALF		F ONE - HALF		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	NO	YES	496
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	YES-PART	YES	497
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	YES-PART	YES	498
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	YES	499
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	NO	NO	500
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S ALL		S NONE		ALL	YES	NO	NO	501
F ALL		F ALL		F ALL		F NONE						
S MORE THAN 1/2		S MORE THAN 1/2		S NONE		S NONE		ALL	NO	NO	YES	502
F MORE THAN 1/2		F MORE THAN 1/2		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	NO	NO	503
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	YES-PART	YES	504
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	YES-PART	YES	505
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	YES	506
F ALL		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	YES-UNLIM.	NO	507
F ALL		F ALL		F NONE		F NONE						
S NONE		S ALL		S NONE		S NONE		ALL	NO	YES-PART	YES	508
F NONE		F ALL		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	NO	NO	YES	509
F ALL		F ALL		F NONE		F NONE						
S ALL		S ONE - HALF		S NONE		S NONE		ALL	YES	YES-UNLIM.	NO	510
F ALL		F ONE - HALF		F NONE		F NONE						
S ALL		S ALL		S NONE		S NONE		ALL	YES	NO	NO	511
F ALL		F ALL		F NONE		F NONE						

PRINCIPAL BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION EMERG. OR PERSONAL CHARGED TO				RELIGIOUS CHARGED TO		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID	
1		2	3	4	5	6	7	8	9	10		11	
MICHIGAN (CONTINUED)													
512 WYANDOTTE	7,539	NONE	...	11	156	3	NO	NONE	...	2 SEMESTERS		ONE - HALF	
MINNESOTA													
513 BEMIDJI	2,735	30	30	10	150	10	YES	NONE	...	NONE		...	
514 BRAINERD	7,600	20	NONE	12	60	N.D.	YES	NONE	...	1 CAL YEAR		ONE - HALF	
515 FARIBAULT	5,188	20	20	12	180	2	NO	NONE	...	1 CAL YEAR		ONE - HALF	
516 HANKATO	8,301	20	NONE	10	180	NONE	...	NONE	...	OTHER		ONE - HALF	
517 MINNETONKA	8,153	20	40	12	UNLIMITED	1	NO	NONE	...	1 CAL YEAR		ONE - HALF	
518 RICHFIELD	9,567	NONE	...	12	UNLIMITED	6	YES	6	YES	1 CAL YEAR		MORE THAN 1/2	
519 ROSEMOUNT	8,000	20	20	12	120	3	YES	NONE	...	1 CAL YEAR		LESS THAN 1/2	
520 SOUTH WASHINGTON CO	10,759	20	NONE	12	UNLIMITED	1	YES	NONE	...	NONE		...	
521 WINONA	7,000	20	20	10	120	2	NO	NONE	...	1 CAL YEAR		ONE - HALF	
MISSISSIPPI													
522 HARRISON CO GULFPORT	9,300	14	14	NONE	...	NONE	...	NONE	...	1 CAL YEAR		NONE	
523 LAUREL	5,058	10	10	15	30	NONE	...	NONE	...	NONE		...	
MISSOURI													
524 PATTONVILLE	11,583	22	22	N.D.	UNLIMITED	3	NO	1	NO	1 CAL YEAR		ONE - HALF	
525 FORT ZUMWALT O FALLON	5,426	20	NONE	12	UNLIMITED	N.D.	NO	NONE	...	1 CAL YEAR		NONE	
526 JEFFERSON CITY	6,500	10	NONE	10	75	2	NO	NONE	...	NONE		...	
527 KIRKWOOD	8,000	20	20	10	90	1	YES	1	YES	2 SEMESTERS		ONE - HALF	
528 LINDBERGH (57)	11,700	20	NONE	N.D.	NONE	N.D.	NO	N.D.	NO	2 SEMESTERS		ONE - HALF	
MONTANA													
529 HELENA (59)	7,709	24	30	15	80	10	NO	NONE	...	1 CAL YEAR		OTHER	
NEBRASKA													
530 GRAND ISLAND	6,341	20	20	N.D.	UNLIMITED	5	NO	NONE	...	1 CAL YEAR		ONE - HALF	
531 RALSTON	4,210	30	NONE	N.D.	UNLIMITED	1	NO	NONE	...	NONE		...	
NEW HAMPSHIRE													
532 KEENE	4,960	20	NONE	7	NONE	NONE	...	NONE	...	1 CAL YEAR		ONE - HALF	
NEW JERSEY													
533 BERGENFIELD	6,000	20	NONE	13	UNLIMITED	3	NO	3	NO	2 SEMESTERS		ONE - HALF	
534 BRIDGETON	6,889	20	NONE	12	UNLIMITED	2	NO	NONE	...	NONE		...	
535 CRANFORD	5,924	22	NONE	10	10	3	NO	3	NO	1 CAL YEAR		ONE - HALF	
536 EAST BRUNSWICK	10,428	22	NONE	12	UNLIMITED	8	NO	NONE	...	1 CAL YEAR		MORE THAN 1/2	
537 FAIR LAWN	7,006	20	NONE	10	UNLIMITED	5	NO	3	NO	1 CAL YEAR		ALL	

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		OTHER FRINGE BENEFITS					
HOSPITALIZATION- SINGLE AND FAMILY COVERAGE	MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE	DENTAL CARE - SINGLE AND FAMILY COVERAGE	VISION CARE- SINGLE AND FAMILY COVERAGE	GROUP LIFE	SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID
12	13	14	15	16	17	18	19
S ALL P ALL	S ALL P ALL	S ALL P ALL	S NONE P NONE	NONE	YES	NO	YES
512							
S MORE THAN 1/2 P NONE	S MORE THAN 1/2 P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO
513							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	YES
514							
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO
515							
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO
516							
S ALL P ONE - HALF	S ALL P ONE - HALF	S NONE P NONE	S NONE P NONE	ALL	NO	NO	YES
517							
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO
518							
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	MORE THAN 1/2	NO	YES-PART	NO
519							
S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO
520							
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	ALL	NO	NO	NO
521							
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO
522							
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	YES
523							
S ALL P NONE	S ALL P NONE	S ALL P NONE	S NONE P NONE	ALL	NO	YES-PART	NO
524							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	YES-PART	NO
525							
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	NO
526							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO
527							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO
528							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	YES
529							
S ALL P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO
530							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO
531							
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	N.D.	YES
532							
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO
533							
S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	YES-PART	YES
534							
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	YES-PART	YES
535							
S ALL P ALL	S ALL P ALL	S ALL P ALL	S NONE P NONE	NONE	NO	NO	YES
536							
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	NONE	NO	YES-PART	NO
537							

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		LEAVE PROVISIONS SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME GRANTED	SABBATICAL PORTION OF SALARY PAID
1		2	3	4	5	6	7	8	9	10	11
NEW JERSEY (CONTINUED)											
538	IRVINGTON	8,000	20	NONE	12 UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
539	KEARNY	6,410	22	NONE	12 UNLIMITED	3	NO	NONE	...	1 SEMESTER	ONE - HALF
540	MIDDLESEX	3,550	20	NONE	12 UNLIMITED	3	NO	NONE	...	NONE	...
541	MONTCLAIR	7,200	20	20	12 UNLIMITED	N.D.	NO	2	NO	1 CAL YEAR	MORE THAN 1/2
542	PARSIPPANY-TROY HILLS	11,000	22	10	12 UNLIMITED	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
543	PEQUANNOCK TWP	3,736	20	NONE	10 UNLIMITED	NONE	...	NONE	...	2 SEMESTERS	ONE - HALF
544	RIDGEWOOD (57)	7,150	22	NONE	N.D. UNLIMITED	N.D.	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
545	RUTHERFORD	3,139	40	NONE	12 UNLIMITED	1	NO	NONE	...	NONE	...
546	WASHINGTON TWP	4,933	20	NONE	11 UNLIMITED	5	NO	NONE	...	1 CAL YEAR	ONE - HALF
NEW MEXICO											
547	CARLSBAD	6,500	15	15	12 UNLIMITED	2	NO	NONE	...	NONE	...
548	FARMINGTON	6,814	10	10	10 90	NONE	...	NONE	...	NONE	...
549	ROSWELL	9,767	20	30	10 100	3	NO	NONE	...	NONE	...
550	TAOS	3,250	15	20	10 90	2	YES	NONE	...	NONE	...
NEW YORK											
551	AUBURN	7,300	20	NONE	10 185	9	NO	NONE	...	1 CAL YEAR	ONE - HALF
552	BAY SHORE	10,512	20	NONE	10 150	1	NO	3	NO	1 CAL YEAR	MORE THAN 1/2
553	BROCKPORT	3,800	10	10	10 150	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
554	COPIAGUE	5,930	22	NONE	10 UNLIMITED	5	YES	NONE	...	2 SEMESTERS	MORE THAN 1/2
555	EAST SYRACUSE-MINOA	6,282	22	NONE	12 200	5	YES	5	YES	NONE	...
556	GARDEN CITY	5,000	50	NONE	12 185	5	NO	3	NO	1 CAL YEAR	ALL
557	GRAND ISLAND	4,385	20	NONE	18 180	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
558	HAMBURG	6,040	20	NONE	15 210	3	NO	NONE	...	NONE	...
559	HICKSVILLE	10,300	22	NONE	15 UNLIMITED	3	NO	3	NO	1 CAL YEAR	MORE THAN 1/2
560	HORSEHEADS	7,547	30	NONE	10 180	5	YES	NONE	...	1 CAL YEAR	ONE - HALF
561	HYDE PARK	6,112	25	NONE	15 150	3	NO	NONE	...	NONE	...
562	ITHACA	8,000	20	NONE	12 UNLIMITED	3	NO	NONE	...	2 SEMESTERS	ONE - HALF
563	JERICHO	3,389	23	N.D.	20 180	2	NO	2	NO	1 CAL YEAR	ALL
564	KINGSTON (42)	11,500	NONE	...	11 UNLIMITED	2	NO	N.D.	NO	1 CAL YEAR	ALL
565	LIVERPOOL	11,500	20	40	18 240	5	NO	5	NO	1 CAL YEAR	ONE - HALF
566	LOCKPORT	6,642	NONE	...	15 150	3	YES	3	YES	NONE	...
567	LONG BEACH	6,100	20	20	15 180	5	NO	NONE	...	2 SEMESTERS	ONE - HALF

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INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	538
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	539
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	NO	540
F	MORE THAN 1/2	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	MORE THAN 1/2	S	NONE	NONE	NO	YES-UNLIM.	YES	541
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	542
F	ALL	F	ALL	F	ALL	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	543
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	YES	544
F	MORE THAN 1/2	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	545
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	NO	546
F	ALL	F	ALL	F	NONE	F	NONE					
S	ONE - HALF	S	CNE - HALF	S	NONE	S	NONE	ONE - HALF	NO	NO	NO	547
F	ONE - HALF	F	CNE - HALF	F	NONE	F	NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	548
F	LESS THAN 1/2	F	LESS THAN 1/2	F	NONE	F	NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE	MORE THAN 1/2	YES	NO	NO	549
F	LESS THAN 1/2	F	LESS THAN 1/2	F	NONE	F	NONE					
S	ONE - HALF	S	CNE - HALF	S	NONE	S	NONE	ONE - HALF	YES	YES-PART	NO	550
F	ONE - HALF	F	CNE - HALF	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	551
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	552
F	ALL	F	ALL	F	ALL	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	553
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	ALL	S	NONE	ALL	YES	NO	NO	554
F	LESS THAN 1/2	F	LESS THAN 1/2	F	ALL	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	ALL	NO	NO	NO	555
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	NONE	NO	NO	NO	556
F	MORE THAN 1/2	F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	557
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	558
F	ALL	F	CNE - HALF	F	NONE	F	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	YES	NO	NO	559
F	ALL	F	ALL	F	ALL	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	560
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	YES	561
F	ALL	F	ALL	F	NONE	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	ALL	S	NONE	NONE	NO	NO	NO	562
F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	MORE THAN 1/2	YES	NO	NO	563
F	MORE THAN 1/2	F	MORE THAN 1/2	F	MORE THAN 1/2	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	YES	NO	NO	564
F	ALL	F	ALL	F	NONE	F	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	YES-PART	NO	565
F	ONE - HALF	F	CNE - HALF	F	NONE	F	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	566
F	ALL	F	ALL	F	NONE	F	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	567
F	ALL	F	ALL	F	ALL	F	NONE					

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)			VACATION MAX. ACCU- MULATION		L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO SICK LEAVE		RELIGIOUS CHARGED TO SICK LEAVE		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID
1			DAYS		DAYS		DAYS		DAYS				
2	3	4	5	6	7	8	9	10	11				
NEW YORK (CONTINUED)													
568	MINEOLA (58)	4,600	21	NONE	N.D.	UNLIMITED	2	NO	5	NO	NONE	...	
569	MONROE-WOODBURY	5,300	20	NONE	23	200	6	YES	NONE	...	1 CAL YEAR	MORE THAN 1/2	
570	NORTH ROCKLAND	8,357	N.D.	...	17	207	3	NO	3	NO	1 CAL YEAR	ONE - HALF	
571	OLEAN	3,950	30	NONE	10	170	3	NO	NONE	...	1 CAL YEAR	ONE - HALF	
572	ORCHARD PARK	5,600	20	20	12	200	5	NO	NONE	...	2 SEMESTERS	ONE - HALF	
573	PLAINVIEW-OLD BETHPAGE	9,653	20	NONE	14	200	2	YES	5	YES	2 SEMESTERS	ONE - HALF	
574	PORT JEFFERSON	3,000	20	NONE	10	150	3	NO	N.D.	YES	1 CAL YEAR	ALL	
575	RYE (58)	3,200	22	NONE	N.D.	UNLIMITED	4	NO	8	NO	1 CAL YEAR	ONE - HALF	
576	SAUGERTIES (61)	4,800	20	NONE	10	220	5	NO	N.D.	NO	N.D.	...	
577	SCARSDALE	4,948	30	30	N.D.	480	10	NO	10	NO	NONE	...	
578	VALLEY STREAM (H S)	6,669	20	23	15	UNLIMITED	N.D.	YES	N.D.	YES	NONE	...	
579	WANTAGH (42)	5,073	20	NONE	16	180	3	YES	N.D.	NO	1 CAL YEAR	MORE THAN 1/2	
580	WATERTOWN (42)	6,361	20	20	12	180	2	NO	N.D.	NO	1 CAL YEAR	ONE - HALF	
581	WEBSTER	9,085	20	25	20	200	3	NO	NONE	...	1 CAL YEAR	ALL	
582	WEST ISLIP (42)	9,500	16	NONE	10	UNLIMITED	2	NO	N.D.	NO	1 CAL YEAR	ONE - HALF	
583	WHITE PLAINS	7,896	22	NONE	16	UNLIMITED	3	NO	2	NO	2 SEMESTERS	ALL	
NORTH CAROLINA													
584	FAYETTEVILLE	11,479	15	15	12	UNLIMITED	2	NO	NONE	...	NONE	...	
585	CHATHAM CO PITTSBORD	6,529	15	15	5	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	NONE	
586	DURHAM (5)	10,300	15	...	10	UNLIMITED	2	NO	N.D.	NO	NONE	...	
587	GOLDSBORO	6,300	25	25	5	UNLIMITED	NONE	...	NONE	...	1 CAL YEAR	NONE	
588	KANNAPOLIS	6,250	15	15	5	UNLIMITED	2	NO	NONE	...	NONE	...	
589	UNION CO MONROE	10,428	12	30	5	UNLIMITED	2	NO	NONE	...	NONE	...	
NORTH DAKOTA													
590	FARGO	10,000	15	5	10	120	1	NO	NONE	...	1 CAL YEAR	ONE - HALF	
591	MINOT	9,820	15	15	10	180	1	YES	NONE	...	NONE	...	
OHIO													
592	POPLAR BLUFF	5,731	10	NONE	N.D.	N.D.	2	YES	NONE	...	NONE	...	
593	AUSTINTOWN (9)	8,400	30	60	15	260	2	NO	NONE	...	1 CAL YEAR	OTHER	
594	BAY VILLAGE	4,667	20	NONE	15	185	4	NO	NONE	...	NONE	...	
595	BEAVERCREEK (9)	8,500	20	20	15	200	2	NO	NONE	...	2 SEMESTERS	OTHER	
596	BRECKSVILLE	4,520	20	NONE	15	180	3	NO	2	NO	NONE	...	

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HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		BOARD GROUP LIFE	OTHER PRINCE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	YES	568
F	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	ONE - HALF	S	NONE	NONE	NO	YES-PART	NO	569
F	ALL	F	ALL	P	ONE - HALF	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	YES	NO	NO	570
F	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	YES	NO	YES	571
F	ALL	F	ALL	P	NONE	P	NONE					
S	MORE THAN 1/2	S	NONE	S	NONE	S	NONE	NONE	NO	NO	NO	572
F	MORE THAN 1/2	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	573
F	MORE THAN 1/2	F	MORE THAN 1/2	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	MORE THAN 1/2	NO	NO	NO	574
F	MORE THAN 1/2	F	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	575
F	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	NO	576
F	ONE - HALF	F	CNE - HALF	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	YES	577
F	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	YES	NO	NO	578
F	ALL	F	ALL	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	ALL	S	NONE	ALL	YES	NO	NO	579
F	MORE THAN 1/2	F	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	580
F	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	YES	YES-UNLIM.	NO	581
F	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	582
F	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	NO	583
F	ALL	F	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	584
F	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	YES	YES-UNLIM.	NO	585
F	NONE	F	NONE	P	NONE	P	NONE					
S	MORE THAN 1/2	S	NONE	S	NONE	S	NONE	NONE	NO	NO	NO	586
F	NONE	F	NONE	P	NONE	P	NONE					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE	ALL	YES	NO	NO	587
F	LESS THAN 1/2	F	LESS THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	588
F	LESS THAN 1/2	F	LESS THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	589
F	LESS THAN 1/2	F	LESS THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	590
F	NONE	F	NONE	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	ALL	YES	NO	YES	591
F	LESS THAN 1/2	F	LESS THAN 1/2	P	NONE	P	...					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	592
F	NONE	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	YES	YES-PART	NO	593
F	ALL	F	ALL	P	NONE	P	NONE					
S	ALL	S	NONE	S	NONE	S	NONE	ALL	NO	NO	NO	594
F	ALL	F	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	595
F	MORE THAN 1/2	F	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	596
F	ALL	F	ALL	P	NONE	P	NONE					

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	SICK LEAVE	DAYS	SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
1		2	3	4	5	6	7	8	9	10	11
OHIO (CONTINUED)											
597 CENTERVILLE	7,594	20	NONE	2	NONE	...	...	NONE	...	NONE	...
598 CUYAHOGA FALLS	11,264	30	NONE	15	180	3	NO	NONE	...	NONE	...
599 EAST LIVERPOOL	5,800	20	20	15	150	3	NO	3	YES	N.D.	...
600 FAIRVIEW PARK	3,522	NONE	...	15	180	3	NO	3	NO	NONE	...
601 FINDLAY (42)	8,900	20	NONE	15	UNLIMITED	2	NO	N.D.	NO	NONE	...
602 FREMONT	7,409	20	NONE	15	150	2	NO	2	NO	NONE	...
603 LIMA	9,963	15	NONE	15	150	2	NO	2	NO	NONE	...
604 MANSFIELD (4)	11,169	22	22	15	150	3	NO	NONE	...	1 CAL YEAR	OTHER
605 MAPLE HEIGHTS	6,400	44	NONE	15	173	2	NO	2	NO	NONE	...
606 MAUMEE	4,429	20	20	15	180	2	NO	2	NO	1 CAL YEAR	NONE
607 NORTH OLMSTED	8,018	20	20	15	UNLIMITED	2	NO	2	NO	NONE	...
608 NORTHRIDGE DAYTON	3,421	10	15	15	195	2	NO	2	NO	1 CAL YEAR	LESS THAN 1/2
609 NORTH ROYALTON	3,225	15	15	15	200	1	NO	1	NO	NONE	...
610 PLAIN LOCAL CANTON	10,000	20	NONE	15	160	1	NO	2	NO	NONE	...
611 PRINCETON	9,764	20	NONE	15	190	2	NO	NONE	...	NONE	...
612 READING	3,000	10	NONE	15	180	4	NO	NONE	...	1 CAL YEAR	NONE
613 ROCKY RIVER (42)	3,645	NONE	...	15	180	3	NO	N.D.	NO	NONE	...
614 SOUTH EUCLID-LYNDBURST (9)	8,180	N.D.	N.D.	15	195	3	NO	3	NO	1 CAL YEAR	OTHER
615 WESTLAKE (62)	3,647	20	20	15	160	N.D.	NO	N.D.	NO	1 CAL YEAR	OTHER
616 UPPER ARLINGTON	8,000	21	NONE	15	UNLIMITED	1	NO	3	YES	1 CAL YEAR	NONE
617 WORTHINGTON (9)	6,815	20	25	15	165	NONE	...	NONE	...	1 CAL YEAR	NONE
618 XENIA (64)	8,796	20	NONE	15	150	2	NO	NONE	...	OTHER	NONE
OKLAHOMA											
619 BARTLESVILLE	7,500	10	25	12	90	5	NO	NONE	...	1 CAL YEAR	NONE
620 ENID	8,876	20	20	10	60	2	NO	NONE	...	NONE	...
621 MOORE	11,225	10	NONE	10	60	2	NO	NONE	...	NONE	...
622 PONCA CITY	6,665	20	20	10	60	3	NO	NONE	...	NONE	...
623 STILLWATER	4,200	NONE	...	13	62	5	NO	NONE	...	NONE	...
OREGON											
624 DAVID DOUGLAS PORTLAND	8,000	20	NONE	12	190	3	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
625 GRESHAM	4,700	20	NONE	10	140	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
626 HOOD RIVER	3,254	20	NONE	10	110	3	YES	NONE	...	NONE	...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		OTHER FRINGE BENEFITS							
HOSPITALIZATION- SINGLE AND FAMILY COVERAGE	MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE	DENTAL CARE - SINGLE AND FAMILY COVERAGE	VISION CARE- SINGLE AND FAMILY COVERAGE	GROUP LIFE	SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID		
12	13	14	15	16	17	18	19		
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	MORE THAN 1/2	NO	NO	NO	597	
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	598	
S MORE THAN 1/2 P LESS THAN 1/2	S MORE THAN 1/2 P LESS THAN 1/2	S MORE THAN 1/2 P LESS THAN 1/2	S NONE P NONE	ALL	NO	NO	NO	599	
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	600	
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	601	
S MORE THAN 1/2 P LESS THAN 1/2	S MORE THAN 1/2 P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	602	
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	603	
S MORE THAN 1/2 P ONE - HALF	S MORE THAN 1/2 P ONE - HALF	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	604	
S ALL P ALL	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	605	
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	606	
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	607	
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	608	
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	609	
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	MORE THAN 1/2	NO	NO	NO	610	
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	611	
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	612	
S MORE THAN 1/2 P MORE THAN 1/2	S MORE THAN 1/2 P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	613	
S MORE THAN 1/2 P MORE THAN 1/2	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	614	
S ALL P MORE THAN 1/2	S ALL P MORE THAN 1/2	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	615	
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	616	
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	ALL	YES	NO	NO	617	
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	NO	NO	NO	618	
S LESS THAN 1/2 P NONE	S LESS THAN 1/2 P NONE	S NONE P NONE	S NONE P NONE	MORE THAN 1/2	YES	NO	NO	619	
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	620	
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	YES	621	
S MORE THAN 1/2 P NONE	S MORE THAN 1/2 P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	622	
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	YES-PART	NO	623	
S MORE THAN 1/2 P NONE	S MORE THAN 1/2 P NONE	S MORE THAN 1/2 P NONE	S NONE P NONE	MORE THAN 1/2	NO	NO	YES	624	
S MORE THAN 1/2 P NONE	S MORE THAN 1/2 P NONE	S ALL P NONE	S NONE P NONE	ALL	NO	YES-PART	YES	625	
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	626	

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	SICK LEAVE	DAYS	SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
1		2	3	4	5	6	7	8	9	10	11
OREGON (CONTINUED)											
627 KLAMATH FALLS		15	NONE	10	120	2	NO	NONE	...	NONE	...
	7,100										
628 LAKE OSWEGO	(49)	22	44	12	UNLIMITED	1	NO	NONE	...	1 CAL YEAR	OTHER
	6,700										
629 ROSEBURG	(50)	12	24	12	120	3	NO	NONE	...	1 CAL YEAR	OTHER
	6,900										
630 SALEM		20	NONE	12	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
	10,444										
PENNSYLVANIA											
631 BETHEL PARK	(36)	20	NONE	12	UNLIMITED	3	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
	9,093										
632 CARLISLE		30	20	10	UNLIMITED	1	NO	NONE	...	2 SEMESTERS	ONE - HALF
	6,500										
633 CLEARFIELD		20	20	12	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
	5,000										
634 FREEDOM		20	NONE	10	UNLIMITED	2	NO	NONE	...	2 SEMESTERS	ONE - HALF
	3,100										
635 GATEWAY MONROEVILLE		15	NONE	10	UNLIMITED	3	NO	3	NO	1 CAL YEAR	ONE - HALF
	9,000										
636 LOWER MERION AFDMORE		22	NONE	11	UNLIMITED	4	NO	4	NO	1 CAL YEAR	ONE - HALF
	9,366										
637 MILLCREEK TWP		20	NONE	14	UNLIMITED	2	YES	2	NO	1 CAL YEAR	ONE - HALF
	9,366										
638 MONTOUR MCKEES ROCKS	(27)	20	NONE	15	UNLIMITED	NONE	...	NONE	...	N.D.	ONE - HALF
	4,550										
639 MT LEBANON		20	30	10	UNLIMITED	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
	8,477										
640 NORTH HILLS		20	NONE	10	UNLIMITED	3	NO	NONE	...	2 SEMESTERS	ONE - HALF
	8,700										
641 NORTH PENN		20	NONE	12	UNLIMITED	3	NO	3	NO	2 SEMESTERS	ONE - HALF
	11,402										
642 RIDLEY	(5)	20	NONE	10	UNLIMITED	2	NO	N.D.	YES	1 CAL YEAR	ONE - HALF
	9,300										
643 SPRING COVE		15	30	10	UNLIMITED	2	NO	2	NO	1 CAL YEAR	ONE - HALF
	3,070										
644 TREDDYFFRIN-EASTTOWN	BERWYN (62)	23	NONE	12	UNLIMITED	N.D.	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
	7,800										
645 UPPER MERION KING	CF PRUSSIA (62)	20	NONE	12	UNLIMITED	...	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
	6,300										
646 WEST SHORE LEMOYNE		15	15	12	UNLIMITED	2	NO	2	NO	1 CAL YEAR	ONE - HALF
	9,926										
647 WISSAHICKON		20	40	12	UNLIMITED	5	NO	2	NO	1 CAL YEAR	ONE - HALF
	4,900										
648 YORK		20	NONE	10	10	2	NO	3	NO	1 CAL YEAR	ONE - HALF
	8,486										
RHODE ISLAND											
649 LINCOLN		N.D.	...	15	60	NONE	...	3	NO	N.D.	...
	3,947										
650 NORTH KINGSTOWN		20	30	N.D.	90	3	YES	3	YES	1 CAL YEAR	ONE - HALF
	7,400										
651 WCONSOCKET		20	20	15	120	2	NO	NONE	...	NONE	...
	8,600										
SOUTH CAROLINA											
652 CHEROKEE CO GAFFNEY		10	10	5	15	1	YES	NONE	...	2 SEMESTERS	NONE
	8,931										
653 CHESTERFIELD CO RUBY		10	NONE	NONE	...	NONE	...	NONE	...	NONE	...
	8,900										
654 GREENWOOD		15	NONE	6	27	NONE	...	NONE	...	1 CAL YEAR	NONE
	9,896										
655 MARLBORO CO BENNETTSVILLE		10	N.D.	10	20	5	NO	NONE	...	NONE	...
	7,732										

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HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER FRINGE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S MORE THAN 1/2 P NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	YES	YES-PART	NO	627
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	NO	YES-PART	NO	628
S NONE F NONE		S MORE THAN 1/2 F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	YES-PART	NO	629
S ALL F NONE		S ALL F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	YES-PART	NO	630
S MORE THAN 1/2 F MORE THAN 1/2		S MORE THAN 1/2 F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	631
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	NO	YES-PART	YES	632
S ALL F MORE THAN 1/2		S ALL F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		ALL	YES	NO	YES	633
S ALL F ALL		S ALL F NONE		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	634
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	635
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	636
S MORE THAN 1/2 F MORE THAN 1/2		S MORE THAN 1/2 F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	637
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	638
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	639
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	640
S MORE THAN 1/2 F MORE THAN 1/2		S MORE THAN 1/2 F MORE THAN 1/2		S NONE F NONE		S NONE F NONE		ONE - HALF	YES	YES-PART	NO	641
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	642
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	NO	643
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	NO	YES-PART	YES	644
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		ALL	YES	YES-PART	YES	645
S ALL F ONE - HALF		S ALL F ONE - HALF		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	646
S ALL F ALL		S ALL F ALL		S ALL F ALL		S NONE F NONE		ALL	NO	YES-PART	YES	647
S ALL F ONE - HALF		S ALL F ONE - HALF		S NONE F NONE		S NONE F NONE		ALL	YES	NO	NO	648
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		NONE	NO	NO	YES	649
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	650
S ALL F ALL		S ALL F ALL		S NONE F NONE		S NONE F NONE		NONE	YES	NO	YES	651
S ONE - HALF F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	NO	NO	652
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	YES	YES-UNLIM.	NO	653
S ALL F NONE		S ALL F ...		S NONE F NONE		S NONE F NONE		ALL	NO	NO	NO	654
S NONE F NONE		S NONE F NONE		S NONE F NONE		S NONE F NONE		NONE	NO	YES-PART	NO	655

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION	L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION				EMERG. OR PERSONAL CHARGED TO SICK LEAVE		RELIGIOUS CHARGED TO SICK LEAVE	SABBATICAL MAX. TIME GRANTED	PORTION OF SALARY PAID
1		2	3	4	5	6	7	8	9	10	11
SOUTH CAROLINA (CONTINUED)											
656	OCONEE CO WALHALLA 10,219	10	NONE	7	NONE	NONE	...	NONE	...	NONE	...
SOUTH DAKOTA											
657	ABERDEEN 6,257	20	20	10	30	1	NO	NONE	...	1 CAL YEAR	NONE
658	WATEPTOWN 3,796	20	NONE	10	UNLIMITED	1	YES	NONE	...	NONE	...
TENNESSEE											
659	BRISTOL (40) 4,400	20	60	12	120	3	NO	N.D.	...	1 CAL YEAR	NONE
660	HAWKINS CO ROGERSVILLE 7,500	10	NONE	11	120	3	NO	NONE	...	1 CAL YEAR	NONE
661	KINGSFORT 7,000	11	NONE	12	120	3	NO	NONE	...	NONE	...
662	LAWRENCE CO LAWRENCEBURG 7,006	10	NONE	10	120	2	NO	NONE	...	NONE	...
663	CAR RUDGE (40) 6,314	N.D.	20	15	UNLIMITED	5	NO	...	NO	1 CAL YEAR	NONE
664	WASHINGTON CO JONESBORO 9,000	10	16	20	120	2	NO	NONE	...	NONE	...
TEXAS											
665	ANGLETON 4,300	10	NONE	10	UNLIMITED	2	NO	NONE	...	NONE	...
666	BRAZOSPORT 10,864	12	5	30	NONE	NONE	...	NONE	...	NONE	...
667	DUMAS 3,012	10	NONE	10	UNLIMITED	1	NO	NONE	...	NONE	...
668	GALENA 10,874	14	NONE	12	90	11	YES	NONE	...	1 CAL YEAR	NONE
669	HIGHLAND PARK 5,068	NONE	5	NONE	...	5	NO	NONE	...	NONE	...
670	LA PORTE 5,050	12	NONE	12	UNLIMITED	7	YES	NONE	...	1 CAL YEAR	NONE
671	MCUNT PLEASANT 3,140	10	20	9	36	NONE	...	NONE	...	NONE	...
672	TEXAS CITY 6,660	NONE	...	12	UNLIMITED	5	YES	NONE	...	NONE	...
673	WEST ORANGE-COVE 6,532	10	30	12	100	NONE	...	NONE	...	NONE	...
UTAH											
674	PROVO 9,000	15	NONE	10	N.D.	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
VIRGINIA											
675	ACCOMACK CO ACCOMACK 6,362	15	25	10	90	1	NO	NONE	...	NONE	...
676	DANVILLE 9,334	10	NONE	12	120	3	NO	NONE	...	NONE	...
677	HANOVER CO ASHLAND 10,371	10	N.D.	10	90	3	NO	NONE	...	NONE	...
678	ROCKBRIDGE CO LEXINGTON 3,885	14	14	10	90	2	NO	NONE	...	NONE	...
679	STAFFORD CO 7,000	10	N.D.	12	100	3	NO	3	NO	1 CAL YEAR	ONE - HALF
680	YORK CO YORKTOWN 8,400	15	30	10	90	3	NO	NONE	...	1 CAL YEAR	LESS THAN 1/2
WASHINGTON											
681	BELLINGHAM 9,200	NONE	...	10	180	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
682	BREMERTON (31) 7,500	30	N.D.	N.D.	...	5	NO	NONE	...	1 CAL YEAR	OTHER

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		OTHER FRINGE BENEFITS													
HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE		SEVERANCE PAY GRANTED		TUITION COSTS PAID		PROFESSIONAL DUES PAID	
12		13		14		15		16		17		18		19	
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	656
S P	NONE NONE	S P	ALL ...	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	657
S P	NONE NONE	S P	... ALL	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	658
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		ALL	NO		NO		NO	659
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	660
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	661
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	662
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		NONE	YES		NO		NO	663
S P	LESS THAN 1/2 NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	664
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		YES	665
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	666
S P	MORE THAN 1/2 LESS THAN 1/2	S P	MORE THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	667
S P	MORE THAN 1/2 LESS THAN 1/2	S P	MORE THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		ALL	YES		YES-PART		NO	668
S P	MORE THAN 1/2 LESS THAN 1/2	S P	MORE THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	NO		YES-PART		NO	669
S P	ALL NONE	S P	ALL NONE	S P	NONE NONE	S P	NONE NONE		NONE	YES		YES-PART		NO	670
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	671
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE	LESS THAN 1/2		NO		NO		NO	672
S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	673
S P	ALL ALL	S P	ALL ALL	S P	NONE NONE	S P	NONE NONE		NONE	YES		NO		NO	674
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		YES-PART		NO	675
S P	MORE THAN 1/2 NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		ALL	YES		YES-PART		NO	676
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	NO		NO		NO	677
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		YES-PART		NO	678
S P	NONE NONE	S P	NONE NONE	S P	NONE NONE	S P	NONE NONE		NONE	NO		YES-PART		YES	679
S P	LESS THAN 1/2 LESS THAN 1/2	S P	LESS THAN 1/2 LESS THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	NO		YES-UNLIM.		NO	680
S P	MORE THAN 1/2 MORE THAN 1/2	S P	MORE THAN 1/2 MORE THAN 1/2	S P	NONE NONE	S P	NONE NONE		NONE	NO		YES-PART		YES	681
S P		S P		S P		S P		...		NO		NO		NO	682

PRINCIPAL BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)			VACATION MAX. ACCU- MULATION		LEAVE PROVISIONS SICK MAX. ACCU- MULATION		EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME GRANTED	PORTION OF SALARY PAID
1			2	3	4	5	6	7	8	9	10	11
WASHINGTON (CONTINUED)												
683	CENTRAL VALLEY SPOKANE	356 9,873	15	N.D.	10	180	5	NO	N.D.	NO	NONE	...
684	FRANKLIN PIERCE TACOMA (32)	7,990	NONE	...	10	180	5	NO	NONE	...	2 SEMESTERS	ONE - HALF
685	LONGVIEW (35)	8,200	N.D.	N.D.	10	180	1	NO	NONE	...	1 CAL YEAR	OTHER
686	MENCER ISLAND	5,454	20	NONE	10	130	1	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
687	NORTHSHORE (9)	10,500	23	46	10	180	2	NO	NONE	...	2 SEMESTERS	OTHER
688	BATTLE GROUND	4,572	NONE	...	10	180	NONE	...	NONE	...	1 CAL YEAR	ONE - HALF
WEST VIRGINIA												
689	MONONGALIA CO MORGANTOWN	10,900	20	N.D.	15	60	NONE	...	NONE	...	NONE	...
WISCONSIN												
690	BROWN DEER	3,100	20	NONE	12	126	2	NO	1	NO	NONE	...
691	FOND DU LAC	8,400	20	NONE	12	140	5	NO	NONE	...	1 CAL YEAR	NONE
692	NEENAH	7,799	22	NONE	12	120	2	YES	NONE	...	NONE	...
693	OAK CREEK	5,158	21	NONE	12	UNLIMITED	2	YES	NONE	...	2 SEMESTERS	NONE
694	OCONOMOWOC (30)	5,480	20	NONE	14	90	N.D.	NO	NONE	...	OTHER	OTHER
695	WEST BEND	6,740	22	22	12	120	N.D.	NO	NONE	...	NONE	...
696	WISCONSIN RAPIDS	7,600	30	NONE	10	120	2	NO	NONE	...	2 SEMESTERS	NONE
WYOMING												
697	SHERIDAN (39)	3,335	N.D.	...	10	60	5	YES	NONE	...	1 CAL YEAR	NONE
ENROLLMENT 300 TO 2,999												
ALABAMA												
698	ATTALLA (1)	1,921	10	NONE	12	NONE	NONE	...	NONE	...	NONE	...
ARIZONA												
699	MOHAVE CO (H S)	2,100	30	N.D.	10	UNLIMITED	2	NO	NONE	...	NONE	...
ARKANSAS												
700	CAMDEN	2,600	10	10	10	40	10	YES	NONE	...	NONE	...
701	CLINTON	898	NONE	...	6	30	NONE	...	NONE	...	NONE	...
702	SILVER SPRINGS	1,810	10	NONE	6	30	3	NO	NONE	...	NONE	...
CALIFORNIA												
703	BEAR VALLEY BIG BEAR LAKE	1,700	22	N.D.	12	UNLIMITED	6	YES	NONE	...	1 CAL YEAR	ONE - HALF
704	BUCKEYE DIST REDDING (ELEM)	512	20	N.D.	12	UNLIMITED	3	YES	NONE	...	NONE	...
705	BURLINGAME (8)	2,540	30	NONE	12	UNLIMITED	6	YES	1	NO	1 CAL YEAR	ONE - HALF
706	CALIPATRIA	1,200	21	N.D.	12	UNLIMITED	3	NO	NONE	...	NONE	...
707	CARPINTERIA	2,600	22	31	10	UNLIMITED	6	YES	6	YES	1 CAL YEAR	ONE - HALF
708	HILLSBOROUGH	1,309	22	10	10	UNLIMITED	10	YES	NONE	...	NONE	...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		PROVISIONS MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINCE BENEFITS SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S	NONE	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	YES	683
P	NONE	P	MORE THAN 1/2	P	NONE	P	NONE					
S	...	S	...	S	...	S	...	...	NO	NO	NO	684
P	...	P	...	P	...	P	...					
S	...	S	...	S	...	S	...	...	NO	YES-PART	NO	685
P	...	P	...	P	...	P	...					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	686
P	NONE	P	NONE	P	NONE	P	NONE					
S	NONE	S	N.D.	S	N.D.	S	N.D.	N.D.	NO	NO	NO	687
P	N.D.	P	...	P	N.D.	P	N.D.					
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	688
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	MORE THAN 1/2	NO	NO	NO	689
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	...	ALL	NO	YES-PART	YES	690
P	ALL	P	ALL	P	NONE	P	...					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	691
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	YES-PART	NO	692
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	YES	693
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	694
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	LESS THAN 1/2	NO	NO	YES	695
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	YES	696
P	ALL	P	ALL	P	NONE	P	NONE					
S	...	S	...	S	...	S	...	...	NO	NO	NO	697
P	...	P	...	P	...	P	...					
S	...	S	...	S	...	S	...	...	N.D.	NO	NO	698
P	...	P	...	P	...	P	...					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	NO	NO	699
P	NONE	P	NONE	P	NONE	P	NONE					
S	NONE	S	NONE	S	NONE	S	NONE	NONE	NO	NO	YES	700
P	NONE	P	NONE	P	NONE	P	NONE					
S	NONE	S	NONE	S	NONE	S	NONE	NONE	NO	NO	NO	701
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	YES-PART	YES	702
P	N.D.	P	...	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	N.D.	NO	NO	703
P	ALL	P	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	N.D.	NO	YES	704
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	NO	NO	705
P	MORE THAN 1/2	P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	706
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	707
P	NONE	P	NONE	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	ALL	S	NONE	NONE	NO	NO	NO	708
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	CHARGED TO SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
1		2	3	4	5	6	7	8	9	10	11
CALIFORNIA (CONTINUED)											
709 MENLO PARK (ELEM)	1,530	28	60	10	UNLIMITED	6	YES	N.D.	N.D.	1 CAL YEAR	ONE - HALF
710 PATERSON	2,288	20	N.D.	12	UNLIMITED	3	YES	N.D.	...	NONE	...
711 PIEDMONT	2,580	30	NONE	10	UNLIMITED	3	NO	2	NO	2 SEMESTERS	ONE - HALF
712 PLACERVILLE	1,101	20	NONE	10	UNLIMITED	6	YES	NONE	...	NONE	...
713 ST HELENA (20)	1,550	30	40	10	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
714 SAN CARLOS (ELEM)	2,966	N.D.	...	10	UNLIMITED	6	YES	3	NO	1 CAL YEAR	MORE THAN 1/2
715 WOODLAKE (ELEM)	1,100	22	N.D.	12	UNLIMITED	6	YES	1	YES	NONE	...
COLORADO											
716 CHEYENNE WELLS	320	12	12	12	30	2	YES	NONE	...	NONE	...
717 WOODLAND PARK	1,200	20	N.D.	10	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	ONE - HALF
CONNECTICUT											
718 NEW HARTFORD	670	N.D.	...	15	150	7	NO	7	NO	2 SEMESTERS	ONE - HALF
719 WOODBURY (14)	1,972	20	UNLIMITED	15	UNLIMITED	5	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
GEORGIA											
720 CLINCH CO HOMERVILLE	1,850	NONE	...	NONE	...	NONE	...	NONE	...	1 CAL YEAR	NONE
ILLINOIS											
721 ATHENS	871	20	NONE	10	90	NONE	...	NONE	...	NONE	...
722 COUNTRY CLUB HILLS (ELEM)	1,399	20	NONE	12	130	2	NO	2	NO	NONE	...
723 FAIRFIELD (H S)	670	10	N.D.	10	90	NONE	...	NONE	...	NONE	...
724 GALENA	1,243	20	NONE	10	90	NONE	...	NONE	...	NONE	...
725 GLENCOE (ELEM)	1,650	20	N.D.	N.D.	UNLIMITED	2	NO	N.D.	NO	1 CAL YEAR	MORE THAN 1/2
726 HIGHLAND PARK (ELEM)	1,340	20	20	15	200	2	NO	3	NO	1 CAL YEAR	ONE - HALF
727 HUNTLEY	816	20	20	10	90	1	NO	NONE	...	NONE	...
728 LEMONT TWP (H S)	700	NONE	...	NONE	...	NONE	...	NONE	...	2 SEMESTERS	LESS THAN 1/2
729 LINCOLNWOOD (ELEM)	1,600	20	NONE	13	UNLIMITED	3	YES	3	YES	1 CAL YEAR	ONE - HALF
730 NORTH POONE POPLAR GROVE	1,208	20	N.D.	10	90	2	NO	2	NO	NONE	...
731 PONTIAC 429 (ELEM)	1,624	NONE	...	10	90	2	NO	NONE	...	NONE	...
732 RIVERDALE 100 PORT BYRON	1,675	20	20	10	120	2	NO	NONE	...	NONE	...
733 RIVERTON (27)	1,094	20	20	12	120	NONE	...	NONE	...	OTHER	...
734 SPRING VALLEY (ELEM)	1,025	10	NONE	10	120	1	NO	NONE	...	1 CAL YEAR	ONE - HALF
735 STAUNTON	1,100	N.D.	...	10	180	NONE	...	NONE	...	NONE	...
736 V I T TABLE GROVE	738	10	NONE	10	90	N.D.	...	...	NO	NONE	...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		OTHER PRINCE BENEFITS						
HOSPITALIZATION- SINGLE AND FAMILY COVERAGE	MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE	DENTAL CARE - SINGLE AND FAMILY COVERAGE	VISION CARE- SINGLE AND FAMILY COVERAGE	GROUP LIFE	SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12	13	14	15	16	17	18	19	
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	709
S ALL P NONE	S ALL P NONE	S ALL P NONE	S NONE P NONE	NONE	NO	NO	NO	710
S ALL P NONE	S ALL P NONE	S ALL P NONE	S NONE P NONE	NONE	NO	NO	NO	711
S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	YES	712
S ... P ...	S ... P ...	S ... P ...	S ... P ...	...	NO	NO	NO	713
S ONE - HALF P ONE - HALF	S NONE P NONE	S ALL P NONE	S NONE P NONE	NONE	NO	NO	NO	714
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	715
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	YES-PART	NO	716
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	717
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	NO	YES-PART	YES	718
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	NO	NO	YES	719
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	YES-UNLIM.	NO	720
S ALL P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	721
S ALL P LESS THAN 1/2	S ALL P LESS THAN 1/2	S NONE P NONE	S NONE P NONE	NONE	NO	NO	YES	722
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	YES	723
S ALL P ALL	S ALL P ALL	S NONE P NONE	S NONE P NONE	ALL	YES	YES-UNLIM.	YES	724
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	YES	725
S ALL P ONE - HALF	S ALL P ONE - HALF	S ALL P ONE - HALF	S ALL P ONE - HALF	ALL	NO	NO	NO	726
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	YES-UNLIM.	NO	727
S ALL P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	728
S MORE THAN 1/2 P ONE - HALF	S MORE THAN 1/2 P ONE - HALF	S NONE P NONE	S NONE P NONE	ALL	NO	YES-PART	NO	729
S ALL P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	YES-PART	NO	730
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	YES-PART	YES	731
S NONE P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	732
S ALL P ONE - HALF	S ALL P ONE - HALF	S NONE P NONE	S NONE P NONE	ALL	YES	NO	NO	733
S NONE P NONE	S ALL P ONE - HALF	S NONE P NONE	S NONE P NONE	NONE	NO	NO	YES	734
S NONE P NONE	S NONE P NONE	S NONE P NONE	S NONE P NONE	NONE	YES	NO	NO	735
S NONE P NONE	S ALL P NONE	S NONE P NONE	S NONE P NONE	NONE	NO	NO	NO	736

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	1	VACATION		LEAVE PROVISIONS		EMERG. OR PERSONAL		RELIGIOUS		SABBATICAL	
		DAYS	MAX. ACCU- MULATION	DAYS	MAX. ACCU- MULATION	DAYS	CHARGED TO SICK LEAVE	DAYS	CHARGED TO SICK LEAVE	MAX. TIME GRANTED	PORTION OF SALARY PAID
		2	3	4	5	6	7	8	9	10	11
ILLINOIS (CONTINUED)											
737 WINNETKA (ELEM)	2,200	20	NONE	10	90	2	NO	NONE	...	NONE	...
738 WOOD DALE 7 (ELEM)	1,531	25	NONE	10	90	2	NO	2	YES	1 CAL YEAR	ONE - HALF
739 WORTH (ELEM)	2,000	20	NONE	12	120	2	YES	NONE	...	NONE	...
INDIANA											
740 BALL-REEVE (66)	859	10	NONE	7	120	2	YES	NONE	...	NONE	...
741 WEST WASHINGTON (5)	1,220	25	NONE	7	90	2	NO	N.D.	NO	NONE	...
IOWA											
742 CEDAR VALLEY SOMERS	378	20	20	15	90	5	NO	1	NO	NONE	...
743 ENGLISH VALLEYS	738	15	NONE	15	90	5	NO	NONE	...	NONE	...
744 RED OAK	1,802	10	NONE	15	90	5	NO	NONE	...	NONE	...
745 SIDNEY	518	10	10	10	90	N.D.	...	N.D.	...	NONE	...
746 SOUTH CLAY	434	N.D.	10	N.D.	...	2	NO	NONE	...	NONE	...
747 TIPTON	1,259	21	21	15	15	2	NO	NONE	...	NONE	...
748 WALNUT	360	12	NONE	15	90	1	NO	NONE	...	NONE	...
749 WAUKEE	975	10	NONE	15	90	NONE	...	NONE	...	NONE	...
KANSAS											
750 HOLCOMB	375	NONE	...	15	90	2	YES	NONE	...	1 SEMESTER	...
751 LYONS	1,150	15	15	10	65	2	NO	NONE	...	NONE	...
752 MCLOUTH	513	30	30	9	25	2	NO	...	...	NONE	...
753 OAKLEY	745	30	NONE	N.D.	90	N.D.	NO	NONE	...	NONE	...
KENTUCKY											
754 BUTLER CO MORGANTOWN	2,303	10	10	10	60	3	NO	NONE	...	NONE	...
755 FAIRVIEW ASHLAND	1,150	14	14	10	90	3	NO	NONE	...	NONE	...
756 HARLAN CITY	1,242	10	NONE	10	UNLIMITED	3	NO	NONE	...	NONE	...
LOUISIANA											
757 CALDWELL PARISH COLUMBIA (9)	2,500	10	NONE	10	UNLIMITED	N.D.	NO	NONE	...	1 CAL YEAR	OTHER
MAINE											
758 PALMOUTH	1,647	NONE	...	15	120	1	NO	NONE	...	1 CAL YEAR	ONE - HALF
759 WELLS	1,295	NONE	...	12	120	2	YES	N.O.	...	2 SEMESTERS	ONE - HALF
MASSACHUSETTS											
760 WELLESLEY	6,016	30	NONE	15	180	3	NO	NONE	...	1 CAL YEAR	ALL
761 WRENTHAM	785	20	NONE	18	UNLIMITED	5	NO	5	NO	NONE	...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		GROUP LIFE		OTHER FRINGE BENEFITS		SEVERANCE PAY GRANTED		TUITION COSTS PAID		PROFFSSIONAL DUES PAID			
12		13		14		15		16		17		18		19							
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF		NO		NO		YES		737					
P NONE		P NONE		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		ALL		NO		YES-PART		YES		738					
P ALL		P ALL		P NONE		P NONE															
S LESS THAN 1/2		S NONE		S NONE		S NONE		NONE		NO		YES-PART		NO		739					
P LESS THAN 1/2		P NONE		P NONE		P NONE															
S NONE		S N.C.		S NONE		S NONE		N.D.		NO		NO		NO		740					
P N.D.		P ...		P NONE		P NONE															
S MORE THAN 1/2		S MORE THAN 1/2		S NONE		S NONE		NONE		NO		YES-PART		NO		741					
P NONE		P NONE		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		NO		NO		742					
P ALL		P ALL		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		YES-PART		YES		743					
P ALL		P ALL		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		NO		NO		744					
P NONE		P NONE		P NONE		P NONE															
S LESS THAN 1/2		S LESS THAN 1/2		S NONE		S NONE		NONE		NO		NO		YES		745					
P LESS THAN 1/2		P LESS THAN 1/2		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		NO		NO		746					
P NONE		P NONE		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		NO		NO		747					
P LESS THAN 1/2		P LESS THAN 1/2		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		NO		NO		748					
P NONE		P NONE		P NONE		P NONE															
S ALL		S NONE		S NONE		S NONE		ALL		NO		NO		NO		749					
P NONE		P NONE		P NONE		P NONE															
S MORE THAN 1/2		S MORE THAN 1/2		S MORE THAN 1/2		S NONE		NONE		NO		YES-PART		NO		750					
P MORE THAN 1/2		P MORE THAN 1/2		P MORE THAN 1/2		P NONE															
S LESS THAN 1/2		S LESS THAN 1/2		S LESS THAN 1/2		S NONE		NONE		NO		NO		NO		751					
P LESS THAN 1/2		P LESS THAN 1/2		P LESS THAN 1/2		P NONE															
S NONE		S NONE		S NONE		S NONE		NONE		NO		NO		NO		752					
P NONE		P NONE		P NONE		P NONE															
S NONE		S NONE		S NONE		S NONE		NONE		NO		NO		YES		753					
P NONE		P NONE		P NONE		P NONE															
S NONE		S NONE		S NONE		S NONE		NONE		NO		NO		NO		754					
P NONE		P NONE		P NONE		P NONE															
S NONE		S NONE		S NONE		S NONE		NONE		NO		NO		YES		755					
P NONE		P NONE		P NONE		P NONE															
S NONE		S NONE		S NONE		S NONE		NONE		NO		NO		NO		756					
P NONE		P NONE		P NONE		P NONE															
S NONE		S NONE		S NONE		S NONE		NONE		YES		NO		NO		757					
P NONE		P NONE		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		ALL		YES		YES-PART		YES		758					
P ALL		P ALL		P NONE		P NONE															
S ALL		S ALL		S NONE		S NONE		NONE		NO		NO		YES		759					
P NONE		P NONE		P NONE		P NONE															
S ONE - HALF		S ONE - HALF		S NONE		S NONE		ONE - HALF		NO		NO		YES		760					
P ONE - HALF		P ONE - HALF		P NONE		P NONE															
S ONE - HALF		S NONE		S NONE		S NONE		ONE - HALF		NO		YES-PART		YES		761					
P ONE - HALF		P NONE		P NONE		P NONE															

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION EMERG. OR PERSONAL CHARGED TO SICK LEAVE				RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID	
1		2	3	4	5	6	7	8	9	10		11	
MICHIGAN													
762	ATHENS	1,121	N.D.	N.D.	12	100	NONE	...	NONE	...	NONE		...
763	BESSEMER TWP RAMSAY	300	30	30	10	100	2	NO	NONE	...	1 CAL YEAR		NONE
764	HURON DIST NEW BOSTON	2,212	25	NONE	12	100	NONE	...	NONE	...	NONE		...
765	LESLIE	1,543	15	NONE	12	N.D.	2	NO	NONE	...	NONE		...
766	MASON CO CUSTER	700	5	15	10	UNLIMITED	2	NO	NONE	...	NONE		...
767	MEMPHIS	1,145	20	NONE	12	UNLIMITED	2	NO	NONE	...	NONE		...
768	RAVENNA	1,428	15	40	11	UNLIMITED	2	YES	NONE	...	1 CAL YEAR		NONE
MINNESOTA													
769	ADRIAN	830	20	NONE	15	90	2	NO	NONE	...	NONE		...
770	BRANDON	500	21	NONE	12	60	NONE	...	NONE	...	NONE		...
771	CANBY	1,245	15	NONE	13	94	7	NO	NONE	...	1 CAL YEAR		ONE - HALF
772	CANNON FALLS	1,700	15	UNLIMITED	12	UNLIMITED	1	NO	1	YES	1 CAL YEAR		ONE - HALF
773	HILLS-BEAVER CREEK	600	30	NONE	15	175	2	YES	NONE	...	NONE		...
774	LE CENTER	975	NONE	...	11	70	2	YES	NONE	...	NONE		...
775	MEDFORD	700	NONE	...	10	60	2	YES	NONE	...	NONE		...
776	MILACA	2,100	15	15	12	120	2	NO	NONE	...	NONE		...
777	NEW RICHLAND	875	10	10	10	100	5	YES	NONE	...	NONE		...
MISSOURI													
778	AVA (27)	1,700	10	NONE	9	N.D.	2	YES	NONE	...	OTHER		OTHER
779	CLAYTON (5)	2,225	20	NONE	N.D.	180	3	NO	N.D.	NO	1 CAL YEAR		ONE - HALF
780	CRAWFORD CO BOURECH	956	10	NONE	7	35	3	NO	NONE	...	NONE		...
781	CROCKER	660	NONE	...	6	40	NONE	...	NONE	...	NONE		...
782	HILLSBORO	2,600	20	20	10	60	2	YES	NONE	...	NONE		...
783	LICKING	900	14	NONE	9	25	1	YES	NONE	...	NONE		...
784	MARQUARD	341	10	NONE	5	25	NONE	...	NONE	...	NONE		...
785	WELLSTON	1,800	20	NONE	10	70	2	NO	NONE	...	NONE		...
786	WOODLAND	1,050	12	NONE	7	25	2	YES	2	YES	NONE		...
MONTANA													
787	LINCOLN CO EUREKA (40)	309	10	20	10	30	N.D.	YES	N.D.	NO	NONE		...
788	POLSON	1,229	20	20	10	60	5	NO	NONE	...	NONE		...
789	RED LODGE (40)	575	14	NONE	10	40	N.D.	NO	NONE	...	NONE		...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		HOSPITALIZATION- MAJOR MEDICAL/SURG.		DENTAL CARE - VISION CARE-		GROUP LIFE		OTHER PRINCE	BENEFITS	PROFESSIONAL
SINGLE AND FAMILY COVERAGE		SINGLE AND FAMILY COVERAGE		SINGLE AND FAMILY COVERAGE		SINGLE AND FAMILY COVERAGE		SEVERANCE PAY GRANTED	TUITION COSTS PAID	DOES PAID
12	13	14	15	16	17	18	19			
S ALL	S ALL	S NONE	S NONE	NONE	NO	NO	YES	762		
P ALL	P ALL	P NONE	P NONE	NONE	YES	NO	NO	763		
S ALL	S ALL	S ALL	S NONE	ALL	NO	NO	YES	764		
P ALL	P ALL	P ALL	P NONE	ALL	NO	NO	YES	765		
S NONE	S ALL	S NONE	S NONE	ALL	NO	NO	YES	766		
P NONE	P ALL	P NONE	P NONE	ALL	NO	YES-UNLIM.	YES	767		
S NONE	S NONE	S NONE	S NONE	NONE	NO	NO	NO	768		
P NONE	P NONE	P NONE	P NONE	NONE	YES	YES-UNLIM.	NO	769		
S MORE THAN 1/2	S MORE THAN 1/2	S NONE	S NONE	NONE	NO	NO	YES	770		
P MORE THAN 1/2	P MORE THAN 1/2	P NONE	P NONE	NONE	NO	NO	NO	771		
S ALL	S ALL	S NONE	S NONE	NONE	NO	YES-PART	YES	772		
P ALL	P ALL	P NONE	P NONE	NONE	NO	NO	NO	773		
S ALL	S ALL	S NONE	S NONE	NONE	NO	NO	YES	774		
P ALL	P ALL	P NONE	P NONE	NONE	NO	NO	NO	775		
S ALL	S ALL	S NONE	S NONE	NONE	NO	NO	YES	776		
P ALL	P ALL	P NONE	P NONE	NONE	NO	YES-PART	YES	777		
S LESS THAN 1/2	S LESS THAN 1/2	S NONE	S NONE	NONE	NO	NO	NO	778		
P LESS THAN 1/2	P LESS THAN 1/2	P NONE	P NONE	NONE	NO	NO	NO	779		
S ALL	S ALL	S NONE	S NONE	NONE	NO	NO	NO	780		
P ALL	P ALL	P NONE	P NONE	NONE	NO	NO	NO	781		
S NONE	S NONE	S NONE	S NONE	NONE	NO	NO	YES	782		
P NONE	P NONE	P NONE	P NONE	NONE	NO	NO	NO	783		
S ALL	S ALL	S NONE	S NONE	ALL	NO	NO	NO	784		
P ALL	P ALL	P NONE	P NONE	ALL	NO	NO	NO	785		
S ALL	S ALL	S NONE	S NONE	ALL	NO	NO	NO	786		
P ALL	P ALL	P NONE	P NONE	ALL	NO	NO	NO	787		
S LESS THAN 1/2	S NONE	S NONE	S NONE	NONE	YES	NO	NO	788		
P LESS THAN 1/2	P NONE	P NONE	P NONE	NONE	NO	NO	YES	789		
S MORE THAN 1/2	S MORE THAN 1/2	S NONE	S NONE	NONE	NO	NO	NO			
P MORE THAN 1/2	P MORE THAN 1/2	P NONE	P NONE	NONE	NO	NO	NO			
S NONE	S NONE	S NONE	S NONE	NONE	NO	NO	NO			
P NONE	P NONE	P NONE	P NONE	NONE	NO	NO	NO			

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	VACATION DAYS	MAX. ACCU- MULATION	LEAVE DAYS	SICK MAX. ACCU- MULATION	EMPLOYER'S OR PERSONAL CHARGED TO SICK LEAVE	RELIGIOUS CHARGED TO DAYS SICK LEAVE	MAX. TIME GRANTED	SABBATICAL PORTION OF SALARY PAID			
1	2	3	4	5	6	7	8	9	10	11	
NEBRASKA											
790 CENTURA CAIRO	713	NONE	...	30	N.D.	2	NO	NONE	...	NONE	...
791 GOTHENBURG (40)	1,005	NONE	...	10	45	N.D.	NO	NONE	...	NONE	...
792 KENESAW	329	NONE	...	5	30	2	NO	NONE	...	NONE	...
793 LAUREL (40)	550	30	NONE	10	30	N.D.	YES	NONE	...	NONE	...
794 OSMOND	380	NONE	...	5	25	1	NO	NONE	...	NONE	...
795 RUSHVILLE	368	NONE	...	NONE	...	NONE	...	NONE	...	NONE	...
NEW HAMPSHIRE											
796 MILFORD	2,500	20	NONE	15	90	6	NO	NONE	...	NONE	...
797 WEARE 19	460	20	NONE	15	90	2	NO	NONE	...	NONE	...
NEW JERSEY											
798 CLARK (40)	2,740	20	NONE	12	UNLIMITED	N.D.	NO	N.D.	NO	NONE	...
799 ENGLEWOOD CLIFFS	995	20	NONE	10	UNLIMITED	3	NO	NONE	...	NONE	...
800 GLEN ROCK (40)	2,800	31	NONE	25	UNLIMITED	N.D.	NO	N.D.	NO	2 SEMESTERS	MORE THAN 1/2
801 HILLSDALE	1,670	20	NONE	12	UNLIMITED	5	NO	3	NO	NONE	...
802 LEONIA (60)	1,700	20	NONE	10	10	N.D.	NO	NONE	...	N.D.	...
803 MANAHAWKIN	2,452	20	NONE	15	15	6	NO	3	NO	NONE	...
804 POINT PLEASANT	1,319	20	NONE	14	UNLIMITED	6	NO	NONE	...	NONE	...
805 SPRINGFIELD (ELEM)	1,580	NONE	...	20	UNLIMITED	2	NO	NONE	...	1 CAL YEAR	MORE THAN 1/2
806 TINTON FALLS	1,400	30	NONE	N.D.	N.D.	3	NO	NONE	...	1 CAL YEAR	ONE - HALF
807 WOODCLIFF (42)	1,150	20	NONE	15	UNLIMITED	3	NO	N.D.	NO	1 CAL YEAR	ONE - HALF
808 WYCKOFF (60)	2,793	20	20	12	UNLIMITED	N.D.	NO	N.D.	NO	2 SEMESTERS	ONE - HALF
809 AZTEC	1,800	10	60	10	90	3	NO	NONE	...	NONE	...
NEW MEXICO											
810 BERNALILLO	2,835	20	...	15	UNLIMITED	3	YES	NONE	...	NONE	...
811 FORT SUMNER	572	10	30	12	90	2	YES	2	NO	NONE	...
812 MOUNTAINAIR	456	10	20	10	90	10	YES	NONE	...	NONE	...
NEW YORK											
813 ARDSLEY	2,500	20	NONE	15	UNLIMITED	4	NO	NONE	...	2 SEMESTERS	ONE - HALF
814 ATTICA	2,550	20	NONE	17	180	4	NO	NONE	...	1 CAL YEAR	ONE - HALF
815 BYRAM HILLS (60)	2,309	25	NONE	10	180	N.D.	NO	N.D.	NO	NONE	...
816 BRONXVILLE	1,385	20	NONE	12	150	5	NO	5	NO	2 SEMESTERS	MORE THAN 1/2
817 CLYDE-SAVANNAH	1,730	N.D.	...	15	180	5	NO	NONE	...	1 CAL YEAR	ONE - HALF

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		PROVISIONS MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		AMOUNT PAID BY BOARD DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE-- SINGLE AND FAMILY COVERAGE		GROUP LIFE	OTHER PRINGE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S	ALL	S	NONE	S	NONE	S	NONE	NONE	NO	NO	NO	790
P	ALL	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	791
P	NONE	P	NONE	P	NONE	P	NONE					
S	NONE	S	NONE	S	NONE	S	NONE	NONE	NO	NO	NO	792
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	NONE	S	NONE	S	NONE	NONE	NO	NO	NO	793
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	NONE	S	NONE	S	NONE	NONE	NO	NO	YES	794
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	795
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	MORE THAN 1/2	NO	YES-PART	YES	796
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	797
P	NONE	P	NONE	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	ALL	NO	YES-PART	NO	798
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	NONE	NO	YES-PART	NO	799
P	ALL	P	ALL	P	ALL	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	800
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	801
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ONE - HALF	S	NONE	NONE	NO	YES-PART	YES	802
P	ALL	P	ALL	P	ONE - HALF	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	803
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	YES	804
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	NO	805
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	YES	806
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	YES	807
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	YES-PART	NO	808
P	ALL	P	ALL	P	NONE	P	NONE					
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE	NONE	YES	NO	NO	809
P	ONE - HALF	P	ONE - HALF	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	MORE THAN 1/2	NO	NO	NO	810
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE	ONE - HALF	NO	NO	NO	811
P	NONE	P	NONE	P	NONE	P	NONE					
S	ONE - HALF	S	ONE - HALF	S	NONE	S	NONE	NONE	NO	NO	NO	812
P	NONE	P	NONE	P	NONE	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	ALL	NO	NO	NO	813
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					
S	ALL	S	ALL	S	NONE	S	NONE	NONE	NO	NO	NO	814
P	ALL	P	ALL	P	NONE	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	YES	NO	NO	815
P	MORE THAN 1/2	P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE					
S	ALL	S	ALL	S	ALL	S	NONE	ALL	NO	NO	YES	816
P	MORE THAN 1/2	P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE					
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE	NONE	NO	NO	NO	817
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE					

FRINGE BENEFITS FOR ADMINISTRATIVE AND

SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)		VACATION MAX. ACCU- MULATION		L E A V E P R O V I S I O N S SICK MAX. ACCU- MULATION				EMERG. OR PERSONAL CHARGED TO DAYS SICK LEAVE		RELIGIOUS CHARGED TO DAYS SICK LEAVE		SABBATICAL MAX. TIME GRANTED		PORTION OF SALARY PAID	
1		2	3	4	5	6	7	8	9	10		11			
NEW YORK (CONTINUED)															
818 COLD SPRING HARBOR	2,168	30	NONE	10	UNLIMITED	NONE	...	NONE	...	NONE		...			
819 CORINTH	1,578	NONE	...	18	180	3	NO	NONE	...	NONE		...			
820 ELBA	867	20	NONE	12	150	5	NO	NONE	...	NONE		...			
821 KENDALL	1,350	20	NONE	15	150	3	NO	NONE	...	NONE		...			
822 LITTLE FALLS (42)	1,800	20	NONE	10	150	2	NO	N.D.	NO	NONE		...			
823 MANHASSET (58)	2,755	N.D.	...	N.D.	N.D.	NONE	...	3	NO	NONE		...			
824 OYSTER BAY	2,500	22	NONE	11	200	3	NO	NONE	...	1 CAL YEAR		ONE - HALF			
825 SAVANA	650	15	NONE	12	150	2	YES	2	YES	2 SEMESTERS		ONE - HALF			
OHIO															
826 CONTINENTAL	1,030	15	NONE	15	120	2	NO	NONE	...	NONE		...			
827 MARIEMONT (9)	2,100	30	30	15	180	3	NO	3	NO	1 CAL YEAR		OTHER			
828 MASON	2,289	20	NONE	15	150	1	NO	1	NO	NONE		...			
829 PICKERINGTON	1,960	15	NONE	15	120	1	NO	NONE	...	NONE		...			
830 TIPP CITY	2,798	NONE	...	15	135	1	NO	NONE	...	NONE		...			
831 WYOMING	2,300	20	NONE	15	180	3	NO	NONE	...	2 SEMESTERS		LESS THAN 1/2			
OKLAHOMA															
832 BOLEY	375	20	40	10	60	3	NO	NONE	...	NONE		...			
833 LOCKEBA	510	14	NONE	10	60	2	NO	NONE	...	2 SEMESTERS		ONE - HALF			
834 NORTH ENID	1,050	15	15	12	60	2	NO	NONE	...	NONE		...			
835 STERLING	435	14	NONE	10	60	5	NO	NONE	...	NONE		...			
OREGON															
836 NORTH PLAINS (ELEM)	300	NONE	...	10	100	2	NO	NONE	...	NONE		...			
837 SILVERTON	1,140	NONE	...	10	100	N.D.	NO	NONE	...	1 CAL YEAR		ONE - HALF			
PENNSYLVANIA															
838 FAIRVIEW (62)	2,500	10	NONE	10	UNLIMITED	N.D.	NO	N.D.	NO	1 CAL YEAR		ONE - HALF			
839 GLENDALE	1,290	15	UNLIMITED	10	UNLIMITED	1	YES	NONE	...	1 CAL YEAR		ONE - HALF			
840 HAMBURG	2,900	15	30	10	UNLIMITED	2	NO	NONE	...	1 CAL YEAR		ONE - HALF			
841 MONESSEN	2,400	20	20	10	UNLIMITED	3	NO	NONE	...	2 SEMESTERS		ONE - HALF			
842 POTTSBORO	2,797	20	NONE	10	UNLIMITED	3	NO	NONE	...	1 CAL YEAR		ONE - HALF			
SOUTH DAKOTA															
843 CLEAR LAKE	803	30	NONE	10	60	2	NO	NONE	...	NONE		...			
844 ELKTON	373	30	30	10	30	2	NO	NONE	...	NONE		...			
845 HYDE CO HIGHMORE	680	30	30	10	40	2	YES	NONE	...	NONE		...			

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - AMOUNT PAID BY BOARD		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE - SINGLE AND FAMILY COVERAGE		GROUP TYPE	OTHER FRINGE SEVERANCE PAY GRANTED	TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16	17	18	19	
S ALL		S ALL		S ALL		S NONE		ALL	NO	NO	NO	818
F ALL		F ALL		F ALL		F NONE		NONE	NO	NO	NO	819
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	NO	820
F ALL		F ALL		F NONE		F NONE		NONE	NO	NO	NO	821
S NONE		S ALL		S NONE		S NONE		NONE	NO	NO	NO	822
F NONE		F ALL		F NONE		F NONE		NONE	NO	NO	NO	823
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	NO	824
F ALL		F ALL		F NONE		F NONE		NONE	NO	NO	NO	825
S MORE THAN 1/2		S MORE THAN 1/2		S MORE THAN 1/2		S NONE		NONE	NO	NO	NO	826
F MORE THAN 1/2		F MORE THAN 1/2		F MORE THAN 1/2		F NONE		NONE	NO	NO	NO	827
S MORE THAN 1/2		S MORE THAN 1/2		S NONE		S NONE		NONE	NO	NO	NO	828
F MORE THAN 1/2		F MORE THAN 1/2		F NONE		F NONE		NONE	NO	NO	NO	829
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	NO	830
F ALL		F ALL		F NONE		F NONE		NONE	NO	NO	NO	831
S NONE		S NONE		S NONE		S NONE		NONE	NO	NO	NO	832
F NONE		F NONE		F NONE		F NONE		NONE	NO	NO	NO	833
S NONE		S NONE		S NONE		S NONE		NONE	NO	NO	NO	834
F NONE		F NONE		F NONE		F NONE		NONE	NO	NO	NO	835
S ONE - HALF		S NONE		S NONE		S NONE		NONE	NO	YES-PART	NO	836
F ONE - HALF		F NONE		F NONE		F NONE		NONE	NO	YES-PART	YES	837
S LESS THAN 1/2		S LESS THAN 1/2		S NONE		S NONE		NONE	NO	YES-PART	YES	838
F LESS THAN 1/2		F LESS THAN 1/2		F NONE		F NONE		NONE	NO	YES-PART	YES	839
S ALL		S ALL		S ALL		S NONE		ALL	YES	YES-PART	YES	840
F ALL		F ALL		F NONE		F NONE		NONE	YES	YES-PART	NO	841
S ALL		S ALL		S NONE		S NONE		ALL	YES	YES-UNLIM.	YES	842
F ALL		F ALL		F NONE		F NONE		NONE	YES	YES-UNLIM.	YES	843
S ALL		S ALL		S ALL		S ALL		ALL	YES	NO	YES	844
F ALL		F ALL		F NONE		F NONE		ALL	NO	YES-PART	YES	845
S MORE THAN 1/2		S MORE THAN 1/2		S NONE		S NONE		NONE	NO	NO	YES	846
F MORE THAN 1/2		F MORE THAN 1/2		F NONE		F NONE		NONE	NO	NO	NO	847
S NONE		S NONE		S NONE		S NONE		NONE	NO	NO	NO	848
F NONE		F NONE		F NONE		F NONE		NONE	NO	NO	YES	849
S ALL		S ALL		S NONE		S NONE		NONE	NO	NO	YES	850
F ALL		F ALL		F NONE		F NONE		NONE	NO	NO	YES	851

FRINGE BENEFITS FOR ADMINISTRATIVE AND											
SCHOOL SYSTEM AND ENROLLMENT (FOOTNOTE)	VACATION MAX. ACCU- MULATION	LEAVE PROVISIONS SICK MAX. ACCU- MULATION	EMERG. OR PERSONAL CHARGED TO SICK LEAVE	RELIGIOUS CHARGED TO SICK LEAVE	SABBATICAL MAX. TIME GRANTED	PORTION OF SALARY PAID					
1	2	3	4	5	6	7	8	9	10	11	
SOUTH DAKOTA (CONTINUED)											
846 MARION	472	15	15	10	30	1	NO	NONE	...	NONE	...
TENNESSEE											
847 HARRIMAN	2,600	10	NONE	10	180	2	NO	NONE	...	NONE	...
848 NEWPORT	900	NONE	NONE	10	120	2	NO	NONE	...	NONE	...
TEXAS											
849 FARWELL	660	N.D.	...	5	30	5	NO	NONE	...	NONE	...
850 LANEVILLE	400	10	NONE	5	UNLIMITED	5	NO	NONE	...	NONE	...
UTAH											
851 GRAND CO NOAB	1,795	10	NONE	N.D.	UNLIMITED	N.D.	...	NONE	...	1 CAL YEAR	ONE - HALF
WASHINGTON											
852 ARLINGTON 16	2,200	NONE	...	10	180	2	NO	NONE	...	NONE	...
853 SOAP LAKE (37)	460	NONE	...	10	180	3	NO	NONE	...	NONE	...
854 WAITSBURG	356	10	10	10	180	N.D.	NO	NONE	...	NONE	...
855 WHITE PASS RANDLE	1,050	10	NONE	10	180	2	NO	NONE	...	NONE	...
WEST VIRGINIA											
856 GRANT CO PETERSBURG	2,250	10	20	15	60	1	YES	NONE	...	NONE	...
WISCONSIN											
857 SHOREWOOD	2,640	N.D.	...	12	90	N.D.	...	N.D.	...	1 CAL YEAR	OTHER
858 ALMA CENTER	742	10	10	12	70	N.D.	YES	NONE	...	NONE	...
859 ALMOND	493	15	NONE	10	30	5	NO	NONE	...	NONE	...
860 CHILTON	1,400	20	20	10	120	NONE	...	NONE	...	NONE	...
861 CLINTON	1,500	15	NONE	10	60	3	NO	NONE	...	NONE	...
862 ONDOSSAGON	678	20	NONE	10	120	3	NO	NONE	...	1 SEMESTER	NONE
863 SURING	747	20	NONE	15	95	5	NO	NONE	...	NONE	...

SUPERVISORY PERSONNEL, 1973 - 1974

INSURANCE PROVISIONS - - AMOUNT PAID BY BOARD		HOSPITALIZATION- SINGLE AND FAMILY COVERAGE		MAJOR MEDICAL/SURG. SINGLE AND FAMILY COVERAGE		DENTAL CARE - SINGLE AND FAMILY COVERAGE		VISION CARE- SINGLE AND FAMILY COVERAGE		BOARD GROUP LIFE	OTHER FRINGE SEVERANCE PAY GRANTED	BENEFITS TUITION COSTS PAID	PROFESSIONAL DUES PAID	
12		13		14		15		16		17	18	19		
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	846	
P	NONE	P	NONE	P	NONE	P	NONE							
S	ONE - HALF	S	CNE - HALF	S	NONE	S	NONE		ONE - HALF	NO	NO	NO	847	
P	NONE	P	NONE	P	NONE	P	NONE							
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		NONE	NO	NO	NO	848	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	NONE	S	NONE	S	NONE	S	NONE		NONE	NO	NO	NO	849	
P	NONE	P	NONE	P	NONE	P	NONE							
S	NONE	S	N.D.	S	N.D.	S	N.D.		N.D.	NO	NO	NO	850	
P	N.D.	P	...	P	N.D.	P	N.D.							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	YES-UNLIM.	YES	851	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	NO	NO	852	
P	ONE - HALF	P	CNE - HALF	P	NONE	P	NONE							
S	...	S	...	S	...	S	...		...	NO	NO	NO	853	
P	...	P	...	P	...	P	...							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	NO	NO	NO	854	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	LESS THAN 1/2	S	LESS THAN 1/2	S	NONE	S	NONE		NONE	NO	NO	NO	855	
P	LESS THAN 1/2	P	LESS THAN 1/2	P	NONE	P	NONE							
S	MORE THAN 1/2	S	MORE THAN 1/2	S	NONE	S	NONE		MORE THAN 1/2	NO	NO	NO	856	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	ALL	S	ALL	S	ALL	S	NONE		ALL	NO	NO	NO	857	
P	ALL	P	ALL	P	ALL	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	YES	YES-PART	YES	858	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	YES-PART	YES	859	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		LESS THAN 1/2	NO	NO	YES	860	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		LESS THAN 1/2	NO	YES-PART	YES	861	
P	MORE THAN 1/2	P	MORE THAN 1/2	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		LESS THAN 1/2	NO	NO	NO	862	
P	ALL	P	ALL	P	NONE	P	NONE							
S	ALL	S	ALL	S	NONE	S	NONE		NONE	NO	YES-PART	YES	863	
P	ALL	P	ALL	P	NONE	P	NONE							

FOOTNOTES TO SYSTEM-BY-SYSTEM LISTING

1. State pays \$120 per year toward health insurance.
2. \$124 paid toward health insurance.
3. \$36 per year paid on any one insurance plan available in the district.
4. \$124 per year paid by Board per professional employee for insurance.
5. Religious leave based on individual request.
6. \$44.20 per month paid by Board and may be used toward any available health benefit or for Group Life insurance.
7. In addition to 6 days emergency leave which is chargeable to sick leave, 3 days of personal leave may be granted with pay deducted from salary.
8. Insurance costs paid up to a maximum of \$720 per year.
9. Payment for sabbatical leave based on the difference between salary of replacement and salary of administrator.
10. Insurance costs paid to a maximum of \$500 per year.
11. \$652 paid for insurance; employee can use options.
12. 50% of salary paid for sabbatical leave after 6 years in system; 75% after 8 years; 100% after 10 years.
13. Amount paid for sabbatical represents difference between salary, minus cost of replacement, at first step plus allowance of \$675 per dependent.
14. Flat amount of \$3,000 paid for sabbatical leave.
15. Flat amount of \$2,000 paid for sabbatical leave.
16. \$50 per month is allowed for insurance; dental is mandatory, balance may be used as employee wishes.
17. District pays \$51 per month for insurance to be used at option of employee.
18. For sabbatical leave administrator receives the difference between his salary and that of a replacement but not less than \$4,000 for a full year.
19. \$600 allowed annually for benefits to be used at option of employee.
20. \$168 per year paid for insurance of employee's choice.
21. 75% of sabbatical leave paid if person completes 2 full semesters of full time study; 50% for a minimum of 12 semester hours.
22. Lump sum of \$2,460 paid for insurance; employee may use it toward whatever insurance plans are offered.
23. \$45 per month provided for insurance benefits with the exception of vision care which the district does not offer.
24. Sabbatical leave paid at rate of one-half salary after 7 years; full salary after 14 years.
25. Full cost paid for 6 to 8 weeks every third summer.
26. Sabbatical payment based on 2/3 of the highest step on the teachers' schedule.
27. Sabbatical leave determined on individual basis by Board action.
28. \$28 per month paid on group health plans.
29. \$10 per month paid toward hospitalization plan chosen by employee.
30. Sabbatical leave granted at discretion of school Board and amount of salary also determined on an individual basis.
31. Sabbatical leave payment not to exceed \$6,000 per year of leave. Maximum of \$20 per month granted for any insurance premium chosen by employee.
32. \$20 per month paid per employee toward hospitalization or other insurance.
33. \$25 per month per employee paid toward approved hospital or medical plans, or toward salary insurance.
34. \$30 per month paid toward whichever plan employee chooses; district offers medical, loss of salary, and accident insurance plans.
35. Sabbatical leave paid to a maximum of the teacher salary schedule base.
36. Religious leave varies with religion of employee.
37. \$11 per month paid toward major medical program.
38. Sabbatical leave paid to a maximum of 60% of teacher salary placement of administrator; medical or hospitalization insurance paid not to exceed \$20 per month.
39. District pays \$6 per month for Blue Cross and Blue Shield for all regular employees including administrators.
40. Personal leave may be granted by superintendent on an individual basis.
41. Unused personal and religious leave added to accumulated sick leave.
42. Religious leave may be granted as needed.
43. Sabbatical leave paid at full salary less salary of replacement; \$10 per month paid toward insurance costs.
44. School Board will match vacation used for study with equal amount of time with pay.
45. All religious holidays granted with loss of half pay.
46. Personal leave may be used for religious leave.
47. Payment for sabbatical leave not to exceed maximum for M.A. + 30 scale.
48. Sabbatical pay paid on basis of one-half the average teacher pay for the year.
49. Sabbatical leave paid at 2/3 of B.A. minimum for teachers or 1/2 the teacher base (where administrator would be) whichever is large.
50. Board determines amount to be paid for sabbatical leave.
51. Sabbatical leave granted and paid for summer session.
52. 3 unpaid religious holidays granted.
53. Sick leave unlimited but if a single illness or disability exceeds 120 consecutive duty days the employee goes on long-term disability insurance at 60% of salary. Personal or emergency leave granted as needed.
54. Sabbatical leave paid at rate of \$2,500 per year.
55. Sabbatical leave paid at rate of 1/2 base salary at M.A. maximum.
56. Sick leave at full pay accumulative to 125 days, at 1/2 pay for additional days used.

FOOTNOTES (CONTINUED)

57. Sick leave, personal leave and religious leave granted as needed.
58. Sick leave granted as needed.
59. Sabbatical leave paid to a maximum of \$4,000.
60. Personal leave and sabbatical leave granted on an individual basis.
61. Religious leave granted as needed for legitimate holidays; sabbatical leave and amount of salary paid depends on individual request.
62. Personal and religious leave granted as needed.
63. Sabbatical leave paid at a flat amount of \$1,500 per year.
64. Sabbatical leave with no pay granted for a maximum of two years.
65. 15% of base salary added to salary when employee returns from sabbatical.
66. District pays \$15 per month for each employee for hospitalization or life insurance.
67. Sabbatical leave paid at rate of 1/2 of the relative position on teachers' schedule.
68. After one full year of employment, administrator is entitled to unlimited sick leave: if totally disabled by injury or illness, he shall receive full salary up to 6 consecutive months; if total disability continues beyond 6 months, shall receive 60% of salary to a maximum benefit of \$1,400.